



## Governing Board Agenda Item

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Meeting Date: June 11, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent  Action  Discussion


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### Background:

Attached please find the Initial Personnel Report of June 11, 2026.

### Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources  
Phone: (520) 682-4754*

**INITIAL PERSONNEL REPORT OF JUNE 11, 2026****CERTIFIED PERSONNEL HIRES**

**Adams, McKenzie**, TPK8, 4th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Denisse Lynn)

**+Arey, Adam**, BE/TPK8, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Sean Spencer)

**Carroll, Emily**, QRE, Counselor, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Daisy Robledo)

**Chadwick, Kenneth**, PRE, PE Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Stacy Zinnecker)

**Grandi, Jennifer**, MHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/20/2026 (Replaces Michael Pipes)

**~Hernandez, Genesis**, RRE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no.10, EOD 07/29/2026 (New Staffing Approved 03/12/2026)

**Lewis, Jilliane**, ESS, Behavior Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Nadine Dekker)

**Merz, Amy**, EE, SpEd. Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Jaqueline Osterkorn)

**Oliver, Heather**, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Araceli Lozano)

**Shay, Brian**, MVHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/20/2026 (Replaces Chelsea Powers)

**Vadnais, Ashley**, MMS, Language Arts Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/20/2026 (Replaces Justin Bosco)

Certified Substitutes**Carlson, Alyssa****Clauson, Camille****Errico, Alexander****Estergard, Eirene****Min, Deullae****Santos, Ilena****Von Breitenstein, Wayne****CERTIFIED PERSONNEL TRANSFERS**

None

**CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

**\*\*Briggs, Madelyn**, Kindergarten Teacher to 5th Grade Teacher at DMK8, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Hailey Stevens)

**\*\*Youngling, Margarita**, Science Teacher to College & Career Exploration Teacher at MMS, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Laurie Lindsay)

**CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS**

None

**EXEMPT HIRES**

**^Harvey, Sierra**, TMS, Nurse, 1.0 FTE regular position, 220 day, Contract no. 8, effective 07/20/2026 (Replaces Sierra Harvey)

**CONTRACT REVISIONS**

None

**CONTRACT RENEWAL**

**\*\*Willhite, Michael**, MCAT, Electives Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026

**TITLE CHANGES**

None

**SUPPORT PERSONNEL HIRES**

**~Drury, Brenda**, SUP, Executive Secretary, 12 month regular position, 40 hours per week, effective 07/01/2026 (Replaces Brenda Drury)

**Gonzales, Jessica**, IE, Library Media Technician, 10 month regular position, 20 hours per week, EOD 07/20/2026 (Replaces Kayla Lynch)

**\*\*Headley, Ana**, RRE, Special Education Aide, *additional .23 FTE*, 9 month regular position, 8 hours per week, effective 08/03/2026 (Replaces Perla Tovar)

**\*\*Henderson, Lisa**, RRE, Teachers Assistant, *additional .50 FTE*, 9 month regular position, 17.5 hours per week, effective 08/03/2026 (Replaces Anne Rainwater)

**Holguin-Kennerly, Valerie**, MVHS, Secretary III, 12 month regular position, 40 hours per week, EOD 06/11/2026 (Replaces Patricia LaPeruta)

**Valencia, Ismael**, FM, Warehouse Courier, 12 month regular position, 40 hours per week, EOD 05/26/2026 (Replaces Ana Harry)

Support Staff Substitutes

**Booth, Lynda**

**Gastelum Zamora, Estefania**

**Lopez, Kariza**

**Mollberg, Sarah**

**Serrano, Veronica**

**Suarez, Ana**

**SUPPORT PERSONNEL LOCATION CHANGES**

None

Initial  
06/11/2026

### **SUPPORT PERSONNEL TRANSFERS**

- \*\*Acedo, Yvette**, Payroll Clerk at TRAN to Payroll Clerk at HR, 12 month regular position, 40 hours per week, effective 05/26/2026 (Replaces Holly Baker)
- \*\*Banales, Kelly**, Special Education Aide-ID at MMS to Health Assistant at MMS, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Catherine Kunze)
- \*\*Barley, Heather**, Health Assistant at DMK8 to Health Assistant at TFK8, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Kathryn Tong)
- \*\*Burns, Lauren**, Athletic Equipment Worker and Teachers Assistant - Culinary at MHS to Registrar at MHS, 12 month regular position, 40 hours per week, effective 05/26/2026 (Replaces Kitty Owen)
- \*\*Cecena, Briset**, Special Education Aide-ID at EE to SLPa at ESS, 9 month regular position, 40 hours per week, effective 08/03/2026 (Replaces Laura Lozano)
- \*\*Dorsey, Annette**, Special Education Aide-ED at TFK8 to Library Media Technician at TFK8, 10 month regular position, 40 hours per week, effective 07/20/2026 (Replaces Carollyn Huegel)
- \*\*Gonzalez, Daniela**, Hall Monitor at MHS to Culinary Teachers Assistant at MHS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Lauren Burns)
- \*\*MacArthur, Susanna**, Special Education Aide-ED at TMS to Teachers Assistant at TMS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Celeste Morales)
- \*\*Parra, Mira**, Special Education Aide-ID at EE to Title I Paraprofessional at DE, 9 month position *while funding continues*, 35 hours per week, effective 08/03/2026 (Title I Grant allowance)
- \*\*Raveare, Jennifer**, Teachers Assistant at QRE to Instructional Aide - Literacy at QRE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Madilynn Heikkila)

