



**LINCOLNWOOD SCHOOL DISTRICT 74**  
**BOARD OF EDUCATION**  
 Regular Meeting Minutes  
 Tuesday, June 2, 2026 at 7:30 PM

**BOARD OF EDUCATION**  
 Peter D. Theodore, *President*  
 Myra A. Foutris, *Vice President*  
 John P. Vranas, *Secretary*  
 Ted Kwon  
 Jay Oleniczak  
 Elissa B. Rosenberg  
 Mihra Seta

**ADMINISTRATION**  
 Dr. David L. Russo, *Superintendent of Schools*  
 Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*  
 Courtney L. Whited, *Business Manager/CSBO*

***Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincoln Hall Auditorium 6855 North Crawford, Lincolnwood, IL 60712, on Tuesday, June 2, 2026.***

**1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

President Theodore called the meeting to order at 7:32 p.m., roll call was taken and the Pledge of Allegiance was recited.

**MEMBERS PRESENT**

Myra A. Foutris  
 Ted Kwon  
 Jay Oleniczak  
 Elissa B. Rosenberg  
 Mihra Seta (arrived 7:36 p.m.)  
 Peter D. Theodore  
 John P. Vranas

**ADMINISTRATORS/STAFF PRESENT**

Dr. David L. Russo  
 Dr. Dominick M. Lupo  
 Courtney L. Whited  
 Mark Atkinson

Dr. Chris Harmon  
 Dr. Aliaa Ibrahim  
 Jackie McGoey  
 Jennifer Ruttkay

Erin Curry  
 Jordan Stephen  
 Renee Tolnai

**2. DISTRICT RECOGNITION**

**a. Honoring Lincolnwood School District 74 Retirees**

- I. **Ann Burke**, Paraprofessional, Todd Hall
- II. **Peggy Leen**, 2nd Grade Teacher, Todd Hall
- III. **Irene Jermihov**, Music Teacher, Todd Hall

The District 74 retirees were honored by Superintendent Russo, on behalf of the Board, by a speech highlighting the retirees many accomplishments over the years at Lincolnwood School District 74. Retirees were presented with flowers and a vase from the Lincolnwood School District 74 Board of Education.

**b. Village of Lincolnwood - 2026 Vehicle Sticker Artwork Winner - Arham H., 7th Grade**

Lincoln Hall principal Mark Atkinson introduced Arham H., who received this award from the Lincolnwood Village Board for the design of the 2026 vehicle sticker.

- c. 2026 Lincoln Hall Varsity Girls' Soccer Team - Little 9 Champions  
Principal Mark Atkinson recognized coaches Aila Durakovic and Jenna George, along with the championship team, as they received Board of Education District Recognition certificates.

President Theodore called for a short break at 7:49 p.m.  
President Theodore returned to **OPEN SESSION** at 7:55 p.m.

### 3. AUDIENCE TO VISITORS

None

### 4. CONSENT AGENDA

#### a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **MAY 7, 2026**
- II. Regular Board Meeting - Closed Session Minutes - **MAY 7, 2026**

#### b. EMPLOYMENT MATTERS

##### I. Personnel Report

##### II. New Employment

- 1. **Alana Brown**, 5th Grade Teacher, Rutledge Hall, effective August 24, 2026, Class 1, Level 1, \$58,786
- 2. **Jemma Goddard**, Music Teacher, Todd Hall, effective August 24, 2026, Class 3, Level 5, \$74,669

##### III. Retirement

- 1. **Sharon Norris Churchwell**, 7th Grade Science Teacher, Lincoln Hall, effective the end of the 2029-2030 school year.
- 2. **Ann Burke**, Paraprofessional, Todd Hall, effective June 9, 2026

#### c. POLICY

##### I. 2nd Reading/Adoption of Policy

##### 1. Press Plus Issue #121 - March 2026

###### (1) Draft - Update

- (1) 2:220 Board of Education Meeting Procedure
- (2) 2:250 Access to District Public Records
- (3) 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- (4) 5:250 Leaves of Absence
- (5) 5:330 Sick Days, Vacation, Holidays, and Leaves
- (6) 7:300 Extracurricular Athletics

#### d. Proposed Mural Artwork in Door 7 Stairwell at Rutledge Hall

The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the Proposal for a mural in the Rutledge Hall stairwell by Door 7 in an amount not to exceed \$130.

#### e. Lincoln Hall Floor Repairs

The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the proposal from Stuckey Construction, Inc. for Lincoln Hall floor and corresponding ceiling repairs in the amount of \$20,304 to be performed during Summer 2026.

#### f. Rutledge Hall Staff Lounge Divide

The Facilities Committee concurs with the Administration's recommendation to the Board of Education to approve the proposal from Stuckey Construction, Inc. for the Rutledge Hall Staff Lounge division in the amount of \$29,005 to be performed Summer 2026.

