
SUPERINTENDENT'S ASPIRATIONAL LEADERSHIP VISION

To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for and serve those outside the agency.

SUPERINTENDENT'S PRIORITIES

Visibility | Communication | Relationships

Our MISSION for today

We partner with districts to expand opportunity and access, deliver specialized services, and bring people together to support strong schools and communities.

Our VISION for the future

A thriving Southern Oregon where every child, family, and community is connected, supported and prepared for the future.

Our CORE VALUES along the way

INTEGRITY in action

We act with honesty, transparency, and accountability — aligning our decisions and resources with our commitments to students, districts, and communities.

EXCELLENCE in service

We deliver responsive, reliable, and high-quality services, continuously improving to meet the evolving needs of our region.

CONNECTION in community

We cultivate belonging, collaboration, and shared responsibility — strengthening relationships across districts, staff, families, and community partners.

EQUITY in all we do

We center fairness and opportunity by examining barriers, elevating diverse voices, and ensuring each student and community has access to the support they need to thrive.

Questions to consider as we implement the strategic plan...

How does this improve outcomes for component districts?

How does this increase equitable access for students?

How does this strengthen SOESD's role as a regional convener and partner rather than merely a service provider?

RECURRING ACTIVITIES

- We are planning to publish weekly the *SOESD Almanac* (formerly *Blueprint and Beyond*) to align with our 2026-27 theme *Growing Together* beginning Friday, August 14
- We will be publishing monthly the *SOESD Almanac: Component District Edition* beginning in September
- First Friday *Coffee with Cabinet* meetings will resume in October with a new format
- We continue to offer a virtual “question box” where people can submit suggestions, feedback or ask questions, and we regularly review responses and respond as needed.
- We continue to have a Google Folder where employees can access high priority communication.

HIGHLIGHTED ACTIVITIES THIS MONTH

- Jun 16: site visits to: Gilbert Creek; GPRO; EI/ECSE and Allen Creek Preschool; Operations Ctr
- Jun 22: Regional Superintendent’s Meeting hosted by SOESD (including recognition of those leaving region/retiring and welcoming new superintendents)
- Jun 23: Office of the Superintendent Retreat (Reflection and Planning for 2026-27)
- Jun 24: Phoenix-Talent Schools had their admin team retreat in our conference center
- Jun 24: HR/Exec Leadership planning for 2026-27
- Jun 24: Admin Team Mtg
- Jun 25: Office Professionals Mtg
- Jun 25: Resolve Executive Board Mtg
- Jul 01: OC (Grape St) walkthrough
- Jul 06: Welcomed our first students to the DO!
- Jul 08: Admin Team/Office Professionals meeting
- Jul 09: OC (Grape St) walkthrough
- Jul 13: Strategic Plan Implementation Meeting with Studer
- Jul 14: Cabinet Luncheon