Minutes of Regular Meeting
Wednesday, June 3, 2026

The Board of Trustees
Fort Sam Houston ISD

A Regular Business Meeting of the Board of Trustees of Fort Sam Houston ISD was held on Wednesday, June 3, 2026, beginning at 5:00 p.m. in the Fort Sam Houston ISD Professional Development Center 4005 Winans Road, Building 1908, San Antonio, Texas 78234.

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND PLEDGE TO THE TEXAS FLAG

Vice President COL Rebecca Zinnante called the meeting to order at 5:00 p.m., and Superintendent Dr. Gary Bates led the Pledge of Allegiance to the United States Flag and the pledge to the Texas flag. Afterwards, Vice President Zinnante made the following announcement:

This is a meeting of the Board of Trustees being held in front of the public, which is not the same as a public hearing or meeting for the public. The Board and the District appreciate the interest of our constituents and welcome you at our meetings; however, in our Board of Trustee meetings, only the board members and members of the administration who are providing information to the Board should be speaking during the course of the meeting, except for the portion of the meeting designated for public input. Should any audience members have a question during the course of the meeting, please do not interrupt the meeting or interject your question or comment in the middle of the meeting; instead, please raise your question or concerns with an appropriate person at the conclusion of the meeting so that the Board can conduct our Board-business without interruption.

2. QUORUM

Vice President Zinnante declared a quorum of the Board President. In addition to Vice President Zinnante, Secretary COL(R) Aaron J. Braxton II and Board Member Willie White, Jr., were present. President Andrea Nicholas and Board Member Dr. LaToya Sizer were absent.

President Nicholas arrived at 5:09 p.m., which was during the Public Comments portion of the meeting.

3. PUBLIC COMMENTS

Board Policy BED(LOCAL) sets out the requirements for the Public Comments portion of a meeting. During regular board meetings, public comments may address any topic, whether posted on the agenda or not. During special-called meetings or work sessions, public comments are limited to the items posted on the agenda only. To participate in the Public Comment portion of a meeting, members of the public must sign their name on the sign-in sheet no later than five (5) minutes before the meeting is scheduled to begin and shall indicate the topic about which they wish to speak. The sign-in sheet will be placed on a podium in the Professional Development Center located at 1908 Winans Road, San Antonio, Texas 78234.

Vice President Zinnante announced that ten (10) members of the public signed-up for public comments and summarized the following statement:

1. *A meeting of the Board of Trustees is a meeting of the Board in Public, not a public meeting which is to say that audience participation at a Board meeting is limited to the public comment section of the meeting. At all other times during the meeting, the audience shall not enter into discussion or debate on matters being considered by the Board.*

2. *During Public Comment, the board may furnish specific factual information or recite policy, but by law, the Board shall not deliberate or decide regarding any subject that is not included on the agenda for that meeting and any deliberation or decision by the Board will occur during discussion of the agenda item and not during Public Comment.*

3. *During regular board meetings, public comments may address any topic whether posted on the agenda or not. During special-called meetings or work sessions, public comments are limited to the items posted on the agenda only.*

4. *In order to participate in the public comment portion of a meeting, members of the public must sign up with the presiding officer or designee not later than five (5) minutes before the meeting is scheduled to begin and shall indicate the topic about which they wish to speak.*

5. *Individuals may be given up to three (3) minutes to speak during public comment; however, when necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to the public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on non-agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment or adjusting the time allotted to each speaker; however, no individual shall be given less than one (1) minute per person to make public comment.*

6. *A member of the public who addresses the Board through a translator shall provide the translator. A member of the public who addresses the board through a translator must be given at least twice the amount of time as a member of the public who does not require a translator.*

7. *The Presiding Officer or designee shall determine whether a person addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the person's presentation shall be halted, and the person shall be referred to the appropriate policy to seek resolution:*
    a. *DGBA Employee Complaints*
    b. *FNG Student or Parent Complaints*
    c. *GF Public Complaints*

8. *There shall be no disruption of the meeting by members of the audience. If after at least one warning from the presiding officer, an individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting and once the individual is escorted off the premises, the person is not permitted to return during the meeting. Individuals with signs, props, or displays shall sit in the last row of chairs or along the back wall so as not to interfere with the meeting or with the public's observation of the meeting.*

During public comment individuals shall not use the name of District employees or of District students, unless the student about whom they are speaking is their own child.

