

I. Removal from Payroll

a. Resignations

1.	Denise Boyd, 1.0 Music Teacher at Peirce MS, effective 6/12/26.
2.	Mark Higgins, 1.0 2 nd Shift Custodian at Exton ES, effective 6/9/26.
3.	Michelle McCloy, 1.0 Secretary to Director of Facilities & Operations, effective 6/11/26.
4.	Tyrone Richardson, 1.0 Paraprofessional at East HS, effective 6/15/26.
4.	Kyle Sakamoto, 1.0 paraprofessional at Stetson MS, effective 6/12/26.

b. Retirements – None

c. Terminations - None

II. Additions to Payroll

a. Professional Staff: Contract

1.	Nathan Bernardo	
	Placement	1.0 Math Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 1, Step 1, \$62,630.
	Education	Bachelor of Science from West Chester University 5/2026
	Certification	Instructional I, Mathematics 7-12
2.	Anna Charitonchick	
	Placement	1.0 Autistic Support Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 1, Step 2, \$63,272 + \$1,000 Stipend.
	Education	Bachelor of Science from Elizabethtown College 2019-2023
	Certification	Instructional I, Special Education PK-12
3.	Jan D'Angelo	
	Placement	1.0 Reading Specialist at Stetson MS, Professional Employee (Tenured), effective 8/17/26. Level 7, Step 9, \$80,794.
	Education	Bachelor of Science from Lock Haven University 1994-1997, Master of Science from West Chester University 2007
	Certification	Instructional II, Elementary K-6, English 7-12, Reading Specialist
4.	William Hegarty	
	Placement	1.0 Business Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 1, Step 6, \$67,056.
	Education	Bachelor of Science from Immaculata University 2013-2017
	Certification	Certification Pending
5.	Sarah Matheison	
	Placement	1.0 Math Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 3, Step 5, \$69,065.
	Education	Bachelor of Science from Asbury University 8/2017-12/2020
	Certification	Instructional I, Mathematics
6.	Mercedes Mengel	
	Placement	1.0 Emotional Support Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 5, Step 7, \$76,059 + \$1,000 Special Education Stipend.

	Education	Bachelor of Science from West Chester University 2016-2020, Master of Education from West Chester University
	Certification	Instructional I, Special Education PK-8, Grades PK-4
7.	Courtney Nesemann	
	Placement	1.0 Learning Support Teacher at Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 5, Step 7, \$76,059 + \$1,000 Special Education Stipend.
	Education	Bachelor of Science from University of Delaware, Master of Education from St. Joseph’s University
	Certification	Instructional I, Grades PK-4
8.	Catherine Stetson	
	Placement	1.0 History Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26. Level 5, Step 1, \$70,652.
	Education	Bachelor of Science from West Chester University, Master of Science from West Chester University
	Certification	Instructional I, pending

b. Professional Staff: Long Term Substitute

1.	Mary Fox	
	Placement	1.0 Kindergarten Long Term Substitute Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26, \$59,499. During Ms. Gambone’s leave of absence.
	Education	Bachelor of Science from West Chester University 2021-2025
	Certification	Instructional I, Grades PK-4
2.	Jessica Gonzalez	
	Placement	1.0 ELD Long Term Substitute Teacher at Hillsdale ES, Temporary Professional Employee (Non-tenured), effective 8/17/26, \$59,499. During Ms. Gardner-King’s leave of absence.
	Education	Bachelor of Arts from Saint Joseph’s University 2028-2022, Master of Arts from West Chester University 2024, Teaching Certification from Eastern University 5/2026
	Certification	Instructional I, pending
3.	Courtney MacPherson	
	Placement	1.0 Health and Physical Education Long Term Substitute Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, \$59,499. During Ms. Ronayne’s leave of absence.
	Education	Bachelor of Science from West Chester University 2014-2018
	Certification	Instructional I, Health & Physical Education K-12
4.	Brooke Millevoi	
	Placement	1.0 Grade 2 Long Term Substitute Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26, \$59,499. During Ms. Demi’s leave of absence.
	Education	Bachelor of Science from West Chester University 2019-2023, Master of Science from West Chester University 2023-2025
	Certification	Instructional I, Grades PK-4

