



CALALLEN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES AGENDA ITEM

MEETING DATE: July 23, 2026

AGENDA ITEM TITLE: Consider approval naming Scot Hafley the new Superintendent of Schools for Calallen ISD, with a negotiated contract for employment as of August 1, 2026

PRESENTER: Mrs. Heather Luckenbach, CISD Board President

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| ☐ Presentation/Communications | ☐ Consent | ☒ Action |
| ☐ Informational Report | ☐ Old Business | ☐ Discussion Only |

SUMMARY: Calallen ISD Board of Trustees conducted a thorough search with the assistance of Impact Education Specialist and named Scot Hafley as the Lone Finalist on July 2, 2026. The 21-day wait period has concluded, a contract has been negotiated, and the Board is formally ready to name Scot Hafley as Superintendent of Calallen ISD.

DISTRICT PRIORITIES:

PRIORITY 1: Building and Sustaining a Culture of Performance and Preparedness for Life Beyond High School	N/A
PRIORITY 2: Building and Sustaining a Culture of Faculty and Staff Commitment	2.1 Faculty and Staff Commitment 2.3 Competitive Compensation for Faculty and Staff
PRIORITY 3: Increasing Community Engagement and Commitment	N/A
PRIORITY 4: Ensuring Effective and Efficient Operations	N/A

RECOMMENDATION: CISD Board President recommends that the Board approve Scot Hafley as the new Superintendent of Schools for Calallen ISD and extend the negotiated contract for his employment as of August 1, 2026.

MOTION LANGUAGE: ☒ No specific language required.

FUNDING SOURCE AND FINANCIAL IMPACT: ☒ Not Applicable