

Summary of Superintendent Contract Updates
Effective July 1, 2026

The Ashland School District Board of Directors has completed the annual superintendent evaluation process and has reviewed the employment agreement for Superintendent Dr. Joseph Hattrick.

Following this review, the Board has agreed to two updates to the Superintendent's employment contract beginning July 1, 2026:

1. Contract Extension
The Board has agreed to extend Superintendent Hattrick's employment contract by one year, through June 30, 2029.
2. Tax-Sheltered Annuity Contribution
The Board has agreed to add an annual District contribution to Superintendent Hattrick's tax-sheltered annuity account. This contribution reflects a benefit that was originally discussed and negotiated at the time of his hiring and is now being incorporated into the updated contract.

These updates are intended to provide continuity of leadership and formally document the compensation terms agreed upon by the Board and Superintendent.

Updated contract terms considered for board approval on Thursday May, 14, 2026.