

Special Called Meeting

Tuesday, April 28, 2026 6:00 PM

Dalton L. James Administration Board Room, 200 E. Belt Line Rd., DeSoto, TX 75115

1. BOARD ORGANIZATION

Discussion: The meeting was called to order at 6:05 PM by President McKissic.

Trustees in Attendance: Trustee Abe Cooper Jr., Trustee Traci McNairy, Trustee Cynthia Watson - Banks, Trustee Chasiti McKissic, Trustee James Durham, Trustee Karen Lacy, Trustee Eboni Mitchell

2. PUBLIC COMMENTS ON AGENDA ITEMS

Discussion: 6:05 PM - There were no public comments on agenda items.

3. CLOSED SESSION

Discussion: There was no need for Closed Session.

3.A. Texas Government Code Chapter §551.071 (Legal advice with school attorney)

3.A.1. Consultation with legal counsel regarding legal considerations related to proposed budget reduction options and a program change and reduction in force under Board Policy DFFB (LOCAL).

3.B. Texas Government Code Chapter §551.074 (Personnel matters)

4. ACTION/DISCUSSION ITEMS (Action Requested)

4.A. Consideration and Possible Approval of One of the Tiered Budget Reduction Options

Discussion: 6:05 PM - 7:43 PM

Motion made by Trustee James Durham to approve Tier 1 / There was no 2nd / Motion Failed

A second motion was made by Trustee James Durham to approve Tier 2 / 2nd by Abe Cooper Jr.

Trustee Karen Lacy made an alternate motion to amend the motion to approve Tier 2 modifying the number to 110 positions from Tier 3 to eliminate / 2nd by Trustee Cynthia Watson Banks

Vote to make the alternate motion the primary motion passed 4/3

Trustee Abe Cooper - No

Trustee Traci McNairy - No

Trustee Chasiti McKissic - No

Trustee Cynthia Watson Banks - Yes

Trustee James Durham - Yes

Trustee Karen Lacy - Yes

Trustee Eboni Mitchell - Yes

Trustee Karen Lacy modified her amended motion to consider Tier 2 with a range of a minimum of 85 positions - up to 110 positions / 2nd by Trustee Abe Cooper, Jr.

Presenter: Brent Mitchell, Interim Superintendent of Schools

Vote passed 6/1
Trustee Abe Cooper - Yes
Trustee Traci McNairy - Yes
Trustee Chasiti McKissic - Yes
Trustee Cynthia Watson Banks - Yes
Trustee James Durham - Yes
Trustee Karen Lacy - Yes
Trustee Eboni Mitchell - No

4.B. Consideration and Possible Approval of the Resolution Declaring a Reduction in Force due to Program Change and Identifying the Employment Areas to be Affected under Board Policy DFFB (LOCAL)

Presenter: Brent Mitchell, Interim Superintendent of Schools

Discussion: 7:43 PM - 7:49 PM

Motion made by Trustee James Durham / 2nd by Abe Cooper Jr.

Vote Passes 7/0

Trustee Abe Cooper - Yes
Trustee Traci McNairy - Yes
Trustee Chasiti McKissic - Yes
Trustee Cynthia Watson Banks - Yes
Trustee James Durham - Yes
Trustee Karen Lacy - Yes
Trustee Eboni Mitchell - Yes

5. **ADJOURN**

Discussion: Motion made by Trustee James Durham / 2nd by Trustee Abe Cooper Jr.

The meeting adjourned at 7:49 PM

Board Secretary