

Human Side of School Change
Chapter 6 Discussion Questions

1. The author clearly believes the quote at the top of page 91. Do you? Why or why not? If you do (believe it), to what extent do you think it's true? Please explain.
2. Evans describes the cohort effect of the teachers who came of age in the '60s (first cohort to teach as a career, higher proportion of male teachers, low satisfaction because of incongruence between individual characteristics and work environment). What is characteristic of teachers who came of age in the '80s and '90s? How do you think this influences teachers' relationship with change?
3. What surprised you, reaffirmed what you already know, or do you question?