c. Administrative Staff: Contract - None

d. Support Staff: Non-Bargaining

1.	Lindsay Katherina	
	Placement	1.0 Manager of Data Services at Spellman Education Center, effective TBD, \$100,345.

e. Support Staff: Contract

1.	Judith Gault	
	Placement	1.0 Paraprofessional at Transition House, 7 hrs./day, 5 days/week, 180 days/year, effective 8/25/26. Group 1B, Step 3, \$19.52/hr.
2.	Katrin Golightly	
	Placement	1.0 Job Coach at District, 7 hrs./day, 5 days/week, 180 days/year, effective TBD, Group 1C, Step 2, \$26.75/hr.
3.	Danielle Grandizio	
	Placement	1.0 Attendance Clerk at East Goshen ES, 7 hrs./day, 5 days/week, 180 days/year, effective 8/24/26, Group 2, Step 2, \$23.13/hr.
4.	Juan Morales	
	Placement	1.0 22 nd Shift Custodian at Rustin HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$23.47/hr.
5.	Shuchita Varvandkar	
	Placement	1.0 Secretary to Special Education Supervisors at Spellman Education Center, 7 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 2, Step 3, \$23.13/hr.
6.	Linda Wright	
	Placement	1.0 Job Coach at District, 7 hrs./day, 5 days/week, 180 days/year, effective TBD, Group 1C, Step 1, \$25.97/hr.

f. Support Staff: Substitute – None

g. Temporary Summer Staff – Summer 2026

Last Name	First Name	Position	Effective
Alston	Desmond	Summer Programs Paraprofessional	6/22/2026
Banik	Baishali	Summer Programs Paraprofessional	6/22/2026
Benek	Allison	Summer Programs Paraprofessional	6/22/2026
Bowers	Karen	Summer Programs Paraprofessional	6/22/2026
Brewer	Sharon	Secondary Summer School Teacher	6/22/2026
Cain	Jalen	Summer Programs Paraprofessional	6/22/2026
Cassidy	Daniel	Summer Programs Paraprofessional	6/22/2026
Clerico	Megan	Secondary Summer School Teacher	6/22/2026
Conley	Andrew	Summer Programs Paraprofessional	6/22/2026
Davis Richardson	Aaliyah	Summer Programs Paraprofessional	6/22/2026
Decicco	Sandra	Summer Programs Paraprofessional	6/22/2026
DiFerdinando	Leigh	ESY Teacher	6/22/2026
Digiandomenico	Kimberly	Summer Programs Paraprofessional	6/22/2026
DiSerafino	Constance	Summer Programs Paraprofessional	6/22/2026
Ellingsworth	Xela	Summer Programs Paraprofessional	6/22/2026
Ellis	Jenna	Summer Programs Paraprofessional	6/22/2026
Farrell	Betty	Summer Programs Paraprofessional	6/22/2026
Gammache	Lauren	Summer Programs Paraprofessional	6/22/2026
Gipe	Norene	Summer Programs Paraprofessional	6/22/2026

Higgins	Karen	Summer Programs Paraprofessional	6/22/2026
Hilt	Caitlin	Summer Programs Paraprofessional	6/22/2026
Jacobs	Niesha	Summer Programs Paraprofessional	6/22/2026
Jaquez	Lina	ESY Speech & Language Pathologist	6/22/2026
Kalis	Yvonne	Summer Programs Paraprofessional	6/22/2026
Kvech	Karlie	Summer Programs Paraprofessional	6/22/2026
Love	Tarra	Summer Programs Paraprofessional	6/22/2026
Macon	Dorothea	Summer Programs Paraprofessional	6/22/2026
McCusker	Colleen	Summer Programs Paraprofessional	6/22/2026
Mercer	Sherri	Summer Programs Paraprofessional	6/22/2026
Nelson	Carol	Summer Programs Paraprofessional	6/22/2026
Persons	Elizabeth	Summer Programs Paraprofessional	6/22/2026
Replogle	Lisa	ESY Substitute Teacher	6/22/2026
Rosier	Maxwell	Summer Programs Paraprofessional	6/22/2026
Ruffin	Lu	ESY Tutor	6/22/2026
Shells	Brian	Summer Programs Paraprofessional	6/22/2026
Smith	Marisol	Summer Programs Paraprofessional	6/22/2026
Tepper	Carrie Ann	Secondary Summer School Teacher	6/22/2026
Weiss	Ana	ESY Speech & Language Pathologist	6/22/2026
Zaidi	Syeda Sania	Summer Programs Paraprofessional	6/22/2026

