



Board of Education

ACTION

TITLE: Consider Adopting Classified Personnel Policy Changes

DATE: August 25, 2025

RESPONSIBLE ADMINISTRATOR: Dr. Chris Davis
Assistant Superintendent

BACKGROUND/CONSIDERATIONS:

The administration desires to update current policies to the most recent recommendation provided by the Arkansas School Board Association (ASBA) with regards to personnel board policies.

On August 18, 2025 the Classified Personnel Policy Committee met to review, discuss, and voted on the following recommendations made by the Arkansas School Board Association. They voted unanimously to approve all the recommendations in policy, effective immediately.

8.5.1 - 8.5.4 Classified Personnel Sick Leave

- [Red Line](#)
- [Clean](#)

8.13 Classified Personnel Employment

- [Red Line](#)
- [Clean](#)

8.20 Classified Personnel Sexual Harassment

- [Red Line](#)
- [Clean](#)

8.26 Classified Personnel Responsibilities Governing Bullying

- [Red Line](#)
- [Clean](#)

8.29 Classified Personnel Video/Audio Surveillance And Other Monitoring

- [Red Line](#)
- [Clean](#)

8.44 Classified Personnel Contract Returns

- [Red Line](#)
- [Clean](#)

8.45 Classified Personnel Code of Conduct

- [Red Line](#)
- [Clean](#)

8.46.1 Classified Personnel Maternity Leave

- [Red Line](#)
- [Clean](#)

8.46.2 Classified Personnel Paid Leave for Placement of Adoptive or Foster Child

- [Red Line](#)
- [Clean](#)

8.49 Classified Personnel Artificial Intelligence

- [Red Line](#)
- [Clean](#)

8.50 Classified Personnel Antisemitism Prohibited

- [Red Line](#)
- [Clean](#)

RECOMMENDATION:

The administration recommends that the Board approve the recommended revisions to Board policy.

If the Board agrees, the motion would read: **Move** to approve the revisions to Board policies, to be effective immediately.