

**WAUSAU SCHOOL DISTRICT
WEA NEGOTIATIONS SETTLEMENT
2026-27 SCHOOL YEAR**

The Board and Administration of the Wausau School District have reached a settlement with the Wausau Education Association (WEA) related to salary increases for the 2026-27 school year. This settlement was ratified by the WEA on Tuesday, July 28, 2026 and is awaiting Board of Education approval at this time.

- Single Lane Matrix will be adjusted for 2026-27 based on the following details:
 - Base salary increase of 0.714%
 - Step placements will advance 1 step for all returning teachers
- All staff having Master's Degree movement and NBTC movement will be adjusted
 - 11 will receive +2 treatment due to master's degree movement
 - 0 will receive +1 treatment due to NBTC movement

Factoring in all the above in our costing model, the overall percentage increase for the group lands at 2.63%.

Single Lane Matrix increase = 0.714%

Submitted on behalf of the Wausau School District by:

Tabatha Gundrum, Director of Human Resources

Elizabeth Channel, Assistant Superintendent of Operations

Cale Bushman, Superintendent