



APPENDIX A

**NORTH EAST INDEPENDENT SCHOOL DISTRICT
2026 PREVAILING WAGE RATE**



Effective Date: March 24, 2026

Standard Occupation Classification Code	Classification	2026 Wage Rate (Adjusted by ECI)
37-3011	Landscaping and Groundskeeping Workers	\$17.98
47-2021	Brick Masons and Block Masons	\$25.55
47-2022	Stone Masons	\$23.00
47-2031	Carpenters	\$23.84
47-2041	Carpet Installers	\$25.95
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$20.65
47-2043	Floor Sanders and Finishers	\$23.09
47-2044	Tile and Marble Setters	\$21.56
47-2051	Cement Masons and Concrete Finishers	\$23.66
47-2053	Terrazzo Workers and Finishers	\$24.43
47-2061	Construction Laborers	\$20.10
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$23.13
47-2073	Operating Engineers and Other Construction Equipment Operators	\$25.77
47-2081	Drywall and Ceiling Tile Installers	\$24.01
47-2082	Tapers	\$22.73
47-2111	Electricians	\$27.60
47-2121	Glaziers	\$22.65
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$23.43
47-2132	Insulation Workers, Mechanical	\$24.44
47-2141	Painters, Construction and Maintenance	\$21.72
47-2151	Pipelayers	\$21.62
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.09
47-2161	Plasterers and Stucco Masons	\$22.83
47-2171	Reinforcing Iron and Rebar Workers	\$22.53
47-2181	Roofers	\$23.13
47-2211	Sheet Metal Workers	\$27.54
47-2221	Structural Iron and Steel Workers	\$25.58
47-3011	Helpers - Brick, Block, & Stone Masons, and Tile And Marble Setters	\$19.18
47-3012	Helpers - Carpenters	\$18.36
47-3013	Helpers - Electricians	\$21.81
47-3014	Helpers - Painters, Paper Hangers, Plasterers, and Stucco Masons	\$17.35
47-3015	Helpers - Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$19.26
47-3016	Helpers - Roofers	\$16.97
47-3019	Helpers, Construction Trades, All Other	\$19.97
47-4011	Construction and Building Inspectors	\$31.98
47-4021	Elevator Installers and Repairers	\$42.75
47-4099	Construction and Related Workers, All Other	\$24.58
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	\$26.52
47-5023	Earth Drillers, Except Oil and Gas	\$29.36
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	\$34.04

Standard Occupation Classification Code	Classification	2026 Wage Rate (Adjusted by ECI)
49-2022	Telecommunications Equipment Installers and Repairers (except Line Installers)	\$29.56
49-2098	Security and Fire Alarm Systems Installers	\$25.97
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.80
49-9052	Telecommunications Line Installers and Repairers	\$32.29
51-2041	Structural Metal Fabricators and Fitters	\$25.71
51-4121	Welders, Cutters, Soldering, and Braziers	\$25.41
53-3032	Heavy and Tractor - Trailer Truck Drivers	\$26.34
53-3033	Light Truck or Delivery Services Drivers	\$22.16
53-7021	Crane and Tower Operators	\$32.44
53-7051	Industrial Truck and Tractor Operators	\$21.77

The Federal Government requires the payment of Prevailing Wages for all Construction Contracts that have federal funding that exceeds \$2,000, which includes federal, state and local public works projects. Texas adopted a prevailing wage statute in 1933 that was titled Vernon's Civil Statutes 5159a and then amended and re-codified in 1995 to Texas Government Code Chapter 2258. Effective September 1, 2007, all political subdivisions in the State of Texas may adopt either the Federal Davis/Bacon Wage Determinations or adopt their own wage determinations. North East ISD per Board Policy CV-Facilities Construction adopts the attached Prevailing Construction Wage Rates.



