



2025-2026 School Year
Summative Monitoring Report for
All Goal and Constraint Progress Measures

June 15, 2026

Constraint Progress Measure 1.1 & Targets



CPM 1.1: The percentage of teacher turnover rate as measured by the Texas Academic Progress Report (TAPR) shall decrease each year

CPM Annual Targets	Turnover Rate for Teachers: The percentage of teachers from the fall of 2023– 2024 who were not employed in the district in the fall of 2024–2025. It is calculated as the total FTE count of teachers from the fall of 2024–2025 who were not employed in the district in the fall of 2023–2024, divided by the total teacher FTE count for the fall of 2023–2024. Staff who remained employed in the district but not as teachers also count toward teacher turnover. Source: TAPR Glossary			
School Year	2022-2023	2023-2024	2024-2025	2025-2026
CPM Turnover Rate Target		30%	25%	20% *5th Yr VIT, HB2-L.Cert
Turnover Rate*	40.9%	25.3%	21.9%	17.1%
Retention Rate*	59.1%	74.7%	78.1%	82.9%

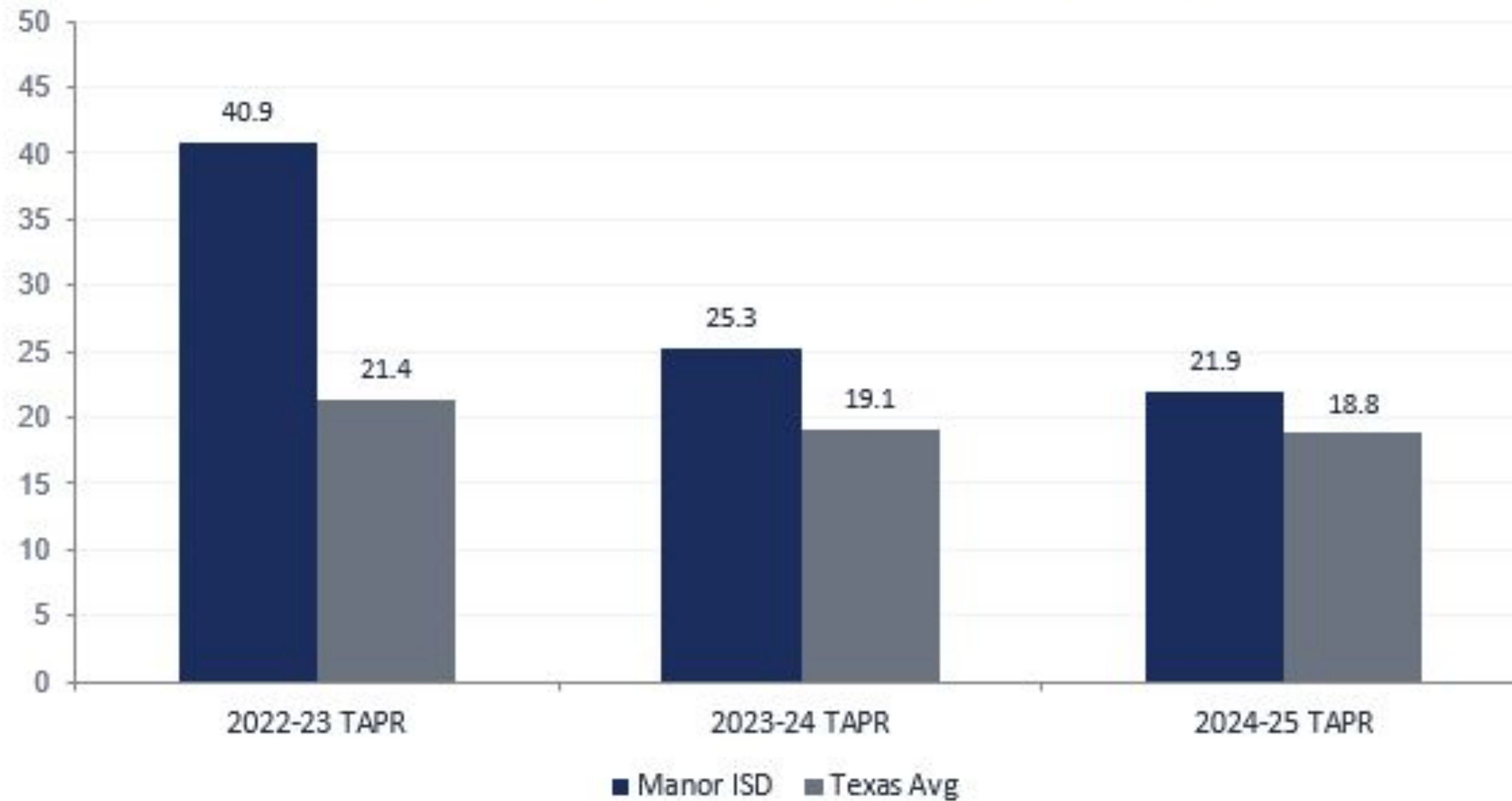
*Turnover and retention rates are manually calculated by MISD using real time Skyward data and the TEA definition for turnover rate. Final percentages may vary on the 2023-2024 TAPR report due to MISD's data integrity cleanup process implemented in 2023 and 2024 to yield more accurate data reporting.



