



**TO:** Board of Trustees

**FROM:** Dr. Matthew Spivy, Chief Human Capital Officer

**SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF THE 2026-2027 COMPENSATION PLAN**

**DATE:** June 16, 2026

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In an effort to ensure a competitive compensation plan, a salary maintenance study was completed by the Texas Association of School Boards (TASB).

The administration recommends maintaining the current levels of compensation for the 2026-2027 School Year.

The plan includes: (a) 2026-2027 Salary Schedule, (b) Schedule of Stipends, and (c) Schedule of Supplemental Pay.

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Administrative Recommendation:

Approval of the 2026-2027 Compensation Plan