

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion IL 60099
July 27, 2026, at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:03 p.m. and held the Pledge of Allegiance.

Members present: Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez, and Margie Taylor.

Absent: Robert Surano and Jacqueline San Diego.

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Jennifer Scott, Director of Technology, April Miller, Director Human Resources, Julio Ugarte, Director of Buildings and Grounds, Donelle Staples, Director of Communications and Strategic Initiatives, Ryan Hawkins, Special Education Supervisor, Diallo Brown, Director of Student Services, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

President Taylor for a motion to approve the Agenda as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays: None.

Motion carried.

Celebrations and Recognitions

There were no celebrations or recognitions at this meeting.

Public Participation

Brianna Matthews, staff member, provided her perspective and support of student school supplies that will be brought for approval tonight. Sarah Melendez, staff member, spoke about a personal matter and her future employment with the district. There were no other public comments.

Approval of Amended Consent Agenda

President Taylor asked for a motion to approve the Amended Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the June 15, 2026, Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Casali, Denise**, resignation from the position of Art Teacher at Zion Central Middle School, effective at the end of the 2025-2026 school year.
- **Etyem, Zaria**, resignation from the position of Paraprofessional at Beulah Park Elementary School, effective at the end of the 2025-2026 school year.
- **Felix, Tricia**, resignation from the position of Special Education Resource Teacher at Zion Central Middle School, effective at the end of the 2025-2026 school year.
- **Kahn, Mark**, resignation from the position of Music Teacher at Beulah Park Elementary School, effective July 21, 2026.
- **Koski, Miranda**, resignation from the position of Social Worker at Lakeview Elementary School, effective at the end of the 2025-2026 school year.
- **Lambert, Jennifer**, resignation from the position of Building Substitute at Lakeview Elementary School, effective at the end of the 2025-2026 school year.
- **Neiberg, Mark**, resignation from the position of Dean of Students at Shiloh Park Middle School, effective June 30, 2026.
- **Spero, Ryan**, resignation from the position of Music Teacher at Zion Central Middle School, effective at the end of the 2025-2026 school year.
- **Velasquez, Prisila**, resignation from the position of 2nd Grade Teacher at East Elementary School effective at the end of the 2025-2026 school year.
- **Watkins, Damian**, resignation from the position of 7th grade Math Teacher at Zion

Central Middle School, effective at the end of the 2025-2026 school year.

It is the Superintendent's recommendation to approve the employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications required by law and/or requested by the District:

- **Aldaba, Nelly**, Self-Contained Special Education Teacher at West Elementary School, the position was previously held by a contractor, effective for the 2026-2027 school year.
Certified: MA, Step 20, \$76,115.44
- **Beccasio, Luke**, for the position of 6th Grade Social Studies Teacher at Shiloh Park Intermediate School, this position was previously held by Kyle McClaren, effective for the 2026-2027 school year.
Certified: MA, Step 3, \$56,545.30
- **Bell-Myers, Andrea**, for the position of 2nd Grade Teacher at Beulah Park Elementary School, the position was previously held by Cristine Salazar, effective for the 2026-2027 school year.
Certified, MA+48, Step 23, \$102,231.57
- **Colyer, Tionne**, for the position of Building Substitute at Beulah Park Elementary School, the position was previously vacant, effective for the 2026-2027 school year.
Certified: BA, Step 1, \$43,998.48
- **Figueroa, Cindy**, for the position of 3rd Grade Dual Language Teacher at West Elementary School, this is a new position, effective for the 2026-2027 school year.
Certified: MA+30, Step 5, \$69,358.35
- **Fox, Courtney**, for the position of Art Teacher at Zion Central Middle School, previously held by Denise Casali, effective for the 2026-2027 school year.
Certified: BA, Step 2, \$44,830.08
- **Garcia, Yamilet**, for the position of Paraprofessional at East Elementary School, effective for the 2026-2027 school year.
Classified: \$21.46 per hour
- **Gheysen, Ethan**, for the position of Health Teacher at Zion Central Middle School, this position was previously vacant, effective for the 2026-2027 school year.
Certified: BA, Step 1, \$43,998.48
- **Gonzalez Garcia, Emelyn**, for the position of Building Secretary at Beulah Park Elementary School, previously held by Areadna Osorio, effective August 3, 2026.
Classified: \$21.39 per hour
- **Gonzalez-Vidal, Malinali**, for the position of Paraprofessional at Beulah Park Elementary School, this position was previously vacant, effective for the 2026-2027 school year.
Classified: \$21.05 per hour
- **Gorski, Kristen**, for the position of Music Teacher at Lakeview Elementary School, previously held by Christopher Glade, effective for the 2026-2027 school year.
Certified: BA+15, Step 7, \$54,241.46
- **Khandker, Sejuti**, for the position of Multilingual Resource Teacher at Lakeview Elementary School, this is a new position, effective for the 2026-2027 school year.
Certified: MA, Step 9, \$61,910.92
- **Kidd, Diamond**, for the position of Supervisory Aide at Beulah Park Elementary School, previously held by Emelyn Gonzalez Garcia, effective for the 2026-2027 school year.
Classified: \$18.40 per hour
- **Lopez, Daisy**, for the position of Multilingual Resource Teacher at West Elementary School, this position was previously held by a contractor, effective for the 2026-2027 school year.
Certified: BA, Step 6, \$47,378.15
- **Martinez, Rosa**, for the position of Secretary at West Elementary School, this position was previously held by Irene Fender, effective for the 2026-2027 school year.
Classified: \$24.68 per hour