Historical Teacher Turnover: TEA TAPR Reports

Manor ISD teacher turnover has declined significantly from 2022-23.

Teacher Turnover Rate (%) — Manor ISD vs. Texas Average



KEY TAKEAWAYS

↓ **19.0%**

Teacher turnover decreased from 40.9% in 2022-23 to 21.9% in 2024-25.

3.1%

The gap between Manor ISD and the state narrowed to 3.1 percentage points in 2024-25.

21.9%

Lowest published TAPR teacher turnover rate in the three-year trend.

Note: TEA TAPR Results uses FTE data from OnDataSuite provided by PEIMS



Constraint Progress Measure 2: Not Allow the District to be Fiscally Unsound.

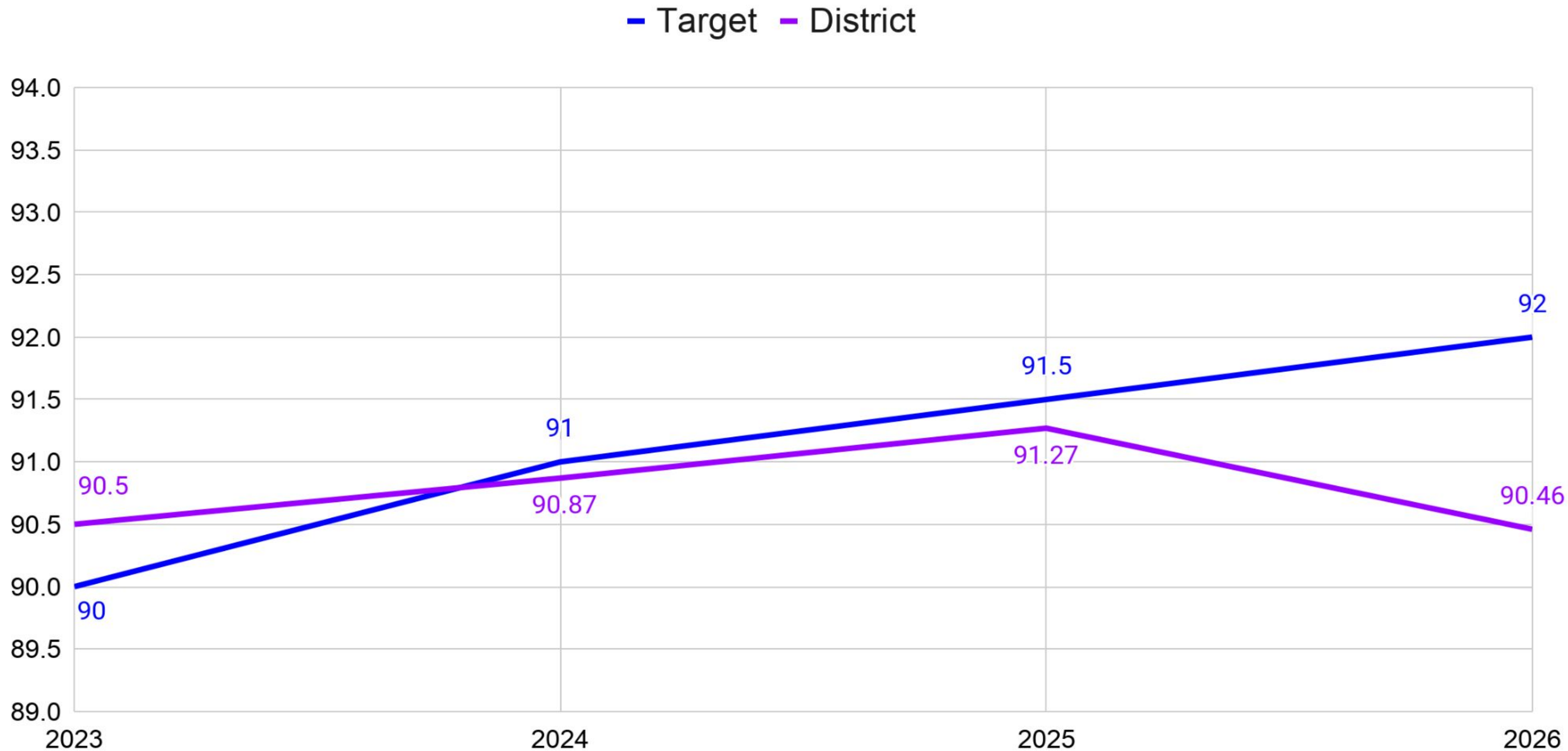
CPM 2.1: Student attendance rate in the district will increase from 90.55% in June 2023 to 92% by June 2026.