APPENDIX B

NORTH EAST INDEPENDENT SCHOOL DISTRICT
COMPARISON OF 2025 & 2026 PREVAILING WAGE RATE



Standard Occupation Classification Code	Classification	2025 Wage Rate	2026 Wage Rate	Amount Change	% Change
37-3011	Landscaping and Groundskeeping Workers	\$17.21	\$17.98	\$0.77	4.5%
47-2021	Brick Masons and Block Masons	\$24.74	\$25.55	\$0.81	3.3%
47-2022	Stone Masons	\$18.94	\$23.00	\$4.05	21.4%
47-2031	Carpenters	\$22.95	\$23.84	\$0.89	3.9%
47-2041	Carpet Installers	\$20.89	\$25.95	\$5.06	24.2%
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$20.38	\$20.65	\$0.27	1.3%
47-2043	Floor Sanders and Finishers	\$24.19	\$23.09	-\$1.10	-4.5%
47-2044	Tile and Marble Setters	\$20.53	\$21.56	\$1.03	5.0%
47-2051	Cement Masons and Concrete Finishers	\$22.50	\$23.66	\$1.15	5.1%
47-2053	Terrazzo Workers and Finishers	\$23.59	\$24.43	\$0.84	3.6%
47-2061	Construction Laborers	\$19.46	\$20.10	\$0.64	3.3%
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$23.07	\$23.13	\$0.06	0.2%
47-2073	Operating Engineers and Other Construction Equipment Operators	\$24.65	\$25.77	\$1.11	4.5%
47-2081	Drywall and Ceiling Tile Installers	\$22.93	\$24.01	\$1.08	4.7%
47-2082	Tapers	\$24.35	\$22.73	-\$1.62	-6.7%
47-2111	Electricians	\$27.23	\$27.60	\$0.37	1.4%
47-2121	Glaziers	\$22.16	\$22.65	\$0.49	2.2%
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$23.53	\$23.43	-\$0.10	-0.4%
47-2132	Insulation Workers, Mechanical	\$25.23	\$24.44	-\$0.79	-3.1%
47-2141	Painters, Construction and Maintenance	\$21.57	\$21.72	\$0.15	0.7%
47-2151	Pipelayers	\$21.11	\$21.62	\$0.51	2.4%
47-2152	Plumbers, Pipefitters, and Steamfitters	\$26.60	\$29.09	\$2.48	9.3%
47-2161	Plasterers and Stucco Masons	\$23.77	\$22.83	-\$0.94	-4.0%
47-2171	Reinforcing Iron and Rebar Workers	\$23.75	\$22.53	-\$1.22	-5.1%
47-2181	Roofers	\$21.60	\$23.13	\$1.53	7.1%
47-2211	Sheet Metal Workers	\$27.05	\$27.54	\$0.49	1.8%
47-2221	Structural Iron and Steel Workers	\$25.10	\$25.58	\$0.48	1.9%
47-3011	Helpers - Brick, Block, & Stone Masons, and Tile And Marble Setters	\$19.24	\$19.18	-\$0.06	-0.3%
47-3012	Helpers - Carpenters	\$19.17	\$18.36	-\$0.81	-4.2%
47-3013	Helpers - Electricians	\$20.95	\$21.81	\$0.86	4.1%
47-3014	Helpers - Painters, Paper Hangers, Plasterers, and Stucco Masons	\$17.39	\$17.35	-\$0.04	-0.2%
47-3015	Helpers - Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$18.37	\$19.26	\$0.89	4.8%
47-3016	Helpers - Roofers	\$18.19	\$16.97	-\$1.22	-6.7%
47-3019	Helpers, Construction Trades, All Other	\$19.14	\$19.97	\$0.83	4.3%
47-4011	Construction and Building Inspectors	\$30.86	\$31.98	\$1.12	3.6%
47-4021	Elevator Installers and Repairers	\$40.64	\$42.75	\$2.11	5.2%
47-4099	Construction and Related Workers, All Other	\$24.55	\$24.58	\$0.03	0.1%
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	\$24.70	\$26.52	\$1.82	7.4%
47-5023	Earth Drillers, Except Oil and Gas	\$27.86	\$29.36	\$1.50	5.4%
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	\$30.05	\$34.04	\$3.99	13.3%
49-2022	Telecommunications Equipment Installers and Repairers (except Line Installers)	\$29.22	\$29.56	\$0.34	1.2%
49-2098	Security and Fire Alarm Systems Installers	\$26.06	\$25.97	-\$0.09	-0.3%