- **Martinez, Susana**, for the position of Multilingual Resource Teacher at Zion Central Middle School, this position was held by Mireya Cruz, effective for the 2026-2027 school year.
Certified: MA+30, Step 23, \$98,299.59
- **Nelson, Richelle**, for the position of 2nd Grade Dual Language Teacher at East Elementary School, previously held by Luis Dordelly, effective for the 2026-2027 school year.
Certified: BA+15, Step 5, \$52,397.41
- **Neri, Arlene**, for the position of Special Education Self-Contained Teacher at Beulah Park Elementary School, previously held by Noelle Pollock, effective for the 2026-2027 school year.
Certified: MA, Step 15, \$68,216.67
- **Neri, Levi**, for the position of Special Education Resource Teacher at Zion Central Middle School, previously held by Trisha Felix, effective for the 2026-2027 school year.
Certified: MA, Step 15, \$68,216.67
- **Rasmussen, Cindy**, for the position of School Counselor at Zion Central Middle School, this is a new position, effective for the 2026-2027 school year.
Certified: MA, Step 15, \$68,216.67
- **Risser, Megan**, for the position of Technology Teacher at West Elementary School, previously held by Valisa Harmon, for the 2026-2027 school year.
Certified: BA+15, Step 1, \$48,659.68
- **Roberts, Samuel**, for the position of Music Teacher at Shiloh Park Intermediate School, previously held by Adam Boyd, effective for the 2026-2027 school year.
Certified: BA, Step 1, \$43,998.48
- **Schonter, Justin**, for the position of Paraprofessional, this position was previously vacant, effective for the 2026-2027 School year.
Classified: \$20.84 per hour
- **Skeppstrom, Fred**, for the position of 8th grade Science Teacher at Zion Central Middle School, previously held by a contractor, effective for the 2026-2027 school year.
Certified: MA, Step 2, \$54,646.75
- **Stockhausen, Zella**, for the position of 3rd Grade Teacher at West Elementary School, previously held by Mary De Leon, effective for the 2026-2027 school year.
Certified: MA, Step 3, \$56,545.30
- **Swenson, Monica**, for the position of Math Coach for Zion Elementary School District 6, previously held by Kelly Llanas, effective for the 2026-2027 school year.
Certified: MA, Step 14, \$67,137.75
- **Theodore, Catherine**, for the position of Kindergarten Teacher at Beulah Park Elementary School, previously held by Kristin Smyk, effective for the 2026-2027 school year.
Certified: BA, Step 18, \$60,474.79
- **Vergheese, Steve**, for the position of School Counselor at Shiloh Park Intermediate School, this is a new position, effective the 2026-2027 school year.
Certified: MA+30, Step 3, \$65,200.52
- **Williams, Katherine**, for the position of Paraprofessional at Beulah Park Elementary School, this was a vacant position, effective the 2026-2027 school year.
Classified: \$21.67 per hour
- **Williams, Kailyn**, for the position of 4th Grade Teacher at West Elementary School, previously held by Katherine Wiltse, effective the 2026-2027 school year.
Certified: BA, Step 1, \$43,998.48

It is the Superintendent's recommendation to approve the following leave of absence requests:

- **Esmeralda Moreno**, Health Aide, Student Services, is requesting an unpaid partial leave of absence from August 18, 2026, through December 17, 2026, to pursue educational advancement.

Motion made by Jazmine Crump, seconded by Denise Lear.

Roll Call: Ayes; Jazmine Crump, Denise Lear, Robert Surano and Margie Taylor.

Nays; Ken Fielding.

Motion carried.

President's Report

President Taylor reviewed the August calendar, and the next regular meeting will be August 10th at 6:00 pm. The next taxing bodies meeting will be on July 30th. The next SEDOL meeting will be August 5th with Members Lear and San Diego attending. There is no information about the next TIF meeting. The finance committee met and discussed summer projects, fire alarm project, ZCMS sewer project, West School playground, tentative budget, and the technology infrastructure.

Superintendent's Report

There were no monthly school reports presented due to the summer break.

Department Presentations

There were no Department presentations this month.

Old Business

School Supplies

President Taylor asked for a motion to approve the purchase of student school supplies for 2026-2027 school year in the amount of \$36,592.40 as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Netya Perez Rivera, and Margie Taylor.