Before inviting the first speaker to the podium, Vice President Zinnante stated that each speaker would receive two, instead of three, minutes to speak because of the "robust agenda" and the amount of individuals slated to speak. The following individuals signed up to speak during the Public Comments portion of the meeting:

1. Joe Shellhart – Contracts
2. Vickie David – Contracts
3. Brittany Austin – Contracts
4. Leslie Carter – Contract / Leadership
5. Dianne Rasey-Vanburen – Advocate for Our Teacher
6. Ethan VanBuren - Advocate for Teacher
7. Melissa Butts – Parent Concerns
8. Christopher Downing – Board Conduct
9. Tracy Douglas – District Concerns
10. Matt Douglas – Parent Statement

After thanking the last speaker for his comments, Vice President Zinnante announced that President Nicholas arrived at 5:09 p.m., which was during the Public Comments portion of the meeting. Once seated, President Nicholas chaired the rest of the Regular Business Meeting.

4. ACHIEVEMENTS AND SPECIAL RECOGNITIONS

Cole High School staff members received high praise for the fantastic 2026 Graduation Ceremony.

5. MINUTES FROM THE REGULAR BUSINESS MEETING OF APRIL 15, 2026, AND

THE SPECIAL MEETINGS OF APRIL 29, 2026, AND MAY 27, 2026
The Superintendent recommended approving the minutes from the Regular Business Meeting held on April 15, 2026, and the Special Business Meetings held on April 29, 2026, and May 27, 2026, as submitted. A motion made by Board Member White and seconded by Secretary Braxton to approve the minutes from the Regular Business Meeting held on April 15, 2026, as well as the Special Business Meetings held on April 29, 2026, and May 27, 2026, as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

6. STATUS REPORT FOR THE ROBERT G. COLE HIGH SCHOOL SENIOR CLASS OF 2026
Information Only - No Action Needed
District Lead Counselor Jessica Garza provided an overview of the Status Report for the Cole Senior Class of 2026. The full report is attached.

7. SUPERINTENDENT'S REPORT
A. Teaching and Learning / Assistant Superintendent Dr. Mina Schnitta – No Report

B. Principals' Reports / Principal Julissa Fisher – No Report

Robert G. Cole Middle and High School / Principal Dr. Joseph Cerna – No Report

C. Special Education Co-op / Director Dr. Saleha Sultan – No Report

D. Finance and Operations / Assistant Superintendent Julie Novak –

- For the Elementary Playground project, demolition of the old playground sets has begun. The project is expected to be completed before the first day of for the 2026 – 2027 school year. However, the projected completion date may have to be extended because of inclement weather conditions. The District will continue to monitor the progress of this project throughout the summer, and administrators will discuss options in late July if it appears the project will not be completed by August 11.
- The Facilities Department is continuing their summer work projects, including floor-waxing and painting. A transformer at the Technology Building had to be replaced as a result of last week’s storm. Some struggles have been encountered due to delays with the Visitor Control Center’s processing of access badges, resulting in adjusted schedules.

E. Technology / Director Gina Rodriguez – No Report

F. Athletics / Director Larry Norman – No Report

G. Safety and Security / Director Scott Stuller – No Report

8. MONTHLY FINANCIAL REPORT FOR APRIL 2026

The Superintendent recommended approving the Monthly Financial Reports for April 2026 as submitted. A motion made by Vice President Zinnante and seconded by Board Member White to approve the Monthly Financial Reports for April 2026 as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

9. CONSIDERATION AND POSSIBLE APPROVAL OF RESOLUTION REGARDING GOOD CAUSE EXCEPTION FOR ARMED SECURITY OFFICER REQUIREMENT

