



Executive Summary: 2026-2027 Strategic Plan Progress Assessment

To: Edina Public Schools Board of Education
From: Dr. Daniel Bittman, Superintendent
Date: June 16, 2026

Subject: Strategic Plan Initiative 2026-2027: Collaborative Progress Assessment and Refinement

Overview

As we approach the midway point of our 2020-2030 Strategic Plan, Edina Public Schools (EPS) is launching a comprehensive progress assessment to ensure our efforts remain aligned with our mission of excellence. Throughout the 2026-2027 school year, we will engage in a facilitated process to evaluate our achievements, address current challenges, and refine our strategies to remain a responsive and elite school system.

The Power of Collaborative Engagement

The success of this initiative relies on deeply collaborative work between the School Board, the District Leadership Team, and representative stakeholders. We will partner with an external facilitator—the same person who assisted in the original plan’s development—to lead five three-hour stakeholder sessions.

The inclusion of the Board and community stakeholders is critical because it:

- Builds Shared Understanding: By revisiting the original intent and data that informed the plan, we ensure everyone is operating from the same foundation.
- Promotes Vertical and Horizontal Alignment: The process is designed to ensure that our strategic goals are consistent across all levels and departments of the district.
- Incorporates Diverse Perspectives: Engaging a representative group allows us to capture the "school community input" necessary to reflect the current needs of our students and families.

Strategy Evaluation Sessions & Timeline

The evaluation will move beyond a simple checklist of completed tasks to a meaningful dialogue about our trajectory. Key activities include:

- Strategy Evaluation Sessions (Summer – Fall 2026): We will hold five work sessions, beginning with a pilot session for Strategy C, Foster Positive Learning Environments and Whole Student and Staff Wellness Support, on July 28, 2026 at Leadership Advance. Participants will analyze what has been completed, what is underway, why certain initiatives have not yet launched, and what refinements we may want to make regarding specific action steps and/or priorities.

The remaining sessions will be conducted in September, November, January and March. More information about location and times will be coming soon.

- September: Strategy A. Advance Academic Excellence, Growth, and Readiness
- November: Strategy B. Ensure an Equitable and Inclusive School Culture
- January: Strategy D. Develop Leadership Throughout the District
- March: Strategy E. Engage Parents, Schools, and Community

Guiding Our Work Moving Forward

The information gathered through this process is not just for reporting; it is the roadmap for our future decision-making. By assessing the "relevance and impact" of our current strategies, we can:

1. Adjust to Current Realities: Identify internal and external factors that have changed since 2020.
2. Ensure Continued Impact: Refine our action items to stay true to the plan's intent while addressing current and future district needs.
3. Inform Future Resource Allocation: The insights gained will help the Board and administration prioritize work that most effectively supports the EPS mission and vision.

Conclusion and Desired Outcome

Tonight, I am asking the Board to receive this information and prepare to engage in this facilitated dialogue. Our goal is to emerge from this process with a shared understanding of our progress and a clear, updated direction that ensures Edina Public Schools continues to define excellence for every student.