Nays; Ken Fielding.

New Business

ParentSquare Renewal

President Taylor asked for a motion to approve the 3-year renewal of ParentSquare for the cost of \$56,872.80 as presented.

Motion made by Denies Lear, seconded by Netya Perez Rivera.

Roll Call: Ayes; Denise Lear, Netya Perez Rivera, Margie Taylor, Jazmine Crump and Ken Fieldidng.

Nays; None.

Motion carried

GoGuardian Renewal

President Taylor asked for a motion to approve renewal of GoGuardian subscription services for one year, effective August 24, 2026, to August 24, 2026, in the amount of \$57,385.00 as presented.

Motion made by Ken Fielding, seconded by Denise Lear.

Roll Call: Ayes; Ken Fielding, Denise Lear, Jazmine Crump, Netya Perez Rivera and Margie Taylor.

Nays; None

Motion carried

School Improvement Plans (SIP) 2026-2027

President Taylor asked for a motion to approve the 2026-2027 School Improvement Plans be submitted to ISBE by the July deadline for the following schools, Beulah, East, Lakeview, Elmwood, West, Shiloh, and Zion Central as presented.

Motion made by Ken Fielding, seconded by Netya Perez Rivera.

Roll Call: Ayes; Ken Fielding, Netya Perez Rivera, Denise Lear, Margie Taylor and Jazmine Crump.

Nays; None.

Motion carried

Contracted Service Providers

President Taylor asked for a motion to approve the following contracted service providers Spotter Staffing, Stepping Stones Group, and Blazerworks as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None.

Motion carried

Instructional Contract: Proximity

President Taylor asked for a motion to approve the Proximity Staffing plan as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None.

Motion carried

Closed Session

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
- B. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonable potential danger to the safety of the employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).
- C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Motion made by Ken Fielding, seconded by Denise Lear to enter into Closed Session.

Roll Call: Ayes; Ken Fielding, Denise Lear, Netya Perez Rivera, Margie Taylor, and Jazmine Crump.

Nays; None

Motion carried and the Board entered Closed Session at 6:36 p.m.

There being no further business, the Board exited Closed Session at 8:10 p.m. and resumed Open Session.

Other Business

Memorandum of Understanding (MOU) with ZEA

President Taylor asked for a motion to approve the Memorandum of Understanding (MOU) with the Zion Education Association (ZEA) for the AUSL Lead Residency Teacher stipends as presented.

Motion made by Denise Lear, seconded by Ken Fielding.

Roll Call: Ayes; Denise Lear, Ken Fielding, Netya Perez Rivera, Margie Taylor, and Jazmine Crump.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the Administrator Contract for Mariela Anguiano, Instructional Support Specialist at East Elementary, for the 2026-2027 School Year as presented.

Motion made by Ken Fielding, seconded by Netya Perez Rivera.

Roll Call: Ayes; Ken Fielding, Netya Perez Rivera, Margie Taylor, Jazmine Crump, and Denise Lear.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the Administrator Contract for Nicole Bellini, Curriculum Coordinator, for the 2026-2027 School Year as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Netya Perez Rivera, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the Administrator Contract for Kerri Gilbert, Leadership Support Specialist, for the 2026-2027 School Year as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Netya Perez Rivera, Margie Taylor and Ken Fielding.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the Administrator Contract for Dana Jamerson, Special Education Coordinator, for the 2026-2027 School Year as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Margie Taylor, Ken Fielding, and Netya Perez Rivera.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to ratify the Administrator Contract for Alyssa Krygowski, District School Nurse Coordinator, for the 2026-2027 School Year as presented.

Motion made by Ken Fielding, seconded by Netya Perez Rivera.

Roll Call: Ayes; Ken Fielding, Netya Perez Rivera, Denise Lear, Margie Taylor, and Jazmine Crump.

Nays; None.

Motion carried

Administrator Contract 2026-2027

President Taylor asked for a motion to approve the Administrator Contract for Kathleen Patton, Instructional Programs Coordinator, for the 2026-2027 School Year as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None.

Motion carried

Superintendent's Employment Agreement

President Taylor asked for a motion to approve the Superintendent's Employment Agreement as presented.

Motion made by Denise Lear, seconded by Netya Perez Rivera.

Roll Call: Ayes; Denise Lear, Netya Perez Rivera, Margie Taylor, Jazmine Crump, and Ken Fielding.

Nays; None.

Motion carried

Educational Support Personnel Reorganization

President Taylor asked for a motion to approve the new position of District Office Receptionist as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Netya Perez Rivera, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried

Dismissal of Educational Support Personnel

President Taylor asked for a motion to approve the dismissal of Sarah Melendez, Educational Support Personnel, for reasons other than reduction in force, as presented.

Motion made by Jazmine Crump, seconded by Denise Lear.

Roll Call: Ayes; Jazmine Crump, Denise Lear, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez Rivera and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 8:15 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education