The Superintendent recommended adopting the Resolution Regarding the Good Cause Exception for Armed Security Officer Requirement. As required by legislation passed by the 88th Legislature, if a school district is unable to provide an Armed Security Officer who is a commissioned peace officer in the state of Texas at each campus, that district's school board must pass a resolution for a Good Cause Exemption for the Armed Security Officer Requirement. FSHISD has a memorandum of understanding with the 502nd Security Forces Squadron to provide a School Resource Officer (SRO) at each campus. Although these officers meet all the training requirements of the US Air Force, they are not commissioned as peace officers in the State of Texas. A motion made by Secretary Braxton and seconded by Vice President Zinnante to adopt the Resolution Regarding the Good Cause Exception for Armed Security Officer Requirement was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

10. T-TESS ALTERNATE APPRAISERS

The Superintendent recommended approving the list of T-TESS Alternate Appraisers for the 2026 - 2027 School Year as submitted. A motion made by Board Member White and seconded by Vice President Zinnante to approve the list of T-TESS Alternate Appraisers for the 2026 - 2027 School Year as submitted was approved by a three to one majority. A motion made by Board Member White and seconded by Vice President Zinnante to approve the list of T-TESS Alternate Appraisers for the 2026 - 2027 School Year as submitted was approved by a three to one majority.
Ayes: Nicholas, Zinnante, and White / Nays: Braxton

11. CONTRACTING FOR SERVICES WITH THE EDUCATION SERVICE CENTER, REGION 20 FOR THE 2026 - 2027 SCHOOL YEAR

The Superintendent recommended approving the contracting for services with the Education Service Center, Region 20 for the 2026 - 2027 School Year as submitted. A motion made by Board Member White and seconded by Vice President Zinnante to approve the contracting for services with the Education Service Center, Region 20 for the 2026 - 2027 School Year as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

12. CONSIDER AND TAKE POSSIBLE ACTION TO ADOPT BOARD OPERATING PROCEDURES

The Superintendent recommended adopting the Board Operating Procedures

as submitted. A motion made by Vice President Zinnante and seconded by Secretary Braxton to adopt the Board Operating Procedures as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

13. PROPOSED BOARD MEMBER TRAINING OPPORTUNITIES FOR THE 2026 - 2027 SCHOOL YEAR

The Superintendent recommended approving the Proposed Board Member Training Opportunities for the 2026 - 2027 school year as submitted. A motion made by Secretary Braxton and seconded by Vice President Zinnante to approve the Proposed Board Member Training Opportunities for the 2026 - 2027 school year as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

14. CONSIDERATION AND POSSIBLE ACTION TO NOMINATE A FORT SAM HOUSTON ISD TRUSTEE FOR THE REGION 20, POSITION A, SEAT ON THE TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) BOARD

The Superintendent recommended approving the nomination of a Fort Sam Houston ISD Trustee for the Region 20, Position A, seat on the TASB Board. The Board chose to take NO ACTION on this agenda item.

15. LEGAL SERVICES RETAINER AGREEMENT AND FEE SCHEDULE FOR WALSH GALLEGOS KYLE ROBINSON & DE LOS SANTOS P.C.

The Superintendent recommended approving the Legal Services Retainer Agreement and Fee Schedule for Walsh Kyle Robinson & De Los Santos P.C. as submitted. A motion made by Board Member White and seconded by Secretary Braxton to approve the Legal Services Retainer Agreement and Fee Schedule for Walsh Kyle Robinson & De Los Santos P.C. as submitted was unanimously approved.
Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

President Nicholas moved the Regular Business Meeting into Closed Session at 5:52 p.m. as authorized by Texas Government Code Sections 551.071, et. seq.

16. CLOSED MEETING AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTIONS 551.071, et. seq.

A. Pursuant to Texas Government Code Section 551.074:
   1. Personnel Matters
      a. Hiring
         Alfred Arias, Fort Sam Houston Elementary School Special Education Teacher
         effective August 4, 2026
         Thomas Jimenez, Robert G. Cole Middle & High School Counselor, effective
         July 20, 2026
         Ronald Kretz, Robert G. Cole Middle & High School Assistant Principal,

effective July 20, 2026

b. Resignations

Nina Cabornay, Fort Sam Houston Elementary School Special Education Paraeducator Self-Contained, effective May 8, 2026

Kathryn Cervantes, Fort Sam Houston Elementary School Special Education Paraeducator Self-Contained, effective April 4, 2026

Joey Dominguez, Robert G. Cole Middle & High School Assistant Principal, effective June 18, 2026