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Kaylin Richards	Administrator	1.0 TOSA in Instructional Technology at Spellman Education Center	1.0 Coordinator of Instructional Technology at Spellman Education Center	7/14/26, \$97,152
2.	Lynn Smith	Support Staff	1.0 Secretary to Assistant Director of Teaching & Learning at Spellman Education Center	1.0 Personnel Specialist at Spellman Education Center	6/15/26, \$65,000

b. Transfer

	Name	Type	From	To	Effective Date
1.	Stacy Labella	Support Staff	1.0 Secretary to Assistant Principal at East HS	1.0 Secretary to Assistant Director of Pupil Services	TBD

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

1.	Rosemarie Aiello has accepted her offer to provide temporary support to the Central Registrar’s office during this summer.
2.	Janet Celenza resigned her position on 6/1/26.
3.	Brett Hughes’ start date was 6/5/26, Group 2, Step 3, \$23.13/hr.
4.	Timothy King’s start date was 6/18/26.
5.	Christopher Maldonado-Astas’ start date was 6/22/26.
6.	Kellie Michel’s start date is 7/1/26.
7.	Michelle Nardo will continue as Long Term Substitute at Peirce MS, covering Rebecca Saunders’ leave starting August 17, 2026.
8.	Mary Sweeney’s resignation date has been changed to 6/30/26.
9.	Maria Tivoli will receive a 10% stipend beginning 7/1/26 for extra work in completing tasks while we await the arrival of the new Administrative Assistant to the Director of Facilities and Operations.
10.	Keron Whitfield’s start date was 6/17/26.
11.	Approval of Non-Bargaining Support/Confidential Salaries and Merit Performance Bonuses for 2026-2027 per the Compensation Benefits and Work Environment Guide for Supervisory, Technical and Confidential Employees.

VI. Tutors: None

VII. Supplemental Contracts

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Year</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
25/26 Additions - Annual							
Gallagher	Courtney	FMS	Annual	1	50%	\$1,232.00	Advisor: Student Activities
Haney	Sarah	FMS	Annual	1	50%	\$1,232.00	Advisor: Student Activities
Hilt	Caitlin	District Wide	Annual	n/a	100%	\$25.75 per hour	After School Help for Special Education Students
26/27 Additions - Fall							
Agudelo	Christian	FMS	Fall	4	100%	\$2,835.00	SOCCER, BOYS: HEAD COACH
Bender	Brooke	FMS	Fall	2	100%	\$2,156.00	SOCCER, GIRLS: ASSISTANT
Carpenter	Peter	FMS	Fall	1	100%	\$3,388.00	FOOTBALL: HEAD COACH
Cugini	Blaise	RHS	Fall	2	100%	\$3,696.00	FIELD HOCKEY: ASSISTANT
Drake	Sequoia	HHS	Fall	3	100%	\$3,465.00	CHEERLEADING, FALL: ASSISTANT

Gallagher	Courtney	FMS	Fall	4	100%	\$2,835.00	FIELD HOCKEY: HEAD COACH
Haney	Sarah	FMS	Fall	1	100%	\$2,156.00	FIELD HOCKEY: ASSISTANT
Jewell	Ryan	FMS	Fall	2	100%	\$2,772.00	SOCCER, GIRLS: HEAD COACH
Jones	Miriam	FMS	Fall	13	100%	\$3,448.00	VOLLEYBALL: HEAD COACH
MacPherson	Courtney	HHS	Fall	7	100%	\$5,520.00	FIELD HOCKEY: HEAD COACH
McDonald	Rachael	HHS	Fall	4	100%	\$4,725.00	CHEERLEADING, FALL: SPONSOR
Michetti	Joseph	FMS	Fall	6	100%	\$2,916.00	FOOTBALL: ASSISTANT
Nefos	Frank	FMS	Fall	15	100%	\$1,380.00	SOCCER: 6TH GRADE
Reid	Tyler	HHS	Fall	3	100%	\$3,780.00	SOCCER, BOYS: ASSISTANT