### **SUPPORT PERSONNEL DISTRICT REASSIGNMENT**

- \*\*Perez, Juliana**, Special Education Aide-ID at GFE to Special Education Aide-SLD at MCAT, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Christa Robinson)
- \*\*Sichling, Ronda**, Special Education Aide-ID at GFE to Special Education Aide-ID at RE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Mia Willis)

### **LEAVES OF ABSENCE**

- Cravey, Julie**, MMS, Special Education Teacher, due to medical reasons, effective 05/01/2026 through 05/22/2026, Mr. Rorem's recommendation is to approve
- Gonzales, Lauren**, IE, 5th Grade Teacher, due to medical reasons, effective 07/29/2026 through 10/01/2026, Mr. Johnson's recommendation is to approve
- Gonzales, Luis**, TMS, Groundskeeper, due to personal reasons, effective 05/11/2026 through 06/19/2026, Ms. Franklin's recommendation is to approve
- Johnson, Tricia**, QRE, EL Teacher, due to personal reasons, effective 07/29/2026 through 09/30/2026, Ms. Evans' recommendation is to approve
- Koellisch, Gabrielle**, DE, Behavior Cluster Teacher, due to medical reasons, effective 04/03/2026 through 05/22/2026, Mr. Dooley's recommendation is to approve
- Lopez Aguirre, Antonia**, TRAN, Bus Driver, due to medical reasons, effective 05/05/2026 through 11/06/2026, Ms. Meza's recommendation is to approve

**Pings, Chelsey**, MHS, Instructional Coach, due to medical reasons, effective 07/15/2026 through 10/09/2026, Ms. Kauffman's recommendation is to approve  
**Schroeder, Mykaela**, EE, Special Education Aide-SLD, due to personal reasons, effective 08/03/2026 through 11/13/2026, Ms. Bergesen's recommendation is to approve  
**Wirsing, Mark**, FM, HVAC Technician, due to medical reasons, effective 05/13/2026 through 07/03/2026, Mr. Romero's recommendation is to approve

### **REDUCTION IN FORCE**

None

### **SEPARATIONS**

**Bortz, Bernard**, CTE, Teachers Assistant, due to personal reasons, effective 05/22/2026  
**Crawford, Kody**, QRE, Special Education Aide-ID, due to other employment, effective 05/22/2026  
**Heikkila, Madilynn**, QRE, Instructional Aide - Literacy, due to personal reasons, effective 05/22/2026  
**Jones, Ashley**, TPK8, Special Education Aide-ED, due to personal reasons, effective 05/22/2026  
**Laub, Stephanie**, IE, Special Education Aide-ID, due to personal reasons, effective 05/22/2026  
**Pulaski, Tanya**, MHS, Special Education Aide-SLD, due to personal reasons, effective 05/20/2026  
**Quenelle, Kristen**, PAL, ECH Teacher, due to other employment, effective 05/22/2026  
**Rosas, Vicente**, MVHS, Hall Monitor, due to personal reasons, effective 05/22/2026  
**Schrader, Kyra**, TPK8, Special Education Aide-ED, due to personal reasons, effective 05/18/2026  
**Sedig, Ellen**, MHS, Building Maintenance Worker, due to personal reasons, effective 05/13/2026  
**Sharp, Bethany**, GFE, ELO Aide, due to personal reasons, effective 05/22/2026  
**Smith, Susan**, EE, Special Education Aide-ID, due to personal reasons, effective 05/22/2026  
**Terrell, Patricia**, MMS, Special Education Aide-ID, due to personal reasons, effective 05/21/2026  
**Tovar, Perla**, RRE, Special Education Aide-SLD, *resigning .50 FTE*, effective 05/22/2026  
**Vazquez, Isaias**, MMS, Groundskeeper, due to other employment, effective 05/08/2026

### **RETIREMENT**

**Marbenti, Mario**, TRAN, Van Driver, effective 05/22/2026

### **REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF MAY 14, 2026**

**\*\*Diaz Miller, Edwina**, TFK8, Spanish Teacher, ~~33~~ .50 FTE regular position, 207 day, Contract no. 10, B.A. Level A, effective 07/29/2026 (New Staffing Approved 02/05/26)  
**King, Maya**, EE, Music Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Mikaela Sammond)

Initial  
06/11/2026

**RECLASSIFICATIONS**

None

**EXTRACURRICULAR ASSIGNMENTS**

2026-2027 - Special Education Recruitment and Retention Stipends - \$250 Recruitment and \$250 Retention Stipends - AS

