



HLWW Public Schools

Employment Recommendation Form

Date:

8/2/23

Name of Applicant: Deann Fink

Recommended By: Stephanie Kuehn

Title of Position: HS SPED EBD

Location: HLWW HS

Step/Lane/Yearly Salary (if applicable): MS 12

Hourly Pay Rate (if applicable):

Position Terms Description (part time, full time, year-round, school year, etc): 1.0 FTE

Is the applicant replacing someone or is this a new hire? Replacing Alicia Thompson

Qualifications of the Position:

1. Teaching experience in a EBD environment
2. Teacher Licensure covering EBD
3. Willingness to work as a member of the team
4. Drive to assist students in achieving success
5. Emphasis on the knowledge of essential standards and classroom management

Number of Applicants: 2

Number of Candidates Interviewed: 2

Interview Team (if applicable): Stephanie Kuehn, Jennifer Olson, Kelly Klima

Educational Background of Candidate: BS Elementary Education, Special Education, Technology Endorsement, MS Education, Teaching, Learning, and Leadership.

Employment Background of Candidate: SPED Mound-Westonka HS, SPED K-3- Maple Lake, SPED 4-5 NYA.

Administrative Recommendation (include qualities that applicant brings to the position): Deann brings a background of SPED across all levels, she holds licensure in EBD, and has strong experience with math and English curriculum. She worked for HLWW during ESY and built strong relationships with the staff and students she worked with.

Previous Tenure (teaching positions ONLY) Yes _____ No

Supervisor Signature _____ Date 8/2/23

Hire Approved by Board: _____

Received by HR: _____