

EFFINGHAM COMMUNITY UNIT DISTRICT #40
EFFINGHAM, ILLINOIS

MINUTES
REGULAR MEETING
MONDAY, MAY 18, 2026

The Board of Education meeting will be held at the Unit #40 Board Office at 2803 S. Banker St., Effingham, IL, at 5:30 p.m. The Unit #40 board meeting will be streamed live on YouTube.

Please use the following links to access the meeting:

Live stream starting at 5:30 p.m.: <https://youtube.com/live/kwQt6D6n1ZY?feature=share>

Live stream following closed session: https://youtube.com/live/Tef_15ctmTE?feature=share

1. Call to Order Regular Meeting/Pledge of Allegiance/Roll Call
President Wendling called the Regular Meeting to order at 5:31 PM
Secretary Willenborg called the roll.
Members present: Andrew Altman, Erica Boone, Chad Thompson, Desha Wear, Jill Wendling, and Jane Willenborg
Members absent: Brandon Duncan,
Members in attendance remotely: none
Staff present: Andrew Johnson, Kelsey Baker, Michelle Morrissey
2. Acknowledgment of Retirees
A. Barb Kreke, John Limes, Amanda Swan, Larry Micenheimer, Paula Bullard, Rebecca Meyers, Esther Thompson, Todd Schuette, Judy Wall, Allen Birch, Norene Ault, Deb Blankenship, Katie Breer, Rod Wiethop, Pansy Limes, Tammy Birch, Patty Keck, Angela Probst, and Penny Deters.
3. Recognition of Visitors - None
4. Financial Report
Baker reported a net fund balance of \$26,503,697.67 and an Operating funds net total of \$22,492,643.38. Reimburse the imprest account in the amount of \$1,797.22 and approve the bills as listed:
Education Fund – \$914,495.48
Little Hearts Daycare - \$13,017.71
Operations, Building & Maintenance Fund – \$89,894.12
Bonds & Interest - \$332,075.73
Transportation Fund – \$320,319.40
Tort Fund – \$115,407.92
Capital Improvements - \$2,955.72
Total - \$1,788,166.08
Thompson made a motion and seconded by Boone, to approve the financial report and to reimburse the imprest account in the amount of \$1,797.22 and payment of bills in the amount of \$1,788,166.08.
Roll call vote
AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg
NAYS: none
ABSTAIN: none
Motion Carried

5. Consent Agenda

- A. Minutes: May 18, 2026, Regular Meeting and Closed Session Minutes, and May 6, 2026, Special Meeting and Closed Session Minutes.
- B. Cafeteria Report: Enclosed
- C. Student Teachers:

Student	Type	Unit 40 Teacher	Grade/Subject	School	Date
Katie Shamhart	Learning Launchpad and Specialty Camps	Erica McNeely	Gr K-6	EJHS	June-July 2026
Zoey Davis	Art and other Specialty Camps	Kammy McKenna	Art	EJHS and EHS	June-July 2026
Kaitlyn Dowty	Learning Launchpad and Specialty Camps	Elizabeth Russell	Gr K-6	SS	June-July 2026
Kiki Givens	Learning Launchpad and Specialty Camps	Tracie Beard	Gr K-6	SS	June-July 2026
Ava Hurd	Learning Launchpad and Specialty Camps	Lisa Thompson	Gr K-6	Central	June-July 2026
Emma Tingley	Learning Launchpad and Specialty Camps	Becky Daugherty	Gr K-6	SS	June-July 2026
Cayden Goode	Learning Launchpad and Specialty Camps	Brooke Bayles	Gr K-6	Central	June-July 2026
Taylor Bueker	Camp Start Up; Career Exploration Camp; Other Specialty Camps	Laura Sullivan	Career and Tech Ed	EJHS and EHS	June 8-18, 2026 or July 13-18, 2026
Danielle Hilliard	ESY	Abbey Armstrong	Special Education	South Side	June-July 2026

D. Annual Library Services Report: enclosed

Altman made a motion, seconded by Boone, to accept the Consent Agenda.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

6. Correspondence: Thank you notes from Health Occupation Students visiting Little Hearts Early Childhood Center

7. Superintendent's Report

A. Unit #40 Foundation Reports: Enclosed

B. Enrollment: Enclosed (as of 4.30.26). Total enrollment is 2,305 (This is 9 students more than the previous month and 21 fewer students than the previous year.