- g. Installation Labor for Rutledge Hall Chiller Pumps #5 and #6  
The Facilities Committee concurs with the Administration’s recommendation to the Board of Education to approve the proposals from Hill Mechanical Services for the labor to install the Rutledge Hall chiller pumps #5 and #6 in the amount of \$23,302.
- h. Installation Labor for Lincoln Hall Chiller Pumps #5 and #6  
The Facilities Committee concurs with the Administration’s recommendation to the Board of Education to approve the proposal from Hill Mechanical Services for the labor to install the Lincoln Hall chiller pumps #5 and #6 in the amount of \$29,868.
- i. LBSA Waiver Request - FY27 Facilities Rental Fees  
The Finance Committee concurs with the Administration’s recommendation to accept \$1,350 for the use of District fields and to waive facility rental fees for the fiscal year 26-27 for the Lincolnwood Baseball & Softball Association.
- j. PMA Municipal Advisory Agreement  
The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve the Municipal Advisory Agreement from PMA Securities, LLC for the General Obligation Limited Tax School Bonds, Series 2027.
- k. 3-Year Northwest Evaluation Association (NWEA) Renewal  
The Finance Committee concurs with the Administration’s recommendation to the Board of Education to renew the Contract with NWEA in order to provide MAP assessment services for a three-year term in the amount of \$46,777.50 covering the 2026-2027, 2027-2028, and 2028-2029 school years.
- l. Frontline Applicant Tracking Software 3-Year Renewal (2026-2029)  
The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve the purchase of a 3-year renewal for Frontline Applicant Tracking Software in the amount of \$6,366.27 for service and support beginning July 2026 - June 2029.
- m. Reading Mastery Transformations Classroom (2027)  
The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve the Agreement for the adoption of Reading Mastery Transformations in an amount not to exceed \$25,000 for the 2026-2027 school year.
- n. IPRF Workers’ Compensation Insurance FY27 Renewal with HELP Program Participation  
The Finance Committee concurs with the Administration’s recommendation to the Board of Education to approve the Fiscal Year 2027 IPRF Workers’ Compensation renewal with HELP Program participation from July 1, 2026 through June 30, 2027 in the amount of \$90,599.

It was moved by Secretary Vranas and seconded by Member Kwon that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Seta, Rosenberg, Oleniczak, Kwon, Vranas, Foutris, Theodore

Nays: None

Absent: None

Motion passed.

## 5. UNFINISHED BUSINESS

None

6. NEW BUSINESS

- a. Ratification of the 2026-2030 Lincolnwood Support Staff Union (LSSU) Local 1274, IFT-AFT, AFL-CIO Contract and the Salary Adjustment Memorandum of Agreement (MOA).

It was moved by Secretary Vranas and seconded by Member Seta that the Lincolnwood School District 74 Board of Education ratify the 2026-2030 Lincolnwood Support Staff Union (LSSU) Local 1274, IFT-AFT, AFL-CIO Contract and the Salary Adjustment Memorandum of Agreement (MOA), as presented.

President Theodore expressed his appreciation to all participants for their orderly and professional execution of the negotiation process.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Seta, Rosenberg, Oleniczak, Kwon, Vranas, Foutris, Theodore

Nays: None

Absent: None

Motion passed.

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas/Elissa B. Rosenberg**

The NTDSE Governing Board last met on May 27, 2026. The following are brief highlights:

- Candice Hartranft, Director of Curriculum and Instruction, provided an update on Curriculum, Instruction and Assessment.
  - NTDSE embeds instructional coaching into classroom practices to support the systematic implementation of evidence-based best practices and consistent access to high-quality curricular tools.
  - Students participate in state-required assessments aligned to standards as determined by the IEP team.
  - NTDSE coordinated a pilot of a formative assessment system, manages the Dynamic Learning Maps (DLM) administration across all member districts, and successfully finalized all required Alternate Assessment compliance plans for all identified Tier 3 districts.
  - NTDSE collaborated with CFC on a year-long literacy review. Training on the selected materials will begin this summer.
- Tarin Kendrick, Executive Director, reported on the following:
  - End of year celebrations included retiree recognition.
  - Legislative update on HB 4416, Unemployment Equity Act.
- Christine Perry, Principal of Molloy, reported that: Jerika Gill, a special education teacher at the Molloy Education Center, was selected as a prestigious recipient of the 2026 Golden Apple Award for Excellence in Teaching.
- The Board approved the 2026-2029 Collective Bargaining Agreement with the teachers and support staff.

The next meeting of the NTDSE Governing Board is scheduled at the NTDSE Administrative Center on June 24, 2026 at 6:00 p.m.

