

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

March 5, 2026

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:00 p.m. on Thursday, March 5, 2026 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat.

Member Kasel moved, 2nd by Member Antonsen to approve the meeting agenda as presented. Member Corcoran moved, 2nd by Member Theisen to amend the agenda to add additional legal counsel for discussion and consideration as Action Item 9.10. Via roll call vote, members voting aye on the amendment were Christenson, Corcoran, Theisen. Members voting nay were Antonsen, Kasel, Rebelein. The amendment failed. All members voted aye on approving the meeting agenda as originally presented, the motion carried.

SUPERINTENDENT SEARCH UPDATE

Dr. Dan Bittman of Ray & Associates gave an update on the Superintendent Search status. He advised that as of today, 11 people had applied for the position and 527 surveys have been completed. He reviewed the process stages and proposed timeline.

SCHEDULED / UNSCHEDULED VISITORS

- Green Cards: 1 speaker on an agenda topic
- Listening Session: District interests were discussed

STUDENT ACHIEVEMENT

- Student Report – FLAHS Medical Careers & Health Occupations Students of America (HOSA) reported on the group's purpose, activities & experiences
- Positive Happenings from around the district were discussed

REPORTS

- Workshops and Conferences – Member Corcoran reported on the MSBA School Board Survey options
- American Indian Parent Advisory Committee (AIPAC) – Coordinator Ward and Heidi Wiberg reported on the program, goals, purpose and services

- City of Forest Lake – Members Christenson & Theisen reported on police officer and staff status, land & facility study
- Community Education – Member Christenson reported on youth and adult programs
- MSBA – Day at the Capitol coming next week
- Board Member Vacancy – Chair Rebelein reported that applications are still being accepted
- Superintendent Massey gave kudos to the Medical Careers & HOSA Programs students and leaders for their exemplary work ethics and visionary leadership. Recent and upcoming events hosted by the Black History Club, AIPAC and Asian/Hmong Clubs as well as the Lakes Area Expo taking place on 3/24/26. Capitol visits, meeting with legislature to address concerns facing the school district are going on. Summer school will run from 6/15/26 – 7/24/26 with the week of July 4th off. Applications for the vacant school board seat are still being accepted through 3/16/26.

CONSENT AGENDA ITEMS

Member Kasel moved, 2nd by Member Antonsen to approve agenda items 8.1-8.5. All members voted aye, the motion carried.

8.1 Approved the Minutes of February 12 & 19, 2026

8.2 Approved the Bills as of March 5, 2026

8.3 Approved Classified Personnel

Authorization of Transfer

- Calhoun, Lucas: from School Bus Driver Trainee to Regular School Bus Driver, effective February 24, 2026
- Johnson, Christopher: from School Bus Driver Trainee to Regular School Bus Driver, effective February 24, 2026
- Kalsnes, James: from Substitute Bus Aide to Regular Bus Aide, effective February 18, 2026
- Metcalf-Randall, Tara: from Special Education/Buildings & Grounds Office Assistant III at the District Office to Nutrition Services Administrative Assistant at the Education Center, 40 hours per week and 260 days per year, effective March 16, 2026
- Qualy-Godinez, John: from Bus Driver Trainee to Regular Bus Driver, effective February 23, 2026

Recommendation of Employment

- Ali, Liban (Pollei): Temporary Student Support at Forest Lake Area Middle School, 32.5 hours per week and 69 days per year, effective February 17, 2026 - June 4, 2026
- Berry, Jenny: Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective March 16, 2026 (contingent upon satisfactory background check)

- Courneya, Jennifer: Youth & Adult Programs Planner at the Education Center, 20 hours per week and 235 days per year, effective March 16, 2026

Resignation(s)

- Berube, Ashley: Nutrition Services Administrative Assistant at the Education Center, effective March 20, 2026
- Colby, Laura: Long Hour Cook Helper at Linwood Elementary, effective March 13, 2026
- Smith, Heidi: Special Education Paraprofessional at the STEP Program, effective February 23, 2026

