

Consider approval of workers' compensation provider
Interlocal Participation Agreement TASB Risk Management Fund – Workers' Compensation

1. Background:

Since 2010, TASB Risk Management Fund has been the provider/administrator of the District's Workers' Compensation program. For your review, below is a summary of the Loss History Data for the past 3 years to include current YTD losses.

Classification	Losses Fund Year 2022-2023	Losses Fund Year 2023-2024	Losses Fund Year 2024-2025	Losses for Current Fund Year 2025-2026
Professional/Clerical/ Administration	145,916	128,373	188,979	97,519
Custodial	26,633	104,649	27,888	10,761
Transportation	337	17,089	0.00	38,779
Child Nutrition	23,586	49,415	17,346	36,411
Facilities/Maintenance	5,262	314,138	23,033	2,053
Other-including Subs	1,694	11,405	59,037	18,875
TOTAL	203,427 86 claims (all claims closed)	\$625,069 107 claims (2 remain open)	\$316,283 130 claims (2 re-opened)	\$204,398 to date 111 claims reported (13 remain open)

The 2026-2027 Workers' Compensation renewal proposal includes the following:

- Aggregate Deductible Contribution \$96,424
- Annual Estimated Contribution – \$96,424
- Estimated Claims Liability \$473,269
- Estimated Maximum Program Cost \$569,693
- The Fund continues to provide telemedicine services through Concentra Telemed and RediMD Telemedicine
- Fund members continue to have access to training district personnel through the Safe Schools platform. TASB Loss Prevention Rep continues to provide in-person training (annually) to the various department throughout the district.

2. Process:

Interlocal Agreement as allowed by TEC 44.031.

3. Fiscal Impact:

The estimated annual cost for Workers Compensation Services and Expenses will not exceed the estimated amount of \$569,693 for fiscal year 2027.

4. Recommendation:

That the Board approves the TASB Risk Management Fund to provide all-inclusive Workers' Compensation services to SWISD at a price not to exceed \$569,693 for fiscal year 2027.

5. Required:

Board Action.



Workers' Compensation Claim Loss History Analysis

Member: Southwest ISD

Loss Date Range: 09/01/2025 - 06/30/2026 - Data Valued as of: 6/30/2026

Participation Period	Occupation Description	Claim Frequency	Claim Count	Total Paid	Total Incurred	% Incurred
09/01/2025 - 08/31/2026	PROFESSIONAL/CLERICAL/ADMIN	58.56%	65	\$97,519.14	\$121,791.58	46.44%
	FOOD SERVICE	13.51%	15	\$36,410.98	\$56,360.16	21.49%
	DRIVER & VEHICLE MAINTENANCE	4.50%	5	\$38,778.78	\$44,996.19	17.16%
	ALL OTHER	13.51%	15	\$18,874.77	\$25,666.47	9.79%
	CUSTODIAL	8.11%	9	\$10,761.00	\$11,361.00	4.33%
	BUILDING MAINTENANCE	1.80%	2	\$2,053.32	\$2,053.32	0.78%
	Total		111	\$204,397.99	\$262,228.72	
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Workers' Compensation Claim Loss History Analysis

Member: Southwest ISD

Loss Date Range: 09/01/2025 - 06/30/2026 - Data Valued as of: 6/30/2026

Participation Period	Campus Description	Claim Frequency	Claim Count	Total Paid	Total Incurred	% Incurred
09/01/2025 - 08/31/2026	BUS DRIVERS/PASSENGER ACCIDENT	1.80%	2	\$35,286.88	\$41,504.29	15.83%
	INDIAN CREEK ELEMENTARY	5.41%	6	\$34,380.26	\$34,380.26	13.11%
	SPICEWOOD ELEMENTARY	6.31%	7	\$11,918.24	\$33,624.70	12.82%
	SW Legacy High School	9.91%	11	\$21,485.84	\$23,580.50	8.99%
	KRIEWALD ELEMENTARY	4.50%	5	\$14,158.79	\$23,051.44	8.79%
	DISTRICT WAREHOUSE	0.90%	1	\$8,199.66	\$14,848.50	5.66%
	MEDIO CREEK ELEMENTARY	8.11%	9	\$10,358.91	\$14,580.61	5.56%
	HIDDEN COVE ELEMENTARY	5.41%	6	\$13,308.48	\$13,361.87	5.10%
	SOUTHWEST HIGH SCHOOL	6.31%	7	\$8,695.01	\$10,926.28	4.17%
	BIG COUNTRY ELEMENTARY	5.41%	6	\$7,157.22	\$10,905.25	4.16%
	MCAULIFFE MIDDLE SCHOOL	5.41%	6	\$7,176.03	\$8,502.88	3.24%
	SKY HARBOUR ELEMENTARY	5.41%	6	\$3,969.43	\$3,969.43	1.51%
	ADMINISTRATION	8.11%	9	\$3,752.26	\$3,752.26	1.43%
	SUN VALLEY ELEMENTARY	4.50%	5	\$3,334.45	\$3,334.45	1.27%
	CHILD NUTRITION	2.70%	3	\$3,191.35	\$3,191.35	1.22%
	SCOBEE MIDDLE SCHOOL	2.70%	3	\$2,585.55	\$3,185.55	1.21%
	SWISD TRANSPORTATION DEPARTMENT	2.70%	3	\$3,007.69	\$3,007.69	1.15%
	CENTRAL OFFICE/DEPARTMENTS	2.70%	3	\$2,781.85	\$2,781.85	1.06%
	Crossroads/Boot Camp	2.70%	3	\$2,560.87	\$2,560.87	0.98%
	ELM CREEK ELEMENTARY	3.60%	4	\$2,015.19	\$2,015.19	0.77%
	SWISD FACILITY & MAINTENANCE DEPARTMENT	0.90%	1	\$1,829.14	\$1,829.14	0.70%
	Resnik Middle School	2.70%	3	\$1,579.47	\$1,579.47	0.60%
	SOUTHWEST ELEMENTARY	0.90%	1	\$977.16	\$1,066.63	0.41%
	MCNAIR MIDDLE SCHOOL	0.90%	1	\$688.26	\$688.26	0.26%
	Total		111	\$204,397.99	\$262,228.72	
Total			111	\$204,397.99	\$262,228.72	



Workers' Comp Open Claim Detail Report

Data Valued as of: 6/30/2026

Member: Southwest ISD