- b. IASB (Illinois Association of School Boards): **Ted Kwon/Jay Oleniczak**

No report.

- c. Finance Committee: **Jay Oleniczak/Mihra Seta**

The Finance Committee last met on May 21, 2026. The Committee sent seven items to the Consent Agenda:

1. LBSA Waiver Request - FY27 Facilities Rental Fees

2. Reimbursement Resolution for 2027 Todd Hall Renovations
3. PMA Municipal Advisory Agreement
4. 3-Year Northwest Evaluation Association (NWEA) Renewal
5. Frontline Applicant Tracking Software 3-Year Renewal (2026-2029)
6. IPRF Workers' Compensation Insurance FY27 Renewal with HELP Program Participation
7. Reading Mastery Transformations Classroom (2027)

The FY27 Preliminary Budget Assumptions for the District were presented.

The next Finance Committee meeting is scheduled for Thursday, June 11, 2026 at 6:30 p.m. The public is welcome.

d. Facilities Committee: *John P. Vranas/Myra A. Foutris*

The Facilities Committee last met on May 19, 2026.

The Facilities Committee concurred with the Administration's recommendations to the Board of Education to approve the following that were included in the Consent Agenda:

- o The proposal from Stuckey Construction, Inc. for Lincoln Hall floor and corresponding ceiling repairs.
- o The proposal from Stuckey Construction, Inc. for the division of the Rutledge Hall Staff Lounge.
- o The proposal for a mural in the Rutledge Hall stairwell by Door 7.
- o The proposal from Hill Mechanical Services for the labor to install Rutledge Hall chiller pumps #5 and #6 and Lincoln Hall chiller pumps #5 and #6.

The next Facilities Committee meeting is scheduled for Tuesday, June 9, 2026 at 6:00 p.m. The public is welcome.

e. Policy Committee: *Myra A. Foutris/Ted Kwon*

The Policy Committee last met on Friday, April 24, 2026. The June and July Policy Committee meetings have been canceled due to a light agenda. The next Policy Committee meeting is scheduled for Friday, August 21, 2026 at 8:30am in the Administration Building. The public is welcome.

f. President's Report: ***Peter D. Theodore***

I. Important District Dates

President Theodore shared important District upcoming dates. Please see the District website for information: [sd74.org](http://sd74.org).

There are two revisions to the scheduled Lincolnwood Board of Education meetings:

- Thursday, June 25, 2026 - start time was revised to 7:00 p.m. in the Lincoln Hall Auditorium.
- The September meeting date was changed to Wednesday, September 2, 2026 at 7:30 p.m. in the in the Lincoln Hall Auditorium.

II. Final Committee Appointments

**District 807/NTDSE:**

John P. Vranas, SD74 Representative - Elissa B. Rosenberg, Alternate

**IASB Representative:**

Ted Kwon, Delegate - Jay Oleniczak, Alternate

**Facilities Committee:**

Members:

John P. Vranas (BOE), Chair

Myra A. Foutris, Co-Chair (BOE)

Elissa B. Rosenberg (BOE)

Emily McCall, Community Member

**Finance Committee:**

Members:

Mihra Seta (BOE), Chair

Jay Oleniczak (BOE), Co-Chair

John P. Vranas (BOE)

Michael Bartholomew, Community Member

Adam Kriticos, Community Member

Steven Pawlow, Community Member

Julia Strauch, Community Member

**Policy Committee:**

Members:

Myra A. Foutris (BOE), Chair

Ted Kwon (BOE), Co-Chair

Melissa Theodore, Community Member

It was moved by Secretary Vranas and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education approve the final Committee appointments, without objection.

President Theodore submitted the motion to a voice vote and the motion passed.

**8. COMMUNICATION TO THE BOARD OF EDUCATION**

**a. LTA (Lincolnwood Teacher Association): *Jenny Bejna / Mark Laske / Erin Raffaele (Co-Presidents)***

Co-President Laske introduced himself to the Board of Education, and reported the LTA was pleased with how the 2025-26 school year went for its members. The LTA was proud of the implementation of the new reading curriculum and looking forward to continuing with their successful mentor program with new District teachers.

**b. LSSU (Lincolnwood Support Staff Union): *Arleen LaRosa (President)***

Former LSSU President Thomas Bujnowski and current President LaRosa thanked the Board and Administration for successfully collaborating on, and ratifying, the 2026-2030 LSSU contract.

