

Proposed Policy Revisions - April 14, 2026

Substantive Updates

MSBA has completed its revisions of the model policies listed below to reflect statutory requirements that the Minnesota legislature enacted through the 2025 Minnesota legislative session.

**Per MSBA, A Resources section appears in Model Policies when MSBA identifies useful information. Schools may choose whether to publish the Resources as part of the policy.

410 [Family & Medical Leave](#)

- Deletes references to MN parenting laws in light of new MN laws on paid leave and ESSL

503 [Student Attendance](#)

- Adds MN statutory provisions to Art. II and Art. III
- Updates 'habitual truant' definition
- Subparagraphs c. and d. are in Minnesota Statutes, section 120A.22, subdivision 13.
- The Minnesota legislature amended Minnesota Statutes, section 260C.007, subdivision 19.

515 [Protection & Privacy of Pupil Records](#)

- Updates immunization record information in Art.VI.B.16 to reflect MN Health and Human Services guidance
- Resources Added
- The Minnesota Department of Health stated, "For years, schools freely shared immunization data with clinics and public health in order to ensure children were up to date with their vaccines. However, according to our analysis, FERPA highlights how this long-standing practice is not allowable. FERPA says that immunization information on individual students cannot be released without parental consent except under certain circumstances. This is an obstacle to sharing immunization data. The Minnesota immunization Data Sharing Law (M.S. §144.3351) allows schools to share data with MIIC, but the federal FERPA law preempts the Minnesota Immunization Data Sharing Law." For this reason, Paragraph 16 has been revised

530 [Immunization Requirements](#)

- Updates Art. VI.B to reflect MN Health and Human Services guidance
- Resources added
- According to the Minnesota Department of Health, "the Minnesota Immunization Data Sharing Law (Minnesota Statutes, section 144.3351) allows schools to share data with (the Minnesota Immunization Information Connection), but the federal FERPA law preempts the Minnesota Immunization Data Sharing Law." Therefore, schools may choose to develop a process to obtain a release of information for sharing immunization records received by the school with the Minnesota Immunization Information Connection (MIIC), the Minnesota Commissioner of Health, and/or the student's health care provider.

615 [Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students](#)

- Aligns policy with transition to Alt MCA requirements

701 [Establishment and Adoption of School District Budget](#)

- Revisions in Art. III. A. and B. recommended by auditors and MSBA staff
- Revision in Art. III.C, aligns with MN Stat. 123B.77, subd. 4
- The revisions and the added paragraphs N and O are 2025 Minnesota laws specifically for charter schools.

721 [Uniform Grant Guidance Policy Regarding Federal Revenue Sources - proposed Current policy](#)

- Updates in response to MDE auditor recommendations
- Policy name change

Technical Updates

The updates to these policies do not represent changes in policy. Rather, the updates are purely technical (corrections to citations). MSBA recommends that school boards permit staff to make these updates. **Formal board action would not be necessary under Model Policy 208 to make these changes**, though school boards have the authority to require formal board action if they so choose.

211 [Criminal or Civil Action Against School District, School Board Member, Employee, or Student](#)

- Adds cross reference to Model Policy 519

404 [Employment Background Checks](#)

- Align policy language with statutory provisions

405 [Veteran's Preference](#)

- Updates Art. II.G with MN statutory revision (The Minnesota legislature adopted this revision in 2025.)

406 [Public & Private Personnel Data & Form: Employee Authorization for Release of Information](#)

- Corrects reference in Art. III.H; adds MN statutory revision to Art. V.F

418 [Drug Free Workplace/Drug Free School](#)

- Adds MN statutory language to IV.B (The 2025 Minnesota legislature amended this law.)

420 [Students & Employees with Sexually Transmitted Infections & Diseases](#)

- Adds Resource

427 [Workload Limits for Certain Special Education Teachers](#)

- Updates “indirect services” definition in Art. II.B. (The revisions in Paragraphs A and B align the policy with MN Rules 3525.0210.)

520 [Student Surveys](#)

- Aligns Art. IV with current MN law; adds Resources

604 [Instructional Curriculum](#)

- Adds Legal Reference

613 [Graduation Requirements](#)

- Updates References
- Adds Resource
- Removes outdated Notes

616 [School District System Accountability](#)

- Updates District Advisory Committee provisions with MN Stat. 120B.11
- To streamline this policy, MSBA added Art. IV.A from Minnesota’s Charter School law and deleted the following provisions that go into detail regarding the requirements. Charter school boards can choose to retain some or all of the deleted provisions.

618 [Assessment of Student Achievement](#)

- Aligns Definitions and other provisions with current MN law

620 [Credit for Learning](#)

- Updates Legal References

NOTES:

- The AI policy, MSBA Policy 625 (Responsible Use of Artificial Intelligence) is still under review and should be ready for a first reading in August 2026