- C. FOIA Information: Enclosed
- D. Society for Academic Achievement (SAA)
- E. Thank you

8. New Business

A. Final Reading and Approval to Adopt Press Policy Updates

Thompson made a motion, seconded by Boone, to approve the policies 2:200, 2:220, 2:250, 2:260, 2:265, 4:40, 4:165, 5:30, 5:50, 5:250, 5:330, 6:50, 6:65, 6:100, 6:145, 6:170, 6:180, 7:20, 7:50, 7:100, 7:180, 7:185, 7:220, 7:230, 7:240, 7:260, 7:280, 7:300, 8:90.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

B. EIASE Representative

Altman made a motion, seconded by Boone, to approve Jane Willenborg as Unit #40 EIASE Representative and Jill Wendling as alternate.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

C. Notice to Amend the FY26 Budget

Thompson made a motion, seconded by Altman, to approve the FY26 Tentative Amended Budget as presented.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

D. Approval of 21st Century Grant Summer School Agreements

Boone made a motion, seconded by Thompson, to approve the 21st Century Grant Summer School Agreement with Effingham Park District for the Summer of 2026.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

E. Renewal of iPads and Cases at ELC

Boone made a motion, seconded by Thompson, to approve the purchase of iPads and Cases for ELC not to exceed \$75,000.00.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

9. Adjournment to Closed Session

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1)
- B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
- C. Student disciplinary cases. 5 ILCS 120/2(c)(9)
- D. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

Altman made a motion, seconded by Boone, to adjourn to Closed Session at 5:59 PM.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

10. Return to Open Session

Thompson made a motion, seconded by Boone, to adjourn and return to open session at 7:08 PM.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

11. Personnel List

EMPLOYMENT:	
Jaykob Archer	Choral Director at EHS & EJHS and HS Chorus for the 2026-27 School Year
Grace Renfrow	General Education Teacher at SS for the 2026-27 School Year
Jean Cornell	HS Yearbook Sponsor for the 2026-27 School Year
Erin Browne	HS Fall Play Director for the 2026-27 School Year
Mallory Walls	HS Drama Club Sponsor and HS Spring Musical Director for the 2026-27 School Year
Aaron Adams, Brooke Bayles, Tracie Beard, Ryan Ervin, Jenni Fritcher, JaLana Robison, Lisa Thompson	21st Century Summer Program Site Supervisors

Brooke Bayles, Haley Brown, Darlene Coffin, Becky Daugherty, Ryan Ervin, Jill Feldhake, Julie Flack, Karla Greenwood, Kaleena Knaus, Kammy McKenna, Erica McNeely, Autumn Peddycoart, Elizabeth Russell, Yvonne West, Brandi Wooten	21st Century Summer Program Lead Instructors
Patricia Day, Stacey Hollinshead, Leslie Koester, Darlene Krietemeyer, Brittney Lindsey, Lisa Miller, Kali Ort	21st Century Summer Program Facilitators
Madilyn Garrison, Isabella Harkins-Albin, Nora Mitchell, Brennan Murbarger	21st Century Summer Program Facilitator Assistants
Laura Campbell, Jaiden Olinger, Denise White	21st Century Summer Program Food Service
Nathan Delks	21st Century Summer Program Bus Driver
Lisa Campton	21st Century Summer Program Bus Aide
RESIGNATION:	
Cindy Curry	3 Hr. Cook at EJHS
Chelsea Wakefield	6 Hr. Cook at EHS
Kelley Esker	Bus Driver

Altman made a motion, seconded by Wear, to approve the Personnel List as presented.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

12. Board Approval to Begin Preparing the 2026-2027 Budget

Thompson made a motion, seconded by Boone, to approve for the District to begin preparing the 2026-2027 budget to be approved in September 2026.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

13. Adjourn

Altman made a motion, seconded by Wear to adjourn the meeting at 7:09 PM.

Roll call vote

AYES: Altman, Boone, Thompson, Wear, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

Date of Minutes: **Monday, May 18, 2026**

Date of Approval: _____

President

Secretary

EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40

Effingham, Illinois

Motion to Adjourn to Closed Meeting

Date: May 18, 2026

Time: 5:59 PM

A motion was made by Altman, and seconded by Boone, to adjourn to closed meeting to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).**
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).**
- The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
- Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- Student disciplinary cases. 5 ILCS 120/2(c)(9).**
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).**
- The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self-insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
- Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
- Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- Meetings between internal or external auditors and governmental audit committees, finance committees, and **their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(28).**

Closed Meeting Roll Call:

"Yeas" - 6	"Nays" - 0
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Motion: Carried