Standard Occupation Classification Code	Classification	2025 Wage Rate	2026 Wage Rate	Amount Change	% Change
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$26.00	\$28.80	\$2.80	10.7%
49-9052	Telecommunications Line Installers and Repairers	\$31.96	\$32.29	\$0.33	1.0%
51-2041	Structural Metal Fabricators and Fitters	\$22.92	\$25.71	\$2.79	12.2%
51-4121	Welders, Cutters, Soldering, and Braziers	\$25.25	\$25.41	\$0.15	0.6%
53-3032	Heavy and Tractor - Trailer Truck Drivers	\$25.42	\$26.34	\$0.92	3.6%
53-3033	Light Truck or Delivery Services Drivers	\$21.61	\$22.16	\$0.55	2.5%
53-7021	Crane and Tower Operators	\$31.34	\$32.44	\$1.10	3.5%
53-7051	Industrial Truck and Tractor Operators	\$20.74	\$21.77	\$1.03	4.9%

The Federal Government requires the payment of Prevailing Wages for all Construction Contracts that have federal funding that exceeds \$2,000, which includes federal, state and local public works projects. Texas adopted a prevailing wage statute in 1933 that was titled Vernon's Civil Statutes 5159a and then amended and re-codified in 1995 to Texas Government Code Chapter 2258. Effective September 1, 2007, all political subdivisions in the State of Texas may adopt either the Federal Davis/Bacon Wage Determinations or adopt their own wage determinations. North East ISD per Board Policy CV-Facilities Construction adopts the attached Prevailing Construction Wage Rates.



**NORTH EAST INDEPENDENT SCHOOL DISTRICT
DESCRIPTION OF CLASSIFICATIONS**



Standard Occupation Classification Code	Classification
37-3011 -	Landscaping and Groundskeeping Workers Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Excludes "Farmworkers and Laborers, Crop, Nursery, and Greenhouse" (45-2092).
47-2021 -	Brick masons and Block Masons Lay and bind building materials, such as brick, structural tile, concrete block, cinder block, glass block, and terra-cotta block, with mortar and other substances to construct or repair walls, partitions, arches, sewers, and other structures. Installers of mortarless segmental concrete masonry wall units are classified in "Landscaping and Groundskeeping Workers" (37-3011). Excludes "Stonemasons" (47-2022).
47-2022 -	Stone Masons Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.
47-2031	Carpenters Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Include brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways.
47-2041	Carpet Installers Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials. Excludes "Floor Layers, Except Carpet, Wood, and Hard Tiles" (47-2042).
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.
47-2043	Floor Sanders and Finishers Scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine, and apply coats of finish.
47-2044	Tile and Stone Setters Apply hard tile, marble, and wood tile to walls, floors, ceilings, and roof decks.
47-2051	Cement Masons and Concrete Finishers Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; use saws to cut expansion joints. Classify installers of mortarless segmental concrete masonry wall units in "Landscaping and Groundskeeping Workers. (37-3011).
47-2053	Terrazzo Workers and Finishers Apply a mixture of cement, sand, pigment, or marble chips to floors, stairways, and cabinet fixtures to fashion durable and decorative surfaces.
47-2061	Construction Laborers Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Construction laborers who primarily assist a particular craft worker are classified under "Helpers, Construction Trades" (47-3010). Excludes "Hazardous Materials Removal Workers" (47-4041).
47-2071	Paving, Surfacing, and Tamping Equipment Operators Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways, or equipment used for tamping gravel, dirt, or other materials. Include concrete and asphalt paving machine operators, form tampers, tamping machine operators, and stone spreader operators.
47-2073	Operating Engineers and Other Construction Equipment Operators Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes "Extraction Workers" (47-5000) and "Crane and Tower Operators" (53-7021).
47-2081	Drywall and Ceiling Tile Installers

