



Human Resources Department

Board Report

Month: May 2026

Administrator(s): Meredith Lewis/ Diane Owen-Rogers

Employee Contract Renewal Process

The HR Department is making steady progress in the Employee Contract Renewal Process for all non-bargaining employees. New 2026-27 individual contracts will be distributed on May 29. The first year of the Paraprofessional Pathway was successful, with 32% of paraprofessionals advancing to the next level for the 2026-27 school year.

Wellness Program Update

The Wellness Team has received a strong and encouraging response to the *Building Resilience* Book Study and Journaling Program, with 69 participants enrolled as of today—exceeding participation in the 2025-2026 Wellness programs by more than 100%. We are hosting a Launch Party on May 21 to officially kick off the program, and we are excited by the positive feedback and energy from staff.

Culture & Belonging

KRESA staff engaged in the Humanex culture survey and received preliminary data. We had a 90% response rate, which demonstrates the value that staff placed on engaging in the survey. Leaders will be using the data to complete Continuous Improvement goal reflections and develop plans to support culture and belonging work for the 2026-27 school year.

Union Negotiations

KRESA and KCTEA met for bargaining sessions on April 28 and May 5. During these meetings, the parties exchanged counterproposals and discussed a proposed Letter of Agreement (LOA) related to the imposed contract. Bargaining remains ongoing. KRESA is preparing a counterproposal and revised LOA for the union's consideration.

Action Item:

N/A

Fiscal Impact:

N/A

