



CHELSEA
SCHOOL DISTRICT

HUMAN RESOURCES

500 Washington Street
Chelsea, MI 48118
P: 734.433.2208
F: 734.433.2218
www.chelsea.k12.mi.us

To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Samantha Sankey as a Part Time Vocal Music Teacher at South Meadows Elementary

Date: June 22, 2026

This position became available due to an increased need for music coverage at the elementary buildings.

Two applicants applied for the position. Both candidates presented teaching samples Katie Spisich, Casey Wescott, Michelle Hilla, and Dawn Schell. One candidate was selected for the final round with you, me, Katie Spisich, and Casey Wescott.

We are pleased to be able to recommend Samantha for the position. Samantha has her Bachelor of Music Education from the University of Louisville.

Multiple references for Samantha spoke very positively about her. They identified Samantha's greatest strengths as her integrity and her ability to build positive relationships with students while creating a fun and engaging environment. Chelsea School District staff who have worked with her in a substitute capacity have noted her willingness to accept feedback, reflect on her practice, and use that feedback to improve.

I recommend that Samantha Sankey be placed on Step 2 of the BA pay scale.

Thank you for your consideration of this request.