

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 27, 2026

Agenda Item: H.2

Board Goal: N/A

Subject: Consideration and possible action to approve the Superintendent's Retirement Resignation

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy:

☒ Law or Rule:

Texas Education Code § 21.212

C. Goal or Need Addressed: This agenda item serves as the official retirement notice submitted by Dr. Eric Wright, Superintendent of Schools, to the Board of Trustees for formal acceptance and action.

D. Summary:

☐ Previous board action relating to this item:

☐ Future action anticipated:

☒ **Background information:** Superintendent Dr. Eric Wright has announced plans to retire after nearly ten years of dedicated service to our district and community. The official retirement letter is attached. The effective date of the retirement is February 28, 2027, allowing the district time to manage a smooth leadership transition.

E. Suggested Motion:

I move that the Hays CISD Board of Trustees accept the retirement of Superintendent Dr. Eric Wright effective February 28, 2027, and authorize the Board President to initiate the search process for a permanent replacement, including the solicitation of search firm proposals, as discussed.