



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

July 27, 2026

Administrator(s) Preparing Report

Kristy Dowd, Executive Director of Human Resources

Subject

2026-2027 Appraisal Calendar and Approved Teacher Appraisers

Background Information

The teacher appraisal process requires at least one appraiser for each teacher. The teacher's supervisor shall conduct the teacher's appraisal and must hold a Superintendent, Mid-Management (principal), or Supervisor certification, or must hold comparable certificates established by the State Board for Educator Certification.

An appraiser other than the teacher's supervisor shall be approved by the Board, hold a valid teaching certificate and have at least three years of pre-kindergarten, elementary, or secondary teaching experience.

The attached list contains the names of administrators that meet or will meet all requirements of Board Policy DNA(LOCAL) to serve as appraisers. The 2026-2027 Appraisal Calendar is also included for review.

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends approval of listed personnel as Teacher Appraisers for the 2026-2027 school year, and of the 2026-2027 Appraisal Calendar/Timeline.