

HLWW Strategic Plan Theme and Talking Points

Theme # 1 - **We Are All Lakers**

Community input - We want all Lakers perspectives

- Improve our communities through education
- District we can all be proud of
- Seek community input and feedback
- What does the community wish for the school to accomplish?

Long-range vision/planning - We want what is best for Laker Nation

- Make plans to guide our district into the future
- Set community priorities
- What is most important to our community?

New leadership - We want to strategically lead the Lakers

- Eager to include the community
- Set a strategic restart
- How can leadership engage with the community to set our direction?

Talking Points:

Community Input

- The school should adopt the values and priorities of the community
- We are all Lakers and should have a voice in the direction of our schools
- Lots of communication in the Fall with groups and citizens regarding the referendum
- Passed operating levy
- Digital surveys for individuals to complete, window closes at the end of February
- Listening sessions for community members of 2/15 and 2/26

Long-range Planning

- With Laker Input, the school can set a long-term direction
- Our district and communities continue to grow, how can the school best serve the community?
- Opportunity to develop a more competitive district
- Strategic Planning Committee meeting in March to set plan
- Plan guides the work of the district for the future
 - School improvement plans
 - Evaluations of staff
 - Allocation of resources

- Facility maintenance and plans
- System/program additions/enhancement
- Plan revisited for accountability and adjustment

New Leadership

- Eager to hear the history of the school and set a direction for the future
- Commitment to community
- Ready to leverage non-traditional opportunities
- Recruitment/retention tool for staff and families in the district
- Bringing together communities for the benefit of students