

**Frederic Board of Education**  
**Regular Meeting**  
**Wednesday, March 18, at 5:30 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, March 18, 2026. The meeting was called to order by President Carey Lillehaug at 5:30 p.m.  
Board members present: Carey Lillehaug, Renee Ones, Kris Surbaugh, April Byron  
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius, Jada Anderson
2. Motion by Renee Ones/Kris Surbaugh to approve the agenda. Motion carried 4-0.
3. Student Council Report
4. Speech Presentation
5. No Persons requesting an audience with the board.
6. Motion by Kris Surbaugh/April Byron to approve the consent agenda items, including the agenda as presented, the minutes of the 2/18/2026 Regular Meeting, 2/23/2026 Education Committee Meeting, 2/25/2026 Ad Hoc Committee Meeting, 3/4/2026 Facility Planning Committee Meeting, 3/10/2026 Policy Committee Meeting, and 2/18/2026 Closed Meeting. February invoices (\$774,581.63), receipts (\$2,516,582.11) and budget items. Hires: Cadi Flannigan - 4K Teacher, Paula Zelinski - Speech and Language Pathologist, Nick Seeger - Special Education Teacher. Coaches: Kelly Hopkins - Middle School Track Coach, Tamara Johnson - Middle School Track Coaches, Ashley Schmidt - HS Softball Volunteer Coach, Kathy Gingras - HS Softball Volunteer Coach, Erin Hansford - HS Softball Volunteer Coach, Sam Richter - HS Track Volunteer Coach. Recognition of Donations: Youth Sports - \$400 to High School Softball, \$750 towards Track hoodies, and \$1,000 towards Softball Pullovers, SNOWS - \$320 towards negative lunch balances, and PTO - \$1,000 towards end of the year Valleyfair Trip for grades 8-11. Motion carried 4-0.
7. Information
  - a. Administrative Reports
8. Board Member Reports and Governance
  - a. Committee Reports
    1. Education Committee Meeting on February 23, 2026
    2. Ad Hoc Committee Meeting on February 25, 2026
    3. Facility Committee Meeting on March 4, 2026
    4. Policy Committee Meeting on March 10, 2026
  - b. Joint PAC/Board Meeting - April 1, 2026 at CESA 11
  - c. Staff Appreciation Week, May 4-8, 2026
9. Policies
  - a. Motion by Renee Ones/Carey Lillehaug to approve the Neola Wisconsin Special Policy Update - School Support Organizations - November 2025 as presented by the Policy Committee. Motion carried 4-0.
  - b. Motion by Renee Ones/April Byron to approve the Neola Wisconsin Special Policy Update - Act 57 - February 2026 as presented by the Policy Committee. Motion carried 4-0.
10. Action Items:
  - a. Motion by Carey Lillehaug/Kris Surbaugh to approve the CESA 11 Shared Services Contract for the 2026-27 School Year. Motion carried 4-0.
  - b. Motion by Carey Lillehaug/Kris Surbaugh to approve the Start College Now and Early College Credit Applications for the 2026-27 School Year. Motion carried 3-0. (*Note, one board member abstained due to conflict of interest.*)

- c. Motion by Kris Surbaugh/April Byron to approve the Compensation Increase for All Staff for the 2026-27 School Year with discussed alteration to the support staff longevity recognition for years completed . Motion carried 4-0.
- d. Motion by Carey Lillehaug/Kris Surbaugh to approve Dual Enrollment with UW Whitewater for the 2026-27 School Year. Motion carried 4-0.
- e. Motion by Renee Ones/April Byron to approve the Adoption of the Curriculum Rotation as Presented. Motion carried 4-0.

11. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.

- a. Employee Recognition Committee - Monday, March 23, 2026 @ 5:30 PM
- b. Regular Board Meeting - April 15, 2026 @ 5:30 PM

12. Motion by Renee Ones/April Byron to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically, for the purpose of: Staff non-renewal and resignation(s) for 2026-27.

Lillehaug - yes; Ones - yes; Surbaugh - yes; Byron-yes Motion carried 4-0.  
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 7:07 PM.

Motion by Renee Ones/Kris Surbaugh to return to Open Session. Motion carried 4-0.  
The Board returned to Open Session at 8:12 PM.

Business as a result of closed session:

Motion by Carey Lillehaug/Kris Surbaugh to accept the resignation of Pupil Services Director, Jada Anderson.  
Motion carried 4-0.

13. Motion by Renee Ones/April Byron to adjourn. Motion carried 4-0. Time: 8:13 p.m.

Carey Lillehaug, Recording Secretary

Next Regular Board Meeting: Wednesday, April 15, 2026, 5:30 p.m.