



# Board Agenda Item Overview

**Meeting Date:** March 17, 2026

**Meeting Type:** Regular

**Item Category:** Consent Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Julia Y. Andrews

**Item Name: CONSIDER APPROVAL OF DELEGATION OF FINAL AUTHORITY TO SUPERINTENDENT FOR SUMMER MONTHS TO EMPLOY CONTRACTUAL EMPLOYEES**

**Item Summary:** Competition with neighboring school districts in the hiring of administrators is heightened during the summer months. Having to wait 30 days for Board approval can make a difference in whether a candidate accepts an offer. If the candidate is internal, their approval creates a vacancy that also must be filled. The delegation of authority would authorize the Superintendent to extend contracts to candidates for positions such as assistant principal, principal, and district level administrators.

**Recommendation:** Administration recommends that the Board of Trustees delegate final authority to the Superintendent to employ contractual employees for the 2026-2027 school year during the months of May, June, July, and August 2026. Duration would be from May 20, 2026 through the first regularly scheduled meeting in August 2026.

**Policy Reference:** AF (LEGAL)

**Strategic Plan Priority:** Staff Quality and Support

**District Value(s):**  Accountability  Big-Thinking  Compassion  Excellence  Integrity  Joy

**Currently Budgeted?**  Yes  No  No Budgetary Impact

**Completion or Implementation Timeline:** May 20, 2026 through the first regularly scheduled meeting in August 2026.

**Our Vision:**

We are a values-driven community where innovation thrives, excellence is the standard, and every student has access to an elite education.