



## Executive Session & IBB Workshop of the LJSD Board of Trustees

March 23rd, 2026, 6:00 PM  
Administrative Offices,  
15506 N. Washington Street,  
Rathdrum, ID 83858

### **A. Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:00 p.m. by Chair Thompson.

#### **In Attendance:**

Chair Thompson, Vice Chair Grissom, Trustee Brodhead, Trustee Bain and Trustee Quimby.

### **B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

### **C. Approval of Agenda**

**Motion:** Trustee Bain moved to approve the agenda at hand.

**Second:** Trustee Grissom seconded the motion.

**Outcome:** The vote was unanimously in favor.

### **D. Enter into Executive Session**

**Motion:** Trustee Bain made a motion to enter into Executive Session.

**Second:** Trustee Grissom seconded the motion.

#### **Roll Call:**

**Trustee Bain** - Yes

**Trustee Brodhead** - Yes

**Trustee Thompson** - Yes

**Trustee Quimby** - Yes

**Trustee Grissom** - Yes

### **E. Executive Session**

E.1 Entered: 6:03 p.m.

1. **Student:** All Trustees, Superintendent Rusty Taylor, Assistant Superintendent Jake Massey, Principal Laura Spurway, Vice Principal Harison Bertsch, District Clerk Sara Broderius, District Legal Counsel Marc Lyons, Deputy Attorney General, Health and Human Services Division Peter Mommer, LSW and Permanency Supervisor in Child, Youth & Family Services Kelly Shoplock, and the parents of Student A.

E.2 Exit: 7:05 p.m.

### **F. Executive Session**

F.1. Entered: 7:08 p.m.

1. **Grievance:** All Trustees, Grievance Person A, and Clerk of the Board Sara Broderius.

E.2. Exit: 7:35

### **G. Executive Session**

G.1. Entered: 7:35 p.m.

1. **Personnel:** All Trustees and Clerk of the Board Sara Broderius.
  - a. At 8:02 p.m. Superintendent Rusty Taylor was asked to join the Executive Session.
  - b. At 8:17 p.m. HR Director Brook Cunningham was asked to join the Executive

Session.

c. At 8:23 p.m. Rusty Taylor left the Executive Session.

d. At 8:29 p.m. Assistant Superintendent Jake Massey was asked to join the Executive Session.

G.2. Exit:9:07 p.m.

## **H. Post Executive Session**

### H.1. Grievance Action

**Motion:** Chair Thompson moved that we inform employee H.1 that they are relieved of their duties effective immediately and the remainder of the amounts owed to employee H1 for salary and benefits under the current contract will be paid in a single lump sum unless the employee decides otherwise. The clerk will coordinate with legal counsel in the drafting of a written separation agreement and include the HR Director for the Board's final approval and signature when complete.

**Second:** Trustee Grissom seconded the motion.

#### **Roll Call:**

**Trustee Bain** - Yes

**Trustee Brodhead** - Yes

**Trustee Thompson** - Yes

**Trustee Quimby** - Yes

**Trustee Grissom** - Yes

### H.2. Personnel Action

**Motion:** Trustee Bain moved to install Assistant Superintendent Jake Massey as the Interim Superintendent for the remainder of the 2025-2026 school year.

**Second:** Trustee Grissom seconded the motion.

#### **Roll Call:**

**Trustee Bain** - Yes

**Trustee Brodhead** - Yes

**Trustee Thompson** - Yes

**Trustee Quimby** - Yes

**Trustee Grissom** - Yes

## **I. IBB Workshop**

I.1. Due to the late hour of the completion of the Executive Sessions, the IBB Workshop was canceled. However, staff did ask for time to ask clarifying questions from the last IBB Workshop to allow them to better prepare the salary schedule document that will allow the conversation to continue when the IBB Workshop resumes. After some discussion regarding the layout and wording of the document, the Trustees scheduled the next IBB Workshop for April 20th in replacement of the Policy Committee meeting.

There being no further, the meeting was adjourned at 9:37 p.m.

Attests:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Sara Broderius, Clerk of the Board