

SUBJECT: Minutes of Regular Meeting  
PLACE: 2901 37<sup>th</sup> Street, Administration Building  
DATE: April 9, 2026  
TIME: 5:00 p.m.

Board Members Present:

Brad Hinton  
Chad Arnwine  
Jennifer Taylor  
Doug Neff  
Jay Lewis  
Michael Rodriquez

Staff Members Present:

Dr. Jessica Gore  
Daron Worrell  
Valerie Morris  
Robert Helms  
Kalum McKay  
Jeff McGinnis  
Andrew Fellows  
Anthony Gonzales  
Cinthia Solis  
Tommy Duncan  
Kellye Starnes

Board Members Absent:

Ralph Ramon

Guests:

Susan Blackard  
Macie Justice  
Wade McMahand  
Brandi McMahand  
Linda Key  
Daniela Cabrera  
Leonela Martinez  
Hailey Williams  
Priscila Velasquez  
Annie Stribling  
Rylea Terry  
Ryan Hale  
Kyle Williams  
Madeline Lewis  
Vanessa Arnwine  
Zander Arnwine  
Brandy Martin  
Auther Martin  
Martha Mallspargh  
Motley Moore

Heather McCormick  
Korsten McCormick  
Kelly Moore  
Madison Perry  
David Diaz  
Tyler Kerr  
Steffani Kerr

*Call to Order:* Brad Hinton, President, called the meeting to order at 6:00 p.m.

*Invocation:* Brad Hinton gave the Invocation

*Pledge of Allegiance:* Junior High Students lead the US Pledge and the Texas Pledge

*Student Spotlight:* Junior High students presented a new program that they have started and it is called History and Heroes. These classes are special classes which focus on research and analysis through National History Day projects.

*Staff Spotlight:* Employees of the Month were announced. They are Hailey Williams, Kellye Starnes, Brandy McMahand, and Jacqueline Del Bosque.

*Superintendent Report:*

- A. Entry Plan
- B. Long-Range Facilities Planning
- C. Invited to: AI Cohort with ILO
- D. Vendor Packet Updates
- E. Greenhouse Update
- F. Program Evaluation Update
- G. Virtual School Option
- H. Cogdell BRIDGE potential partnership
- I. Summer Learning
- J. Donation Tracker
- K. Early Voting- April 20-28 at College Off the Square 8:00am-5:00pm
- L. Regular Board Meeting- May 14, 2026 (potential location change)
- M. Staffing Update/ Potential Special Called Meeting
- N. State of the District- April 23, 2026 @ 6:00 pm

- Consent Agenda:*
- A. Minutes from Regular Meeting March 12, 2026
  - B. Check Register and Utilities
  - C. Finance Reports
  - D. 2026-2027 Compensation Plan
  - E. Policy CFB (LOCAL) Increase of the asset capitalization threshold

Doug Neff made a motion to approve the consent agenda as presented and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis and Jennifer Taylor

Nays: None

Abstained: None

*Action Agenda:*

*Tech Teach Contracts:* There are 2 Tech Teach teachers that Snyder ISD is asking for approval to offer professional contracts to for the 2026-2027 school year.

Chad Arnwine made a motion to approve the Tech Teach Contracts as presented and Jennifer Taylor has seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis, and Jennifer Taylor

Nays: None

Abstained: None

*Delegation of Purchasing Authority:* Policy change of Superintendent's authority, CH(local) The state increased the allowable purchasing authority given to superintendents from \$50,000 to \$100,000. We need to amend local policy to allow the increase at Snyder ISD.

Doug Neff made a motion to approve the Purchasing Authority and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis and Jennifer Taylor

Nays: None

Abstained: None

*2026-2027 Instructional Materials Allotment and TEKS Certification:*

In accordance with TEC 31.1011, local educational agencies are required to certify annually to the State Board of Education and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills for all required subjects, except physical education.

Doug Neff made a motion to approve the Instructional Materials Allotment and TEKS Certification as presented and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis, and Jennifer Taylor

Nays: None

Abstained: None

*Information:*

*Travel Manual:*

The travel manual has been updated to better serve the employees of Snyder ISD while still staying in state compliance.

*Bus Updates:*

Review and presentation of the current district bus fleet, including the number of buses operated by or contracted for use by the district that are not equipped with seat belts, those equipped with two-point seat belts, and those equipped with three-point seat belts. The report will also include the estimated cost to retrofit or equip all district buses with three-point seat belts.

*2025-2026 Behavior:* Administration will present an analysis of student discipline data for the 2025-2026 school year, covering the period from the beginning of the year through Spring Break. The report includes a breakdown of the most frequent behavior incidents at both the district and campus levels,

highlighting trends in physical aggression, classroom disruption, noncompliance, and cell phone violations.

The data reflects a progression of behaviors across grade levels, with early indicators of physical and developmental behaviors at the elementary level, increasing disruption and peer conflict at the junior high, and higher levels of engagement and compliance concerns at the high school.

This analysis is being used to guide districtwide planning and supports the implementation of a Multi-Tiered System of Supports (MTSS) beginning in the 2026 school year. The MTSS framework will focus on establishing consistent expectations, strengthening Tier 1 systems, and providing targeted interventions to address behavior proactively and reduce escalation over time.

No action is required. This item is presented for informational purposes and to provide the Board with an update on current discipline trends and the district's plan for improvement.

*Homeschool  
Participation for  
UIL:*

Coach Gonzalez presented school districts that participate and share some information from a visit that he, Dr. Gore and three board members had with Wylie ISD.

*Executive Session (G1-G4): 8:12 PM*

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

A. Pursuant to Texas Government Code Section 551.074  
Personnel Matters

*Reconvene from Closed Session: 8:28 PM*

No Action was taken

*Adjourn:*

Mr. Hinton adjourned the meeting at 8:28 P.M.

---

Secretary

---

President