

**Recommendation for:** BESD Elementary and Secondary Teacher and Student Success Plans (TSSA) for 2026-2027

**Submitted by:** Heid Jo West and Keith Mecham, Assistant Superintendents

**Recommendation:** It is recommended that the Box Elder School District Board of Education approve the 2026-2027 Teacher and Student Success Plans (TSSA) for each of the elementary and secondary schools in Box Elder School District as submitted.

**Recommended Motion:**

*I move that the BESD Board of Education approve the 2026-2027 Teacher and Student Success Plans (TSSA) for each of the elementary and secondary schools in Box Elder School District.*

**Background:**

- Annual Submission
- [R277-927 TSSA](#)
- [TSSA District Framework - updated June 2026](#)

**Policy Implications:**

- This action will have no policy implications

**Financial Implications:**

- There are no known negative consequences

**Staff implications**

- Employees hired at the school level under the TSSA plans are subject to ongoing funding and approval by the school leadership
- N/A at the district level