**New Hire Special Education Aides, BE, EE, PRE, QRE, RE**

2025-2026 - Extra hours as needed, pay is hourly rate - CTED

**Favela, Mario**

**Fogarty, Christopher**

**Oldham, Christy**

**Tweedy, Madison**

Summer 2026 - LEAP Summer Camp - ELO

**ELO Preschool Staff**

**Garcia, Teresa**

Summer 2026 - Support Staff Summer PD - \$2/hr - ES

**All MUSD Support Staff**

Summer 2026 - PD Presenter - \$30/hr Teaching, \$30/hr Planning - ES

**Cozad, Nicole**

Summer 2026 - CRR IMPACTS Summer Work - \$30/hr - ES

**All Certified Staff**

Summer 2026 - Teacher Evaluation Committee - \$30/hr - ES

**All Certified Staff**

2025-2026 - PAL Summer Screenings - hourly wage - ESS

**Hindman, Perri**

**Lyle, Becky**

2025-2026 - Summer Evals K-12 - 20 hours at \$30/hr - ESS

**Clinch, Andy**

2025-2026 - Summer Work Hours for State PSO and Transition Work - 10 hours at \$30/hr - ESS

**Sanders, Barbara**

2025-2026 - Summer Work Hours for State Reporting - 16 hours at \$30/hr - ESS

**Pope, Sharon**

2025-2026 - ESY 3 Weeks - 2 ESS Teachers, 2 Support Staff for 12 Sessions.@ 4 hours each (plus plan) - Teachers \$30/hr, Support Staff/current hourly rate - ESS

**Bravo, Jaden**  
**DeBerry, Kory**  
**Lara, Lindsey**  
**McVay, Lindsay**  
**Wilt, Tricia**

2026-2027 - Certified Stipends - HR

**Clinch, Andrew**, NCSP Stipend, \$2,000  
**Glenn, Charlotte**, NCSP Stipend, \$2,000  
**Lewis, Jilliane**, Hard to Fill Stipend, \$6,000  
**Merz, Amy**, Hard to Fill Stipend, \$3,500

2026-2027 - ELL Training - Certified Staff \$30/hr, Support Staff Current Hourly Rate - Title III - S&FP

**MUSD ELL Teachers**  
**MUSD ELL Support Staff**  
**MUSD Substitutes**

2026-2027 - ELL Family Engagement - \$60/Event - Title III - S&FP

**MUSD ELL Teachers**

2026-2027 - ELL Summer Planning - \$30/hr For Plan Time - Title III - S&FP

**MUSD ELL Teachers**

2025-2026 - Summer Grade-Level Launches - \$30/hr - Title II - S&FP

**MUSD Certified Staff**

2026-2027 - AZELLA Testing - \$70/half day and \$140/full day - M&O - S&FP

**Moreno, Monica**  
**Nyght, Tracy**

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - BE

**Bilow, Taylor**

2025-2026 - Summer School - Teachers \$30/hr, Support Staff Current Hourly Rate - 21st CCLC - DE

**Arelleno, Ailani**  
**Osborne, Michelle**

2025-2026 - Summer School - Teachers \$30/hr. Support Staff Current Hourly Rate - 21st CCLC  
- EE

**Lewandowski, Regina**

2025-2026 - Summer School - Teachers \$30/hr. Support Staff Current Hourly Rate - 21st CCLC  
- IE

**Bruns, Erin**

2025-2026 - 21st CLCC Programs - Aide at Current Hourly Rate - IE

**Kottmann, Madison**

2025-2026 - Summer School - Teachers \$30/hr. Support Staff Current Hourly Rate - 21st CCLC  
- PRE

**Lopez, Delilah**

2025-2026 - Summer School - Teachers \$30/hr. Support Staff Current Hourly Rate - 21st CCLC  
- QRE

**Inclan, Shanna**

**Lee, Dylan**

**Quiroz, Grace**

**Ruiz, Amy**

**Ruiz, Ayden**

**Ruiz, Samaya**

**Saffel, Marian**

2025-2026 - Summer School - Teachers \$30/hr. Support Staff Current Hourly Rate - 21st CCLC  
- RE

**Arzaga, Ciarra**

**Proper, Molly**

2025-2026 - Building Leadership Stipends - TFK8

**Wilson, Rachel, CST, \$250**

2025-2026 - Summer School - Support Staff Current Hourly Rate - 21st CCLS - MMS

**Arriaga, Sonya**

**Rusk, Debra**

2025-2026 - Lifeguard - MHS

**Colgan, Kai**

2025-2026 Summer Registrar Coverage - \$18.54/hr - MVHS

**Villescaz, Veronica**

2025-2026 - ACT Testing - Teachers/Proctors & PD Stipends - \$30/hr - MHS, MVA, MCAT, MVHS

**MUSD Certified Staff** (Teachers/Proctors)

**MUSD Support Staff** (Teachers/Proctors)

**MUSD Certified Staff** (PD Stipends)

# Reduction in Force employee rehire.

\*\*Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

<b>KEY OF ABBREVIATIONS</b>			
<b>SCHOOLS</b>		<b>DEPARTMENTS</b>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		