

HLWW Strategic Plan Plan

School Board Meeting 1/17/24



hlww.k12.mn.us

Surveys

- External
 - Used for students, parents/families, and community members
- Internal
 - Staff members, directors/principals
- School Board Self-Assessment
- ~30 Likert scale questions
- Value statements
- Link/Code sharing
 - Email/social media “blitzes”
 - Postcards/handouts



Listening Sessions

- Some booked for 2/15
 - All Staff (before/after school)
 - HS/MS Students (during the day)
 - Directors/principals (during Director's Meeting)
- Community members
 - One for 2/15, another for 2/26
 - Marketing for session to start 1/29
 - Follow the levy campaign process
- School Board/Superintendent
 - 2/26
- Identify positives, opportunities for growth, vision of district within 3 - 5 years



Listening Sessions- Community Marketing

1st Week of Month	2nd Week of Month	3rd Week of Month	4th Week of Month
Winsted Fire (M)	Waverly Lions (M)	Howard Lake City (M)	Waverly Lions (M)
Winsted City (T)	HL Fire, Hollywood/Victor/ Woodland (T)	Winsted City, Waverly Fire, Albion (T)	
Winsted Legion (W)	HL Fire, Waverly City, Middleville/Stockholm (T)	FFA Alumni (W)	
Howard Lake Lions (R)	HL Legion, Waverly Legion (R)		



Planning

- Strategic Planning Committee
 - Made up of students, staff, and community members
 - School Board members encouraged to participate
 - Board Committee to commit to participation
- Facilitated by MSBA consultant
 - Data collected by MSBA as well
- Three, 2 hour planning sessions
- Danger of drawing this out too looooooong



Communication

- Use our tools from the referendum to share our plan
 - Website and social media,
 - Emails to staff, students, families
 - Follow up with community groups
- Invites to further planning sessions



Implementation

- We want this plan to guide decisions for NEXT (24-25) school year
- Resource allocation
 - Is there curriculum we need?
 - Staffing?
 - Supplies?
- School Improvement Plans
 - Allow building teams to set the direction BEFORE summer
 - Professional Development plans
 - Change guided by our plan
- Superintendent Evaluation Plan
 - Tie progress on plan to my evaluation
 - Goal based vs. standards based

