

SPEECH-LANGUAGE PATHOLOGY ASSISTANT (SLPA) SERVICE AGREEMENT

This Agreement is entered into between Pleasant Valley School District and the following Service Provider:

Name: Manushree Karthik

Address: 1932 Rainlilly Drive, Center Valley, PA 18034

Phone Number: 646-203-4379

I. Purpose of Engagement

The District hereby engages the Service Provider to provide Speech and Language services to meet Federal and State mandates, including but not limited to the implementation of Individualized Education Programs (IEPs) and student support as directed by a licensed Speech-Language Pathologist.

II. Contract terms and termination

This contract shall be effective from [Start Date] to [End Date]. The District reserves the right to cancel this contract at any time, for any reason, by providing the Service Provider with thirty (30) days' written notice.

COMPENSATION AND RATE OF SERVICE The District agrees to compensate the Service Provider at a rate of \$30.00 per hour. The total compensation for the duration of this contract period shall not exceed \$ 3,600 per month without prior written authorization from the District.

IV. Terms of Payment and Compliance

In order for payment to be processed and issued under this contract, the Service Provider must abide by the following requirements:

- **Execute Contract:** Return a signed copy of this Service Agreement.
- **Identification:** Provide a valid Driver's License and Social Security Number.
- **Documentation:** Complete all attached District payroll and onboarding forms.
- **Time Reporting:** Maintain and submit accurate timesheets according to District terms.

V. Non-Discrimination Statement

Pleasant Valley School District is an equal opportunity employer. The District does not discriminate in its educational programs, activities, or employment practices based on race,

color, national origin, sex, sexual orientation, disability, age, religion, ancestry, genetic information, or any other legally protected classification.

VI. Professional Conduct

The Service Provider agrees to adhere to all District policies and student confidentiality laws (FERPA/HIPAA). Services must be performed under the supervision of a licensed Speech-Language Pathologist as required by state law.

VII. Independent Contractor Status

The Service Provider is engaged as an independent contractor and not as an employee, agent, partner, or joint venturer of the District. The Service Provider shall have no authority to bind the District or to represent that the Service Provider is an agent or employee of the District. The Service Provider acknowledges and agrees that: (a) the Service Provider is not entitled to any employee benefits from the District, including but not limited to health insurance, retirement benefits, paid leave, or workers' compensation coverage; (b) the Service Provider is solely responsible for the payment of all federal, state, and local taxes, including income taxes, self-employment taxes, and any other applicable taxes arising from compensation received under this Agreement; (c) the District will report compensation paid under this Agreement on IRS Form 1099; and (d) the Service Provider maintains control over the manner and means by which services are performed, subject to the District's general right to specify the desired results and ensure compliance with applicable laws and IEP requirements.

VIII. Insurance Requirements

The Service Provider shall obtain and maintain, at the Service Provider's sole expense, the following insurance coverage throughout the term of this Agreement: (a) Professional Liability Insurance (Errors and Omissions) with minimum coverage of One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) in the aggregate; (b) Commercial General Liability Insurance with minimum coverage of One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) in the aggregate, covering bodily injury, property damage, and personal injury; and (c) if the Service Provider is an agency or employs others, Workers' Compensation Insurance as required by Pennsylvania law. All insurance policies shall name Pleasant Valley School District, its Board of Directors, officers, employees, and agents as additional insureds. The Service Provider shall provide the District with certificates of insurance evidencing such coverage prior to commencement of services and upon each renewal thereafter. All policies shall require thirty (30) days' prior written notice to the District of cancellation or material change in coverage.

IX. Clearances and Licensure

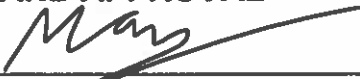
Prior to providing any services under this Agreement, the Service Provider shall provide the District with current and valid copies of all clearances and credentials required by Pennsylvania

law for individuals working with students, including: (a) Pennsylvania State Police Criminal Record Check (Act 34); (b) Pennsylvania Child Abuse History Clearance (Act 151); (c) Federal Bureau of Investigation (FBI) Criminal Background Check (Act 114); (d) National Sex Offender Registry verification; (e) Arrest/Conviction Report and Certification Form (Act 24 of 2011); and (f) current Speech-Language Pathology Assistant certification or licensure as required by the Pennsylvania Department of State. The Service Provider shall immediately notify the District of any arrest, conviction, or change in clearance or licensure status during the term of this Agreement. The Service Provider represents and warrants that the Service Provider has not been disqualified from employment in a school setting under Section 111 of the Pennsylvania Public School Code and has no record that would preclude the Service Provider from working with children. Failure to maintain current clearances and licensure shall constitute grounds for immediate termination of this Agreement.

X. Indemnification

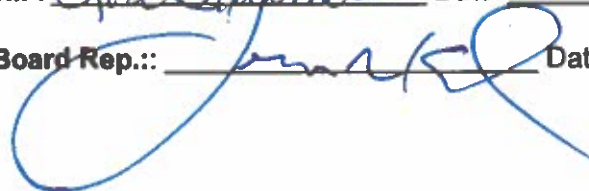
The Service Provider agrees to indemnify, defend, and hold harmless Pleasant Valley School District, its Board of Directors, officers, employees, agents, and representatives (collectively, the "District Indemnitees") from and against any and all claims, demands, suits, actions, proceedings, losses, damages, liabilities, costs, and expenses (including reasonable attorneys' fees and costs of litigation) arising out of or related to: (a) any act or omission of the Service Provider or any person acting on behalf of or under the direction of the Service Provider in connection with the performance of services under this Agreement; (b) any breach of this Agreement by the Service Provider; (c) any violation of applicable law, regulation, or professional standard by the Service Provider; (d) any claim of negligence, malpractice, or professional misconduct against the Service Provider; or (e) any claim by the Internal Revenue Service, Pennsylvania Department of Revenue, or any other taxing authority related to the Service Provider's tax obligations or employment classification. This indemnification obligation shall survive the termination or expiration of this Agreement.

XI. SIGNATURES AND APPROVAL

Service Provider:  Date: 6/20/26

Director of Special Education:  Date: 6/10/26

Human Resources / Payroll:  Date: 7/1/26

District Superintendent / Board Rep.:  Date: 7/15/26