



Policy 5360 – Staff Dress and Appearance

~~[OPTIONAL POLICY: This item mainly describes practices that are not required, but which may be of use to the Board.]~~

This policy shall be in effect ~~[SELECT ONE: during any work period when students or parents/guardians are present and on professional development days OR during any work day or when the employee is participating in any work-related activity].~~

Employee dress shall be professional, consistent with their work environment, and within prevailing expectations for dress in such environments. ~~This may include such items as collared shirts, blouses, dresses, skirts, and slacks.~~

~~The Superintendent or building principal or their designees may draft different dress and appearance standards for employees whose work warrants a different standard, such as cafeteria or custodial staff and staff who provide instruction, assistance, or coaching for physical activities. Such standards shall be gender neutral. The Superintendent or building principal may also grant exceptions to this policy for such reasons as field trips, special activity days, or to accommodate the religious, cultural, medical, or other needs of employees. Employees may seek such an exception by discussing the matter with their supervisor, who shall refer the request to the building principal or Superintendent who supervises them.~~

Attire must not pose a hazard to the employee or others, in light of the employee's duties, and must not be disruptive to the educational environment.

~~The following are some of the types of clothing that are prohibited unless otherwise permitted by a dress code more specific to the employee's position or unless an exception is made as described above: [INCLUDE ANY APPLICABLE ITEMS, WHICH MAY INCLUDE SUCH ITEMS AS:~~

- ~~1. Hats;~~
- ~~2. T-shirts or tank tops;~~
- ~~3. Athletic pants;~~
- ~~4. Jeans;~~
- ~~5. Sneakers;~~
- ~~6. Other clothing that exposes parts of the body typically covered by professional attire;~~
- ~~7. OTHER].]~~

~~Staff must wear clothing made of opaque material that covers their torso [OPTIONAL: from the armpits down] on all sides of the body, and which covers at least down to~~



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~~mid-thigh. The shirt or other garment covering the torso must have sleeves or straps. Shirts or other garments that expose the midriff are not permitted.~~ All requirements for student dress set out in District policy ~~3255~~ shall also apply to staff.

Violation of this policy may result in disciplinary action. The Superintendent or building principal or their designee shall determine whether a violation of this policy has occurred.

Legal References:

Adopted:

Revised:

Reviewed: