



Regular School Board Meeting of the LJSD Board of Trustees

March 18, 2026 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

In Attendance:

Chair Thompson, Vice Chair Grissom, Trustee Brodhead, Trustee Bain,
Trustee Quimby.

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. Amendment of Agenda

Motion: Trustee Bain moved to approve the amended agenda with the addition of changes to P.1 Superintendent Contract Renewal Action.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

D. Approval of Agenda

Motion: Trustee Bain moved to approve the agenda.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

E. Announcements

Chair Thompson reminded attendees of board meeting expectations.

F. T.R.U.S.T. Presentation Spirit Lake Elementary

Spirit Lake Elementary Principal, Shynne Price, presented the six student recipients of the T.R.U.S.T awards with their certificates and a brief outline of their accomplishments.

G. Public Input

Jen Nelson in support of the four day school week.

Dustin Howe against the four day school week.
Danny Cole in support of the four day school week.
Kendra Weitz against the four day school week.
Jacque Gurnard in support of the four day school week.
Brea Brown against the four day school week.

H. Reports

1. Superintendent Report - The Trustees reviewed the Superintendent Report and had no inquiries or comments.
2. Assistant Superintendent Report- Chair Thompson asked for details regarding the report card proficiency scores.
3. Financial Report - A brief conversation was held regarding the notice of termination for contracted work in the District. CFO Grantham expounded on the process and indicated an alternative contractor has been suggested. The District is consulting with both Architects West and the District's legal counsel.
4. Facilities Report - Trustee Bain was able to offer clarification on a recent project that has a temporary finish in place. Trustee Grissom asked for clarification on costs for the upgraded transformer. Facilities Director Tim Haag confirmed there is no cost to the District as this is a replacement of outdated equipment.
5. Transportation Report - Trustee Grissom made an inquiry into the status of bus routes within a specific area of the zone she represents, and received confirmation the route had been successfully in effect as of January.

I. Consent Agenda (Action)

Motion: Trustee Bain moved to approve the consent agenda with the correction to item F.5 in the February 18th minutes.

Second: Trustee Grissom seconded the motion.

Outcome: Motion carried unanimously.

J. Action Items

J.1. 2026 THS Football Equipment Use - The Trustees reviewed the proposal from Timberlake Senior High requesting permission to utilize our school-owned protective equipment for an upcoming camp/clinic, in accordance with Rule 17-1-4 of IHSAA regulations.

Motion: Chair Bain moved to approve THS's request.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

J.2. Timberlake High School Prom Date and Venue - The trustees reviewed the documentation for the THS proposed time and date for Prom.

Motion: Trustee Bain moved to approve the date and time for Timberlake High School's 2025-2026 prom.

Second: Trustee Thompson seconded the motion.

Outcome: Motion carried unanimously.

J.3. Spring Sports Schedule - The Trustees reviewed the proposed schedules with the addition of Lakeland Middle School's Track Schedule.

Motion: Trustee Bain moved to approve the Spring Sports Schedule with the addition of Lakeland Middle School's track schedule.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

J.4. FFA State Field Trip - Trustees reviewed the attached field trip request.

Motion: Trustee Quimby moved to approve the FFA State Field Trip request.

Second: Trustee Grissom seconded the motion.

Outcome: Motion carried unanimously.

J.5. TJ O&M MOU - The trustees held a brief discussion regarding the IEP timeline for student services and clarification of the purpose of the MOU.

Motion: Trustee Grissom moved to approve the attached TJ O&M MOU.

Second: Trustee Quimby seconded the motion.

Outcome: Motion carried unanimously.

J.6. Supplemental Materials - The Trustees reviewed the attached proposal for Supplemental Materials.

Motion: Trustee Bain moved to approve the supplemental materials.

Second: Trustee Grissom seconded the motion.

Outcome: Motion carried unanimously.

J.7. School Closure Certification - Chair Thompson stated she had not received a phone call from the Superintendent regarding his decision to cancel school on March 12th, which was not in alignment with previous practice. Superintendent Taylor indicated he had included their contact information in the SkyAlert notification that went out to parents and staff.

Motion: Trustee Bain moved to approve the School Closure Certification

Second: Trustee Grissom seconded the motion.

Outcome: Motion carried unanimously.