**c. PALS (People Active with Lincolnwood Schools): *Stacey Johnson (President)***

Lincolnwood School District 74 Board Member Seta read an email update from the PALS Board:

- Teacher and Staff Appreciation Week was a great success! Thank you to the Administration team and Buildings & Grounds staff for their support in coordinating logistics and helping make the week special.
- PALS held a May special meeting, where the draft budget for the 2026–2027 school year and held an election for open positions on leadership team for the coming year: Stacey Johnson as President and Abby Jones as Vice President.
- During the 2025–2026 school year, PALS raised \$41,582 and expended \$40,891 in support of our SD74 community.
- Join the next PALS giveback event at Oberweis on Tuesday, June 9, 2026.
- Planning for the upcoming school year is already underway. Be on the lookout for an end-of-year communication that will include information about summer events and opportunities to stay involved.
- Thank you to the SD74 teachers, staff, administrators, and Board of Education for an incredible school year. We appreciate all that you do for our students and school community!

**9. ADMINISTRATIVE REPORTS**

**a. Superintendent's Report: *Dr. David L. Russo***

**I. District Updates**

- Superintendent Russo congratulated the championship winning soccer team! What a way to cap the year. It was

a tense second half of back and forth play and our Jaguars showed great resilience coming back from a late goal down to tie the match and capture the title in penalty kicks! We appreciate the effort of all our coaches and players as they represented Lincoln Hall on the fields of play throughout the year.

- The District will recognize the achievements of the Class of 2026 at their graduation ceremony on Thursday, June 4, 2026 at 7:00 p.m. at Niles West High School. This group of young people has added a great deal to the positive culture and climate of the District and we are so proud to send them to the next level of their education. Members of the class are always welcome back, Once a Jaguar, Always a Jaguar!
- We thank everyone for a productive and fun academic year. We have a busy summer hosting SD74 Summer Adventures and the NTDSE Extended School Year (ESY) program, along with our annual summer construction projects. Have a fun and safe summer and we look forward to your return in the fall!
- If you haven't done so already, don't forget to register your child or children for the 2026-2027 school year. Re-registration must be complete, meaning all required paperwork has been submitted and approved, along with full fee payment. There will be a **\$25.00 Late Registration Fee** applied to the account for **each student** beginning August 1, 2026. Currently, there are 762 total registrations in some state of completion. Of the 691 re-registrations, 344 are approved and finalized. There have been 71 new registrations. Please keep in mind that this figure includes Pre-K, kindergarten, and students new to the District at all other grade levels.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**

I. Curriculum Department Update

- MAP Report E-Mail  
The District is in the process of finishing all MAP makeup sessions for students that missed the original administration, reports will be generated and should be emailed by June 12, 2026.
- SD74 Summer Adventures Update  
The Parent /Student Informational Meeting is scheduled for Thursday June 18, 2026 at 11:00 a.m. Students can expect to get information about their classes, and they will have the chance to tour their class schedule as well.
- Consolidated District Plan Motion Overview  
The Illinois Consolidated District Plan (CDP) is a comprehensive, overarching document required by the Illinois State Board of Education (ISBE) that school districts must submit and update to receive federal grant funds.

II. Consolidated District Plan 2026-2027

It was moved by Secretary Vranas and seconded by Member Rosenberg that the Lincolnwood School District 74 Board of Education approve the FY27 Consolidated District Plan, as presented.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Seta, Rosenberg, Oleniczak, Kwon, Vranas, Foutris, Theodore

Nays: None

Absent: None

Motion passed.

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

I. Finance Report - **MARCH 2026**

Business Manager/CSBO Whited presented the March 2026 Finance Report.

II. Reimbursement Resolution for 2027 Todd Hall Renovations

It was moved by Member Oleniczak and seconded by Vice President Foutris that the Lincolnwood School District 74 Board of Education approve the Resolution allowing Lincolnwood School District 74 to reimburse itself for 2027 Todd

Hall renovation costs with the proceeds of a debt obligation, as presented.

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Seta, Rosenberg, Oleniczak, Kwon, Vranas, Foutris, Theodore

Nays: None

Absent: None

Motion passed.

III. Bills Payable in the Amount of \$1,342,913.10

**Bills reviewed this month by:** Peter Theodore and John P. Vranas

It was moved by Secretary Vranas and seconded by President Theodore that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$1,342,913.10

President Theodore submitted the motion to a vote and the following vote was recorded:

Ayes: Seta, Rosenberg, Oleniczak, Kwon, Vranas, Foutris, Theodore

Nays: None

Absent: None

Motion passed.

10. AUDIENCE TO VISITORS

None.

11. RECESS INTO CLOSED SESSION

It was moved by President Theodore and seconded by Member Seta that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(9) - Student Disciplinary Cases.**

President Theodore submitted the motion to a voice vote and the motion passed.

12. ADJOURNMENT

It was moved by Vice President Foutris and seconded by Member Kwan to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Theodore submitted the motion to a voice vote and the motion passed at 8:38 p.m.

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Peter D. Theodore, President

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John P. Vranas, Secretary