



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
WEDNESDAY JANUARY 21, 2026
MINUTES**

I. Call to Order / Roll Call

Members Present: Jeff Brown, Todd Reiter, K.D. Weaver, James Eaton, Chad Archer, Brian Branch, Samantha Freeman
Administrative staff present: Jeff Webb, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann

II. Opening Ceremony

- A. Recognize Board of Trustees in honor of School Board Appreciation Month

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda - None
- B. Concerning items on the Agenda - None

IV. Public Hearing – None

V. Consent Agenda

- A. Approve Minutes of Previous Meeting
- B. Approve Financial Reports
 - 1. Cash Flow and Investment Report
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template Update
- C. Donations

Motion by Samantha Freeman, second by Blake Branch to approve the items in Consent Agenda, Passed Vote 7-0, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

VI. Reports/Information

- A. Superintendent's Report
 - 1. Student Enrollment and Attendance Update
 - 2. District Operations Report
 - 3. Tax Collection Payment
- B. Principals Reports
- C. Athletic Director's Report

VII. Discussion/Approvals

- A. Discuss the addition of a Bus Replacement Plan
- B. Discuss the addition of High School Math teacher for 2026-2027
- C. Discuss the addition of an Ag teacher for 2026-2027
- D. Discuss Senate Bill 11
- E. Discuss the addition of an HVAC Replacement Schedule
- F. Discuss Conducting an Energy Audit
- G. Discuss the Budget Calendar for 2026-2027
- H. Update the Signature Cards for Bank Accounts –

Motion by Blake Branch, second by Todd Reiter to remove Mr. Don Metzler from all accounts and add Jeff Webb, Superintendent as a signer on the General Operating, Debt Service, and Student Activity Accounts and the Safe Deposit Box and add James Eaton, Board Secretary, as a signer on the General Operating and Debt Service Accounts. Vote 7-0 Passed,



Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

I. Consider approval of the Addition of a Volleyball program for 2026-2027.

Motion by Todd Reiter, seconded by K.D. Weaver to approve the addition of a volleyball program for the 2026-2027 school year as presented. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

J. Consider approval of the Library Book List – Motion by K.D. Weaver, seconded by James Eaton to approve the Library Book List as presented. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

K. Personnel –

1. Recommendations for Hire – Motion by James Eaton, seconded by Chad Archer to hire Mrs. Tara Webb on a Probationary Contract to complete the rest of this 2025-2026 school year. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

2. Resignations – Mr. Webb announced the retirement of Melissa Chaffin and Katie Felderhoff. Motion by Chad Archer, seconded by Samantha Freeman to approve the acceptance of the retirement resignations of Melissa Chaffin and Katie Felderhoff. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

VIII. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code -

1. Motion by Samantha Freeman, seconded by Blake Branch to enter into Closed Session at 7:16 pm. Vote 7-0, Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

Motion by

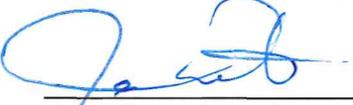
IX. Consideration/Action - None

X. Adjourn

Motion by K.D. Weaver, seconded by James Eaton to adjourn at 7: p.m., Vote 7-0 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Brian Branch – Yes, Samantha Freeman – Yes, James Eaton - Yes



Jeff Brown, Board President 2/16/26
Date



James Eaton, Board Secretary 2/16/26
Date