

**Agenda Item Title:** 2024-2025 Director's Performance Evaluation Instrument

**Board Meeting Date:** August 27, 2024

**Department:** Legal

**Presented by:** Lauren Bush

**Board Agenda Category:**

Consent Agenda

Action Item

Reports and Information

**Requires City Council Approval:** Yes  No

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### Summary

Pursuant to State statute and Board Policy 5.803, the Board is required to annually evaluate the Director of Schools through a set of performance objectives based on the needs of the school district. The proposed Director's Performance Evaluation Instrument will include qualitative and quantitative objectives to evaluate the Director in the areas of job performance, student achievement, relationships with staff and personnel, relationships with Board members, and relationships with the community.

Minor changes have been made from last year's document to better align with district goals and priorities.

### Staff Recommendation

The 2024-2025 Director's Performance Evaluation Instrument is presented for information and review

### Fiscal Impact

No fiscal impact

### Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success