School Year	CPM Target	CPM Actual	CPM Change
23-24	91%	90.87%	+ 0.37%
24-25	91.5%	91.27%	+ 0.40%
25-26	92%	90.46%	- 0.81%

Constraint Progress Measure 2.1

Student Attendance Rate

Data Source: OnData Suite



Student attendance rate in the district will increase from 90.55% in June 2023 to 92% by June 2026

As of today (6/2/2026) the district is below 92% by 1.54%.

This is a 0.81% decrease from 24/25 SY



Constraint Progress Measure 2: Not Allow the District to be Fiscally Unsound.

CPM 2.2 The unassigned general fund balance will not decrease to below 16.4% (60 days) of operating expenses from June 2023 to June 2026

- June 30, 2024 - Audited general fund balance is \$29,850,932 (CPM, 27.0%), equivalent to 3.2 operating months reserves (99 days)
- June 30, 2025 - Audited general fund balance is \$12,342,498 (CPM, 10.4%), equivalent to 1.3 operating months reserves (38 days)

CPM Annual Targets SY 22/23 - 36% (\$40.3 million general fund balance); SY 23/24 - 20% (27%); SY 24/25 - 10.4%; SY 25/26 - 15.2%; SY 26/27 - 25.1; SY 27/28 - 31.4%



C2. Not Allow the District to be Fiscally Unsound.

- The projected 2025-26 end of year unassigned fund balance is \$15.7MM.
- The 2-year unassigned fund balance target is \$32.6MM by the end of June 2028, assuming the expense budget remains unchanged during 2026-27.

Fiscal Year	CPM Goal	General Fund Expenditures	Ending General Fund Balance	CPM	% (+/-)	Months Reserve	Days Reserve
2021-22	16.4%	\$ 89,665,792	\$ 41,531,991	46.3%		5.6	169
2022-23	16.4%	\$ 112,287,352	\$ 40,353,279	35.9%	-10.4%	4.3	131
2023-24	16.4%	\$ 110,447,774	\$ 29,850,932	27.0%	-8.9%	3.2	99
2024-25	16.4%	\$ 118,299,374	\$ 12,342,498	10.4%	-16.6%	1.3	38
2025-26	16.4%	\$ 103,549,290	\$ 15,746,974	15.2%	4.8%	1.8	56
2026-27	16.4%	\$ 103,990,373	\$ 26,056,221	25.1%	9.8%	3.0	91
2027-28	16.4%	\$ 103,990,373	\$ 32,601,194	31.4%	6.3%	3.8	114
2028-29	16.4%	\$ 105,550,229	\$ 34,169,342	32.4%	1.0%	3.9	118



