

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
AGENDA ITEM
SUMMARY**

Meeting Date:	March 30, 2026
Agenda Item:	Determination of Finalists for the Position of Superintendent and Invite Finalists to Interviews
Presented by:	Board President Kevin Callahan
Core Issues:	McPherson & Jacobson, LLC was hired to help with the superintendent succession plan and to facilitate posting the vacancy and reviewing applications. Dr. Randy Zila and Dr. Christy Sinner attended the executive session with the Board to review the applications received to fill the superintendent vacancy and to receive instructions from the Board regarding contract negotiations with candidates as part of the process of prioritizing one or more finalists, after public forums have been completed.
Background Info:	The Board met in executive session to review applications for the position of superintendent and to instruct McPherson & Jacobson, LLC representatives Dr. Randy Zila and Dr. Christy Sinner to begin contract negotiations with one or more candidates for the purposes of prioritizing one or more finalists after public forums have been completed. The Board will need to take formal action in a public meeting to cast their votes on their finalists and invite them to participate in a formal public interview on April 14, 2026.
Policy Implications:	GP-3: Board Job Description; GP-1: Governance Commitment
Fiscal Implications:	To be determined - subject to negotiation of contract
Options:	1. Name the following individuals as finalists for the position of superintendent: _____; _____; _____ and invite the named finalists to interview for the superintendent position
Backup Memoranda Provided?	None
Recommended Action:	Resolved, that the Board of Education hereby determines and names the following individuals as finalists _____, _____ and _____ for the position of superintendent of schools and invites these finalists to public interviews on April 14, 2026.