

Belton Independent School District
Board of Trustee Meeting Agenda Item

July 20, 2026

Item: Consider, Discuss, and Take Appropriate Action Regarding the 2026-2027 Compensation Plan

Contact Person: Todd Schiller

Presented for: ☒ Action ☐ Report Only

Supporting Documents: ☒ None ☐ Attached ☐ Provided Later

District Goal or Objective Addressed:

Priority 2: Staff - Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

Background Information:

At the June workshop meeting, administration discussed three scenarios for compensation increases. Tonight the administration recommends Scenario 2. This plan includes a teacher increase of a step +\$425, which provides an average teacher increase of 1.5%. All other staff would receive a 1.5% increase based on the midpoint of their assigned salary range. As discussed in the June workshop, Scenario 2 also includes adjustments in salary for instructional coordinators and counselors and a stipend for certified high school math and science teachers. Approval of the salary increase also includes a 1% increase to the minimum and maximum amounts on each salary table.

Fiscal Implications:

The total cost before benefits for the 2026-2027 school year is \$1,929,004.

Administrative Recommendation(s):

Approve the 2026-2027 compensation plan as presented.