Constraint Progress Measure 3



Allow any school to be rated as an F (Based on TEA A-F Ratings) for more than one year without making progress on their overall numeric score.*

Manor ISD Schools	2025	2026	Change	Progress Yes/No
Bluebonnet Trail ES	57			
Decker ES	59			
ShadowGlen ES	58			
Decker Middle School	58			
Manor Middle School	56			
Manor High School	59			

*Official 2026 district and campus accountability ratings in Texas are scheduled to be released by the Texas Education Agency (TEA) on August 15, 2026



Goal Progress Measure 1

The percentage of 3rd grade students who score meets grade level or above on STAAR Reading will increase from 25% to 53% by June 2028.

English (Amira) Reading Data % On or Above Grade Level		BOY 2025 - 2026	EOY 2025 - 2026
GPM 1.1	Kindergarten	30%	32%
GPM 1.2	1st Grade	15%	23%
GPM 1.3	2nd Grade	33%	35%
GPM 2.4	3rd Grade	34%	39%
Spanish (Lectura) Reading Data % On or Above Grade Level		BOY 2025 - 2026	EOY 2025 - 2026
GPM 1.1	Kindergarten	4%	20%
GPM 1.2	1st Grade	3%	18%
GPM 1.3	2nd Grade	9%	23%
GPM 2.4	3rd Grade	17%	21%



Goal Progress Measure 2

The percentage of 3rd grade students who score meets grade level or above on STAAR Math will increase from 19% to 47% by June 2028.

IXL Math Data % On or Above Grade Level		BOY 2025 - 2026	EOY 2025 - 2026
GPM 2.1	Kindergarten	74%	83%
GPM 2.2	1st Grade	70%	77%
GPM 2.3	2nd Grade	64%	56%
GPM 2.4	3rd Grade	43%	58%

HB3 - Goal Progress Measure 3.1 & Targets



GPM 3.1: The percentage of graduates that meet **TSI** compliance in English and Math through the TSIA, SAT, ACT, or the English and Math College Prep Course will increase from 32% to 60% by the class of 2028.

Class of:	2024	2025	2026	2027	2028
	40% 36%/43.1%	45% 24%/59%	50% 38%/38%	55%	60%

2024 Source: TEA Accountability Data Tables 2025 & 2026 Source: On Data Suite

Green = Data captured as of April 2024, April 2025, April 2026

Blue = Actual Accountability Data

Black = Final CCMR Percentage

Orange = OnDataSuite as of 5/28/ 26 pending final submission

HB3 - Goal Progress Measure 3.2 & Targets



GPM 3.2: The percentage of graduates that meet the **dual credit course indicator** will increase from 34% to 55% by the class of 2028.

Class of:	2024	2025	2026	2027	2028
	<p>35%</p> <p>22%/23.6%</p>	<p>35%</p> <p>22%/23%</p>	<p>40%</p> <p>27%/26%</p>	<p>45%</p>	<p>55%</p>

2024 Source: TEA Accountability Data Tables 2025 & 2026 Source: On Data Suite
 Green = Data captured as of April 2024, April 2025, April 2026
 Blue = Actual Accountability Data
 Black = Final CCMR Percentage
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HB3 - Goal Progress Measure 3.3 & Targets



GPM 3.3: The percentage of graduates that receive an **Industry Based Certificate** will increase from 9% to 30% by the class of 2028.

Class of:	2024	2025	2026	2027	2028
	35% 9%/11.5%	15% 4%/6.57%	20% 1%/7%	25%	30%

2024 Source: TEA Accountability Data Tables **2025 & 2026 Source:** On Data Suite
Green = Data captured as of April 2024, April 2025, April 2026
Blue = Actual Accountability Data
Black = Final CCMR Percentage
Orange = OnDataSuite as of 5/28/ 26 pending final submission