J.8. Proposed Zone Changes - The Trustees reviewed the Superintendent's proposal for Option C from the Proposed Zone Changes. There was discussion from the Trustees to clarify which documents belonged to which options as the documents they were provided were not labeled correctly. Assistant Superintendent Jake Massey reviewed the maps and offered clarification on the proposed options. There was discussion about the Trustee's concerns over this portion of the District being in a continual rezoning cycle and inquired again about long term options and future growth potential within the areas in question. Assistant Superintendent Massey stated this is not ideal but this is the best case scenario.

Motion: Trustee Bain made a motion to deny all of the proposed zone changes.

Second: Trustee Grissom seconded the motion.

Outcome: Motion carried unanimously.

J.9. Four Day School Week - The Trustees discussed the feedback they have been receiving from the community regarding the proposed four day school week and offered context indicating a portion of the community was vocally for the four day school week and also, a portion of the community is vocally against the four day school week. The Trustees asked questions regarding considerations for students with special needs, kindergartners, students in special programs and extracurriculars. After asking for clarification on cost savings for the District,

Superintendent Taylor stated most of the savings would come from food service which is currently reimbursed federally and does not come from the District's general fund. He offered if the four day school week didn't work, the District could always switch back.

Motion: Trustee Bain moved to deny the proposed four day school week.

Second: Trustee Brodhead seconded the motion.

Outcome: Trustees Bain, Brodhead, Quimby and Grissom voted for the motion. Trustee Thompson voted against the motion. Motion carried.

J.10. Annual Policy Review - The Clerk of the Board, Sara Broderius provided a list of the policies that need to be reviewed annually to maintain compliance with District Policy No. 1303. Because there has been confusion regarding documentation of policy review from previous clerks, the Trustees discussed how best to move forward with the annual review process.

Motion: Trustee Bain moved to divide the policies on the annual review list amongst all Trustees.

Second: Trustee Brodhead seconded the motion.

Outcome: Motion carried unanimously.

K. Discussion Items

K.1. Scheduling the Annual Review of the Crisis Plan - The topic of the Crisis Response Plan was to be reviewed in December but the meeting had been canceled due to weather. The Trustees and staff discussed the typical timeline for holding the Annual Review of the Crisis Plan and agreed to look for a date in May or June. After some discussion, it was decided to hold a Special Meeting on May 6th to review the Crisis Plan in Executive Session.

K.2. Plant Facility Levy Communication Plan - Superintendent Rusty Taylor reviewed the District's current Plant Facility Levy Communication Plan and discussed upcoming appointments with local media to discuss the specifics of the Plant Facility Levy which will be on the ballot in May.

Trustee Quimby left the meeting at 8:52 p.m.

K.1.A. Schedule Plant Facility Levy Workshop - The Trustees agreed to host the workshop on Monday, April 13th in replacement of the currently planned Policy Committee.

L. Dates to Remember

The trustees reviewed the following dates:

March 26th at 5:30 p.m. - Long Range Planning Committee

April 6th at 5:30 p.m. - Policy Committee Meeting

April 8th at 6:00 p.m. - Executive Session

April 13th at 5:30 p.m. - ~~Policy Committee~~ Plant Facility Levy Workshop

April 15th at 6:00 p.m. - Regular Board Meeting

With the addition of:

March 23rd at 6:00 p.m. - Executive Session and IBB Workshop

M. Board Member Input for Future Agenda Items

None.

N. Enter Into Executive Session per IC 74-206 (1)(b)

Motion: Chair Thompson moved to enter into executive session pursuant to IC 74-206 (1)(b).

Second: Trustee Bain seconded the motion.

Roll Call: Trustee Bain: Yes
Trustee Brodhead: Yes
Chair Thompson: Yes
Vice Chair Grissom: Yes

Recess: 9:01 p.m. for approximately 5 minutes.

O. Executive Session

Entered: 9:12 p.m.

In Attendance: Chair Thompson, Trustee Grissom, Trustee Bain, Trustee Brodhead and Clerk of the Board Sara Broderius.

At 9:46 the Board of Trustees asked Superintendent Taylor to join the Executive Session.

Superintendent Taylor left the meeting at 10:39 p.m.

Session Concluded: 10:49 p.m.

P. Post Executive Session

P.1. Superintendent Contract Renewal Action

Motion: Trustee Grissom moved to not renew the contract of Superintendent Rusty Taylor.

Second: Trustee Brodhead seconded the motion.

Outcome: Motion carried unanimously.

Meeting adjourned at: 10:49 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board