Floyd Grayson, Fort Sam Houston ISD Transportation Driver, effective April 2, 2026

Collin Esposo, Fort Sam Houston Elementary School Imaginasium Teacher, effective May 29, 2026

Elizabeth Davidson, Fort Sam Houston ISD Technology Administrative Assistant, effective April 17, 2026

Shatonya King, Military School Districts' Cooperative Special Education Teacher Self-Contained, effective July 16, 2026

Celestria Shields, Robert G. Cole Middle & High School Special Education Instructional Coach, effective June 18, 2026

Edward Veyran, Robert G. Cole Middle & High School Interventionist Teacher/Coach effective April 23, 2026

Maria Villanueva, Fort Sam Houston Elementary School, Special Education Paraeducator Self-Contained, effective May 29, 2026

c. Retirements

Michael Benjamin, Military School Districts' Cooperative Special Education Paraeducator Self-Contained, effective May 29, 2026

Kelly Koepp, Military School Districts' Cooperative Special Education Elementary Teacher Self-Contained, effective May 29, 2026

Kelley Moore, Robert G. Cole Middle & High School Transition Learning Coordinator, May 29, 2026

d. Terminations

Sheldon Bridges, Military School Districts' Cooperative Special Education Paraeducator Self-Contained, effective May 29, 2026

Elissa Rodriguez, Fort Sam Houston ISD Child Nutrition Specialist, Effective April 27, 2026

Charlyann Silva, Fort Sam Houston Elementary School Special Education Paraeducator, effective May 29, 2026

e. Reassignments

Jacob Martinez Fort Sam Houston ISD Technology Network Technician to Fort Sam Houston ISD Technology Network Administrator, effective April 27, 2026

Francisco Calderon, Fort Sam Houston ISD Transportation Bus Monitor to Fort Sam Houston ISD Transportation Bus Driver, effective April 27, 2026

f. Personnel Investigations

2. Discussion regarding Superintendent and / or Board Members roles, duties, and assignments.

3. Discussion regarding Extended School Year (ESY) Staff for the Military School Districts' Cooperative (June - July 2026)

4. Discussion regarding Letters of Reasonable Assurance for Paraprofessionals for the 2026-2027 School Year: See attached list.

B. Pursuant to Texas Government Code Sections 551.076 and 551.089, discussion regarding the Texas Education Agency (TEA) District Vulnerability Assessment Full Report

17. BOARD TO RECONVENE IN OPEN MEETING TO CONSIDER AND TAKE ACTION AS NECESSARY ON ITEMS DISCUSSED IN CLOSED SESSION

President Nicholas moved the Regular Business Meeting back into Open Session at 7:13 p.m.

18. ANNOUNCEMENTS/ACTION ITEMS REGARDING PERSONNEL MATTERS:

a. Hiring
b. Resignations
c. Retirements
d. Terminations
e. Reassignments
f. Personnel Investigations

None

19. ANNOUNCEMENTS/ACTION ITEMS REGARDING SUPERINTENDENT AND / OR BOARD MEMBER ROLES, DUTIES, AND ASSIGNMENTS

None

20. ANNOUNCEMENT/ACTION ITEMS REGARDING EXTENDED SCHOOL YEAR (ESY) STAFF FOR THE MILITARY SCHOOL DISTRICTS' COOPERATIVE (JUNE - JULY 2026)

None

21. ANNOUNCEMENTS/ACTION ITEMS REGARDING LETTERS OF REASONABLE ASSURANCE FOR PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR

See attached list

None

22. ANNOUNCEMENTS/ACTION ITEMS REGARDING THE TEXAS EDUCATION AGENCY (TEA) DISTRICT VULNERABILITY ASSESSMENT FULL REPORT

None

23. ADJOURNMENT

President Nicholas asked for a motion to adjourn the Regular Business Meeting. A motion made by Vice President Zinnante and seconded by Board Member White to adjourn the meeting was unanimously approved, and the meeting was adjourned at 7:16 p.m.

Ayes: Nicholas, Zinnante, Braxton, and White / Nays: None

The foregoing minutes were read and approved on the 29th Day of July 2026.

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Andrea D. Nicholas, President

ATTEST:

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COL(R) Aaron J. Braxton II, Secretary