



**KILLEEN INDEPENDENT SCHOOL DISTRICT
TEACHER PLACEMENT SCHEDULE
2026-2027**

Yrs of Exp	Base Salary 2026-2027	Masters	Masters & Doctorate
0	59,400	60,575	62,330
1	59,752	60,927	62,682
2	60,186	61,361	63,116
3	61,340	62,515	64,270
4	61,953	63,128	64,883
5	64,680	65,855	67,610
6	65,327	66,502	68,257
7	65,751	66,926	68,681
8	66,175	67,350	69,105
9	66,599	67,774	69,529
10	67,024	68,199	69,954
11	67,448	68,623	70,378
12	67,872	69,047	70,802
13	68,296	69,471	71,226
14	68,720	69,895	71,650
15	69,145	70,320	72,075
16	69,569	70,744	72,499
17	69,993	71,168	72,923
18	70,417	71,592	73,347
19	70,841	72,016	73,771
20	71,266	72,441	74,196

Additional pay for select teacher assignments

Bilingual Classroom (Elementary)	\$7,500
Special Education Self-Contained Classroom	\$5,000
Special Education Resource or Inclusion	\$1,500
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-Contained, and High School Math, Physics, and Chemistry)	\$2,080

District Longevity Stipend for every 5 years of completed KISD service

See Administrative Procedures VI-PP for a complete list of stipends and VI-EE for Stipend Requirements.

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2026-27 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.