8.4 Approved Licensed Personnel

Non-Curricular Assignments

- Angstrom, Alexa: Art Club - 1.0 Head Advisor
- Bayers, Mark: Softball - 1.0 Assistant Coach
- Casey, Tim: Softball - .5 Assistant Coach
- Chelgren, Delaney: Synchro Swim - .40 Assistant Coach
- Cramer, Donald: Softball - .50 Assistant Coach & .25 Assistant (Booster paid)
- Davison, Laura: Synchro Swim - 1.0 Head Coach
- Forsythe, Daniel: Girls Golf - 1.0 Assistant Coach
- Green, Gunnar: Boys Tennis - 1.0 7th/8th Grade Coach
- Hall, Sean: Softball - 1.0 Head Coach
- Henry, Kale: Baseball - 1.0 Head Coach
- Johnson, Alec: Boys Golf - .5 9th Grade Coach & .10 Assistant Coach
- Julius, Catherine: Speech - .45 Assistant Advisor
- Kunshier, Joseph: Softball - 1.0 9th Grade Coach
- Loughney, Jake: Baseball - .20 Assistant Coach (Booster paid)
- Luskey, Kristin: Adaptive Track - .5 Head Coach & .5 Assistant Coach
- Marn, Jeff: Baseball - 1.0 Assistant Coach
- Metty, Mykia: Boys Volleyball - 1.0 Assistant Coach
- Ness, Mikaela: Girls Lacrosse - 1.0 Assistant Coach (Pending satisfactory background check)
- Newcomb, Timothy: HS Speech - 1.0 Head Advisor
- Parent, Jennifer: HS Girls Track - 1.0 Head Coach
- Peper, Allison: Synchro Swim - .60 Assistant Coach
- Porter, William: Baseball - 1.0 Assistant Coach
- Radtke, Brad: Baseball - 1.0 Assistant Coach (Booster paid)
- Shows, Tim: Baseball - 1.0 9th Grade Coach
- Tagtow, Brooke: Synchro Swim - .40 Assistant Coach
- Thein, Erin: Synchro Swim - .60 Assistant Coach
- Thomas, Bailey: Softball - .60 Assistant Coach (Booster paid)
- Von Bank, Abigail: Speech - .30 Assistant Advisor

Resignation

- Fleming, Noah: Effective June 5, 2026

Unpaid LOA

- Adami, Chelsey: Unpaid LOA approximate dates: 4/6/26 - 5/29/26
- Baglio, Lindsay: Unpaid LOA for the 26/27 SY
- Bemlott, Samantha: Unpaid LOA approximate dates: 5/4/26 - 6/5/26
- Denkers, Nicole: Unpaid LOA for the 26/27 SY
- Hirsch, Brittany: Unpaid LOA approximate dates: 4/5/26 - 6/4/26
- Longsdorf, Carol: Unpaid LOA approximate dates: 3/16/26 - 6/5/26
- Resch, Abigail: Unpaid LOA approximate dates: 5/14/26 - 6/5/26
- Roberts, Jacob: Unpaid LOA for the 26/27 SY
- Thompson, Emily: Unpaid LOA approximate dates: 3/16/26 - 4/1/26
- Wagner, Kali: Unpaid LOA from ABE teaching position - approximate dates of 5/5/26 - 6/4/26
- Wagner, Kali: Unpaid LOA from HS teaching position - 26/27 SY
- Zimanske, Craig: Unpaid LOA for the 26/27 SY

8.5 American Indian Parent Advisory Council (AIPAC) – Annual Compliance Vote of Concurrence or Non-Concurrence and AIPAC Member Roster

Meeting was recessed from 8:15 to 8:22. Upon return, roll call showed all to be present.

ACTION ITEMS:

9.1 Donations – Member Kasel reviewed and thanked those providing donations totaling \$15,002.01 + goods. Member Kasel moved, 2nd by Member Theisen to accept donations provided to FLAS. All members voted aye, the motion carried.

9.2 Member Kasel moved, 2nd by Member Theisen to approve the FLAS Staff Retirement Notice(s). All members voted aye, the motion carried.

9.3 Member Theisen moved, 2nd by Member Kasel to approve the 2026-2027 School Board Meeting Calendar, with the change of 11/13/26 moved to 11/12/26. All members voted aye, the motion carried.

9.4 Member Kasel moved, 2nd by Member Theisen to accept the 2024-2025 Federal Single Audit. Via roll call vote all members voted aye, the motion carried.

9.5 Chair Rebelein moved, 2nd by Member Theisen to ratify the 2025-2027 Forest Lake Education Association Employment Agreement. Via roll call vote all members voted aye, the motion carried.

9.6 Member Theisen moved, 2nd by Member Corcoran to approve the Achievement & Integration Plan. Via roll call vote all members voted aye, the motion carried.

9.7 Member Theisen moved, 2nd by Member Corcoran to approve Bus Leasing. Via roll call vote all members voted aye, the motion carried.

9.8 Chair Rebelein moved, 2nd by Member Theisen to award Bid for Technology Needs. Via roll call vote all members voted aye, the motion carried.

9.9 Member Corcoran moved, 2nd by Member Kasel to grant permission to Request Proposals (RFP's) for Dental Insurance. All members voted aye, the motion carried.

NEW BUSINESS

10.1 First Reading – Use of Student Records Policy 505

10.2 First Reading – Student Transportation Safety Policy 531

REVIEW UPCOMING CALENDAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Antonsen to adjourn. All members voted aye and the meeting adjourned at 9:18 pm.

Curt Rebelein, Jr. Chair

Tessa Antonsen Clerk

Date: 04/02/2026