



HLWW Public Schools
Employment Recommendation Form

Date: May 9, 2024

Name of Applicant: Josephine Semmen

Recommended By: Jim Schimelpfenig

Title of Position: 6th grade

Location: Middle School

Step/Lane: BA 3

Position Supervised By: Jim Schimelpfenig

Pay Rate (hourly employees):

Position Term Description (part time, full time, year-round, school year, etc) Full Time

Starting 23-24 school year

Is applicant replacing someone or is this a new hire? Replacing Anna Keranen

Top Priorities for the Position:

1. Best fit for our students and 6th grade team
2. Build positive relationships with students and staff
3. Experience and desire to teach language arts and reading

Number of Applicants: 7

Number of Candidates Interviewed: 3

Interview Team: Jim Schimelpfenig, Brooke Orazem, Erin Bobrowske

Educational Background of Candidate: Bachelor's University of Wisconsin River Falls

Employment Background of Candidate: 1 years at Central Schools Norwood Young America

Administrative Recommendation (include qualities that applicant brings to the position: Ms. Semmen has an energetic personality and is very enthusiastic about her teaching. She comes highly recommended by her supervisors.

Previous Tenure (teaching positions ONLY) Yes _____ No X

Supervisor Signature Jim Schimelpfenig Date 5/9/24

Office Use ONLY

Copy to HR (prior to board meeting) _____

Copy to Employee _____ Date of HR Meeting _____

Union Steward Contacted (where applicable) _____