Standard Occupation Classification Code	Classification
	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Include lathers who fasten wooden, metal, or rock board lath to walls, ceilings or partitions of buildings to provide support base for plaster, fire-proofing, or acoustical material. Exclude "Carpenters" (47-2031), and "Tile and Marble Setters" (47-2044).
47-2082	Tapers Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.
47-2111	Electricians Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Exclude "Security and Fire Alarm Systems Installers" (49-2098).
47-2121	Glaziers Install glass in windows, skylights, store fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.
47-2131	Insulation Workers, Floor, Ceiling, and Wall Line and cover structures with insulating materials. May work with batt, roll, or blown insulation materials.
47-2132	Insulation Workers, Mechanical Apply insulating materials to pipes or ductwork, or other mechanical systems in order to help control and maintain temperature.
47-2141	Painters, Construction and Maintenance Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Exclude "Paperhangers" (47-2142).
47-2151	Pipelayers Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Exclude "Welders, Cutters, Solderers, and Braziers" (51-4121).
47-2152	Plumbers, Pipefitters, and Steamfitters Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.
47-2161	Plasterers and Stucco Masons Apply interior or exterior plaster, cement, stucco, or similar materials. May also set ornamental plaster.
47-2171	Reinforcing Iron and Rebar Workers Position and secure steel bars or mesh in concrete forms in order to reinforce concrete. Use a variety of fasteners, rod-bending machines, blowtorches, and hand tools. Include rod busters.
47-2181	Roofers Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, and related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
47-2211	Sheet Metal Workers Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces. Include sheet metal duct installers who install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes.
47-2221	Structural Iron and Steel Workers Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Exclude "Reinforcing Iron and Rebar Workers" (47-2171).
47-3011	Helpers--Brick masons, Block masons, Stonemasons, and Tile and Marble Setters Help brick masons, block masons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist brick masons, block masons, and stonemasons or tile and marble setters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3012	Helpers--Carpenters Help carpenters by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist carpenters are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3013	Helpers--Electricians

Standard Occupation Classification Code	Classification
	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
	Help painters, paperhangers, plasterers, or stucco masons by performing duties of lesser skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist painters, paperhangers, plasterers, or stucco masons are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters
	Help plumbers, pipefitters, steamfitters, or pipelayers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist plumbers, pipefitters, steamfitters, or pipelayers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3016	Helpers--Roofers
	Help roofers by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist roofers are classified under "Construction Laborers" (47-2061). Apprentice workers are classified with the appropriate skilled construction trade occupation (47-2011 through 47-2231).
47-3019	Helpers, Construction Trades, All Other
	All construction trades helpers not listed separately.
47-4011	Construction and Building Inspectors
	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or plumbing.
47-4021	Elevator and Escalator Installers and Repairers
	Assemble, install, repair, or maintain electric or hydraulic freight or passenger elevators, escalators, or dumbwaiters.
47-4090	Miscellaneous Construction and Related Workers
	This occupation includes the 2018 SOC occupations 47-4091 Segmental Pavers and 47-4099 Construction and Related Workers, All Other.
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining
	Operate or tend machinery at surface mining site, equipped with scoops, shovels, or buckets to excavate and load loose materials.
47-5023	Earth Drillers, Except Oil and Gas
	Operate a variety of drills such as rotary, churn, and pneumatic to tap subsurface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes horizontal and earth boring machine operators.
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters
	Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures.
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. Excludes "Telecommunications Line Installers and Repairers" (49-9052).
49-2098	Security and Fire Alarm Systems Installers
	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Exclude "Electricians" (47-2111) who do a broad range of electrical wiring.
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
49-9052	Telecommunications Line Installers and Repairers
	Install and repair telecommunications cable, including fiber optics.
51-2041	Structural Metal Fabricators and Fitters
	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).
51-4121	Welders, Cutters, Solderers, and Braziers

Standard Occupation Classification Code	Classification
	Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
53-3032	Heavy and Tractor-Trailer Truck Drivers
	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Material Collectors" (53-7081).
53-3033	Light Truck Drivers
	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" (43-5021) and "Driver/Sales Workers" (53-3031).
53-7021	Crane and Tower Operators
	Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions.
53-7051	Industrial Truck and Tractor Operators
	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Exclude "Logging Equipment Operators" (45-4022).