

Clinical Affiliation Agreement
between
Temple Independent School District
and
Temple Veterinary Hospital

This agreement is made and entered into this 1st day of August 2026 between Temple High School, Temple Independent School District [SCHOOL] and Temple Veterinary Hospital [TLC].

The SCHOOL offers career preparation programs for its students to help provide for the future needs of the community and veterinary workers. One of the career preparation programs offered at the SCHOOL is a course of study leading to a certification as a Certified Veterinary Assistant.

Whereas the parties intend by this agreement to set forth the terms and conditions of a clinical education program for the Certified Veterinary Assistant [CVA] students of the Animal Science program at the SCHOOL so they may obtain work-based practical experience to promote workforce readiness and preparedness to take the CVA certification examination.

Therefore, in consideration of the foregoing and the mutual promises set forth herein, the SCHOOL and TLC agree as follows:

I. RESPONSIBILITIES OF THE SCHOOL

- a. The SCHOOL, after consultation with appropriate representatives of TLC, will provide to TLC discipline specific goals and objectives for the Animal Science program at least one week prior to the arrival of students to allow TLC time to properly plan for the arrival of the students.
- b. The SCHOOL and TLC together will plan the process for evaluation of the student clinical experience.
- c. The SCHOOL will provide, at least one weeks in advance of the arrival of students, the names of the students, attendance dates and schedules to allow TLC time to accommodate the SCHOOL's students.
- d. The SCHOOL will inform and explain to its CVA students and parents of the students that during the work-based experience at TLC they will be under the jurisdiction of the TLC officials for training purposes and they will follow TLC rules to the extent that such rules apply to the training program.
- e. The SCHOOL will ensure that its students shall wear an appropriate uniform and identification cards in keeping with the requirements of TLC.
 - i. This uniform and identification card include:
 1. Veterinary scrubs with Temple ISD department logo visible
 2. Closed toe shoes
- f. The SCHOOL will determine the course of action when a student is determined to be unacceptable by the SCHOOL or TLC. The SCHOOL will withdraw a student from the work-based rotations at TLC if, after consultation with TLC, the SCHOOL

- or TLC determines that such action be warranted. The SCHOOL shall be solely responsible to conduct the overall education program for its students.
- g. The SCHOOL maintains liability insurance for all of its students and instructors in the program who would participate in the work-based rotations at TLC.

II. RESPONSIBILITIES OF TLC

- a. To the extent possible and consistent with TLC's operations, TLC will provide a suitable environment of learning experiences and observation appropriate for the students relating to their training in a Veterinary Assistant training program, in accordance with mutually agreed upon educational objectives and guidelines between the SCHOOL and TLC.
- b. TLC will provide the facilities, equipment and supplies which are necessary in the course of regular work-based experiences to achieve the educational objectives of the training program and which may be required by federal and/or state law and regulations.
- c. TLC reserves the right, exercisable in its discretion after consultation with the SCHOOL, to exclude any student from its premises in the event that such student's conduct or state of health is deemed objectionable or detrimental to the proper administration of TLC, subject to the non-discrimination clause of this agreement.
- d. TLC will keep the SCHOOL informed of any policy changes which may affect the SCHOOL and its students.
- e. TLC agrees to provide reasonable cooperation to help ensure the success of the SCHOOL's training program.
- f. For students and/or instructors who incur work related injuries while at TLC, TLC shall only provide initial emergency insurance while the students/instructors are on the premises of TLC and shall hold harmless TLC.

III. TERMS AND TERMINATION

- a. This agreement is for a term of two (2) years beginning on August 1, 2025 through July 30, 2028 and may be renewed by mutual consent of the parties for additional terms of two (2) years indefinitely.
- b. This agreement may be terminated for any reason by either party upon thirty (30) days written notice. Further, in the event of any breach, violation of law or regulations, or the occurrence or existence of any condition, practice, procedures, action, inaction or omission of, by or involving the SCHOOL faculty, staff and/or students which in the reasonable opinion of TLC constitutes either a threat to the health, safety and welfare of any TLC employee and/or staff, or a violation of any law, regulation, requirement, license, eligibility, or material agreement governing TLC's operation, then TLC shall have the right to summarily and immediately terminate this Agreement upon written notice to the SCHOOL delivered to the address set forth herein.
- c. Notice of termination to TLC shall be directed to:

Temple Veterinary Hospital
Gary L. Gosney, DVM
2055 Scott Blvd
Temple, TX 76504
Phone: (254) 773-1411

IV. LIABILITY

- a. The SCHOOL agrees to indemnify, defend and hold TLC, its agents, officers, members, employees and volunteers harmless for, from and against any and all claims, damages, losses, causes of action, and demands, or other liability including, without limitation, reasonable attorney's fees and costs, arising from negligence and/or misconduct of the SCHOOL, its officers, employees students or agents in the performance of this Agreement, except where cause by the sole negligence or willful misconduct of TLC.
- b. The SCHOOL agrees to be responsible for any and all claims and liability for injury to persons or property arising out of or caused by the negligence of its agents, employees or officers in the performance of the duties and obligations contemplated in this agreement.
- c. The SCHOOL shall carry general liability insurance with limits of \$1,000,000 per occurrences and \$3,000,000 in the aggregate, covering the SCHOOL, employees, instructors and affiliates during assignment with TLC. The SCHOOL shall provide its usual Worker's Compensation Insurance or shall self-insure, covering students and employees of the SCHOOL. Said insurance policies shall provide that they are not cancellable and/or modifiable on less than thirty (30) days prior written notice to TLC.

V. NON-DISCRIMINATION

Each party shall be separately responsible for compliance with all anti-discrimination laws which may be applicable to their respective activities under this Agreement. Neither party shall discriminate against any student in the program on the basis of race, national origin, color, religious belief, sex, age, marital status, affectional or associational preference or disability.

VI. CONSIDERATION

- a. Under the terms of this agreement, neither party is obligated to make payments of any kind to either party.
- b. Services rendered by students covered under this Agreement are considered to be educational in nature, and therefore, no monetary compensation shall be paid to students by TLC, or patients thereof. Nothing in the execution or performance of this Agreement shall be construed to establish an employee-employer, an agency, a partnership or a joint venture relationship among the SCHOOL, TLC and the students.

VII. GOVERNING LAW

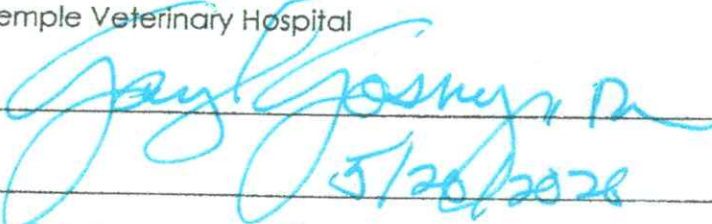
This agreement shall be governed and construed under the laws of the State of Texas.

VIII. ENTIRE AGREEMENT


This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof, and supersedes any and all prior understandings and agreements, oral or written, relating hereto. Any amendment hereof must be made in writing and agreed to by all parties.

IN WITNESS THEREOF, the authorized representatives of the parties hereto have executed this agreement.

For Temple Veterinary Hospital

 Signature
5/26/2028 Date
GARY L. GOSNEY, DVM owner Printed name and Title

For Temple High School, Temple Independent School District

 Signature
5-26-26 Date
Sara Bartlett - Director Printed name and Title