

May 26, 2026

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Kyle Ballard, .75 FTE Life Science Teacher and .25 FTE Business Teacher at Buffalo High School, effective August 17, 2026.
2. Lisa Berg, 3rd Grade Teacher at Northwinds Elementary School, effective August 24, 2026. This is a replacement for Eric Carlson.
3. Ryan Clark, Head Engineer at Parkside Elementary School, effective June 8, 2026. This is a replacement for Dan Manz.
4. Daniel Kloepfner, Social Studies Teacher at Buffalo High School, effective August 17, 2026. This is a replacement for Craig Lachowitz.
5. Katelyn Nordal, Speech Language Pathologist Districtwide, effective August 17, 2026. This is a replacement for Sally O'Malley, contingent upon receipt of appropriate licensure.
6. Lee Peterson, Speech Language Pathologist at Parkside Elementary School, effective August 17, 2026. This is a replacement for Michelle Lunacek, contingent upon receipt of appropriate licensure.
7. Orrin Polzin, Head Engineer at Buffalo High School, effective May 27, 2026. This is a replacement for Troy Beise.
8. Scott Russek, SpEd Teacher at Parkside Elementary School, effective August 24, 2026. This is a replacement for CeCe VanDorp, contingent upon receipt of appropriate licensure.
9. Jason Schatzley, Head Grounds at Buffalo High School, effective June 1, 2026. This is a replacement for Jack Strong.
10. Emily Schroeder, Social Worker at Buffalo High School, effective August 17, 2026. This is a replacement for Patti Fisher, contingent upon receipt of appropriate licensure.
11. Stephanie Schwartz, SpEd Teacher at Parkside Elementary School, effective August 17, 2026. This is a replacement for David Schmidt, contingent upon receipt of appropriate licensure.
12. Michele Strassburg, .858 FTE German Teacher at Buffalo High School, effective August 24, 2026.
13. Ashley Vacek, .861 FTE ECFE Preschool Teacher Districtwide, effective August 17, 2026. This is a replacement for Maggie Hermanson, contingent upon receipt of appropriate licensure.
14. Julia Welter, 1st Grade Teacher at Tatanka Elementary STEM School, effective August 17, 2026. This is a replacement for Brittany Pepin.
15. Reese Wishart, Math Teacher at Buffalo High School, effective August 24, 2026. This is a replacement for Chris Pullar.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Troy Beise, Head Engineer at Buffalo High School, resignation effective May 18, 2026.
2. Sara Berning, 1st Grade Teacher at Northwinds Elementary School, resignation effective June 5, 2026.
3. Rebecca Braith, KidKare Supervisor, resignation effective June 5, 2026.

4. Eric Erlandson, Director of Community Education, resignation effective June 30, 2026.
5. Kristin Glur, ESP at Montrose Elementary School of Innovation, resignation effective June 4, 2026.
6. Olivia Green, KidKare Assistant, resignation effective June 5, 2026.
7. Rachel Hintze, AVID Tutor at Buffalo High School, resignation effective May 21, 2026.
8. Morgen Horvath, ESP and AVID Tutor at Buffalo High School, resignations effective June 4, 2026.
9. Haley Lorenz, 3-4-5 Multi Age Teacher at Discovery Elementary School, resignation effective May 15, 2026.
10. Megan Losey, AVID Coordinator at Buffalo Community Middle School, resignation effective June 5, 2026.
11. Matthew Muetzel, Physical Education Teacher at Parkside Elementary School, resignation effective June 5, 2026.
12. Noah Peterson, Custodian at Buffalo Community Middle School, resignation effective May 19, 2026.
13. Christopher Pullar, Math Teacher at Buffalo High School, resignation effective June 5, 2026.
14. Annabelle Rabe, KidKare Assistant, resignation effective June 5, 2026.
15. Howard Refsland, Custodian at Buffalo High School, resignation effective June 30, 2026.
16. Marlo Rivera, Custodian at Buffalo High School, resignation effective June 3, 2026.
17. Margaret Russek, ECFE Preschool Teacher, termination effective May 29, 2026.
18. Lori Steinhibel, KidKare Supervisor, resignation effective June 5, 2026.
19. Caden Stuart, KidKare Assistant, resignation effective May 15, 2026.
20. Ashley Vacek, ECFE Classroom Assistant, resignation effective June 4, 2026.
21. Barb Vetsch, Custodian at Buffalo High School, resignation effective July 31, 2026.
22. Angela Weber, Math Teacher at Buffalo Community Middle School, resignation effective June 5, 2026.
23. Taylor Zachman, KidKare Supervisor, resignation effective May 8, 2026.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Hannah Braasch, Performing Arts Teacher at Montrose Elementary School of Innovation, increase from .743 to .82 FTE, effective August 24, 2026.
2. Megan Brown, Nutrition Services Assistant at Northwinds Elementary School, increase from 35 to 36.25 hours/week, effective May 4, 2026.
3. Eric Carlson, transfer from 3rd Grade Teacher to 5th Grade Teacher at Northwinds Elementary School, effective August 24, 2026. This is a replacement for Sara Berning.
4. John Gunderson, Art Teacher, transfer from Parkside Elementary School and Tatanka Elementary STEM School to Buffalo Community Middle School, effective August 24, 2026. This is a replacement for Jill Post.
5. Tracy Johnson, transfer from Science Teacher at Phoenix Learning Center to AVID Coordinator at Buffalo Community Middle School, effective August 17, 2026. This is a replacement for Megan Losey.
6. Sarah Magnuson, SpEd Teacher at Buffalo Community Middle School, increase from 1.0 to 1.045 FTE for World Language, effective April 6, 2026 and ending June 5, 2026.
7. Jessica Messner, Choir Teacher at Buffalo Community Middle School, increase from .532 to .813 FTE, effective August 24, 2026.
8. Haley Morse, transfer from Title I Teacher to Innovation Specialist Teacher at Montrose Elementary School of Innovation, effective August 17, 2026. This is a replacement for Jennifer Olson.

9. Mitchell Murphy, transfer from KidKare Assistant to KidKare Supervisor at Montrose Elementary School of Innovation, effective June 8, 2026.
10. Jill Post, Art Teacher, transfer from Buffalo Community Middle School to Buffalo High School, effective August 24, 2026. This is a replacement for CiAnn Jackson.
11. Jack Strong, transfer from Head Grounds at Buffalo High School to Custodian Specialist Districtwide, effective June 1, 2026. This is a replacement for Samantha Solots.
12. Kristine Wiese, Orchestra Teacher, transfer from .924 FTE at Buffalo High School and .076 FTE Bison Online to .772 FTE at Buffalo High School and .228 FTE at Buffalo Community Middle School, effective August 24, 2026.
13. Patricia Wood, KidKare Supervisor at Montrose Elementary School of Innovation, decrease from 22.5 to 17.5 hours/week effective June 8, 2026.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Makayla Bozoian, ELD Teacher Districtwide, request for leave of absence effective September 1, 2026 and ending January 5, 2027.
2. Mary Stettner, 5th Grade Teacher at Tatanka Elementary STEM School, request for leave of absence effective August 24, 2026 and ending November 30, 2026.
3. Macy Stockamp, SpEd Teacher at Buffalo Community Middle School, request for leave of absence effective on or about October 7, 2026 and ending December 23, 2026.

CONTRACT – Approve the following Agreements:

1. Agreement between ISD #877 and Education Minnesota, Buffalo extending the probationary period of Michelle Possin, SpEd Teacher at Tatanka Elementary STEM School, beginning July 1, 2026 and ending June 30, 2027.