



Governing Board Agenda Item

Meeting Date: July 13, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of July 13, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF JULY 13, 2026

CERTIFIED PERSONNEL HIRES

+Averyt, Brian, MMS, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, effective 07/20/2026 (New Staffing approved 03/12/2026)

~Bourguignon, Stephanie, QRE, Special Education Resource Teacher, .50 FTE yearend position, 207 day, Contract no. 14, M.A. Level C, effective 07/29/2026 (Replaces Joshua Miller)

+Evans, Paula, GFE, Counselor, 1.0 FTE while funding continues position, 207 day, Contract no. 10, M.A. Level C, effective 07/29/2026 (Replaces Paula Evans)

Ewart, Jeanne, EE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/20/2026 (Replaces Kimberly Hill)

+Fogarty, Christopher, MVA, Elective Teacher, .17 FTE regular position, 207 day, Contract no. 10, M.A. Level A, effective 07/29/2026 (New staffing board approved 06/11/2026)

Lara, Tyana, MVHS, School Safety Grant Counselor, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD 07/20/2026 (Replaces Kiley Figueroa)

Richards-Tayco, Kvon, MHS, Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD 07/20/2026 (Replaces Kieri Palacios)

Welch, Cassidy, EE, School Safety Grant Counselor, .80 FTE yearend position, 214 day, Contract no. 14, M.A. Level B, EOD 07/20/2026 (Replaces Kiley Figueroa 24/25)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

^Gordon, Melissa, SFSS, Social Worker, .69 FTE while funding continues position, 203 day, Contract no. 8, effective 08/03/2026 (Replaces Melissa Gordon)

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

+Alcantar, Evylynn, TFK8, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 04/27/2026 (New staffing approved 06/11/2026)

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^Balderas, Alexa, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, effective 08/03/2026 (Replaces Daniela Gonzalez)

Brown, Anecia, MVHS, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Sofie Fite)

+Booth, Lynda, TMS, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Susanna MacArthur)

Bucciarelli, Randy, EE, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 07/13/2026 (Replaces Roy Roop)

Castiglia, Anthony, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/03/2026 (Replaces Vicente Rosas)

^DuPont, Hailey, QRE, Instructional Aide-Literacy, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Jenniffer Ravare)

Fields, Ashley, DE, Title I Paraprofessional, 9 month position *while funding continues*, EOD 08/03/2026 (Title I Grant allowance)

Hess, Aleeya, TFK8, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Sabrina Donaldson)

~McGorty, Florencia, DE, Grant Site Coordinator, 9 month *while funding continues*, 24 hours per week, EOD 08/03/2026 (Replaces Megan Schryer)

Meixner, Clara, RRE, Special Education Aide-SLD, 9 month regular position, 27 hours per week, EOD 08/03/2026 (Replaces Ana Headley)

Osborn, Ben, MMS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/03/2026 (Replaces Patricia Terrell)

+Versher, Sarah, RRE, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 08/03/2026 (Replaces Lisa Henderson)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Bequette, Melissa**, Hall Monitor at MMS to Secretary I at MMS, 11 month regular position, 40 hours per week, effective 07/06/2026 (New staffing approved 06/11/2026)

****Oregel, Hana**, Intervention Specialist at ESS to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/27/2026 (Replaces Jadyne Jeffrey)

****Petrolewicz, Gloria**, Secretary II at ESS to Secretary III at ESS, 12 month regular position, 40 hours per week, effective 06/15/2026 (Replaces Heather Fordyce)

****Ruiz, Krystle**, Instructional Aide at TFK8 to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/24/2026 (Replaces Felicia Altamirano)

****Tarango, Adela**, Clerk at ESS to Secretary II at ESS, 12 month regular position, 40 hours per week, effective 07/06/2026 (Replaces Gloria Petrolewicz)

****Wilson, Melissa**, Teachers Aide at CTE to ECE Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/24/2026 (Replaces Randi Harmon)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

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ESI HIRES

~**Armstrong, Earl**, MVHS, Math Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Bartley, Patricia**, CTE, 5th Grade Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Cecena, Martina "Patricia"**, TRAN, Bus Driver, 194 day, 1.0 year-end position, effective 07/29/2026 to 05/20/2027

~**Cordova, Jill**, ES, Elementary Literacy Coordinator, 261 day, 1.0 year-end position, effective 07/01/2026 to 06/30/2027

~**Cozad, Nicole**, MHS, English Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Dukart, Sue**, QRE, Title I Math Specialist, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Flanagan, Patrick**, TMS, Lead Building Maintenance Worker, 22 day, 1.0 year-end position, effective 07/01/2026 to 07/30/2026

~**Hill, Lynnette**, TRAN, Routing Technician, 34 day, 1.0 year-end position, effective 07/01/2026 to 08/17/2026

~**Holland, Tawni**, RE, EL Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Kolden, Nancie**, PRE, Counselor, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**LaRowe, Margaret "Peggy"**, TMS, Attendance Clerk, 1.0 year-end position, effective 07/20/2026 to 08/17/2026

~**Lensing, Christi**, DE, Special Education Resource Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Linsalata, Denise**, AS, Assistant Superintendent, 261 day, 1.0 year-end position, effective 07/01/2026 to 06/30/2027

~**Lynch, Jacqueline**, MHS, Counselor, 217 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Murphy, Ann**, RRE, 4th Grade Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Schild, Richard**, FM, Groundskeeper II, 238 day, 1.0 year-end position, effective 07/01/2026 to 05/28/2027

~**Schnittman, Peter**, MVHS, CTE Psychology Teacher, 207 day, 1.0 year-end position, effective 07/29/2026 to 05/21/2027

~**Sharp, Jason**, HR, Substitute, on-call/as needed, effective 07/29/2026 to 05/21/2027

LEAVES OF ABSENCE

Minton, Kenneth, IT, Computer Technician, due to medical reasons, 04/10/2026 through 09/30/2026, Ms. Bayne's recommendation is to approve

REDUCTION IN FORCE

None

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SEPARATIONS

Albrecht, Brittney, TRAN, Bus Driver-Relief, due to personal reasons, effective 05/21/2026

Altamirano, Felicia, ELO, Preschool Supervisor, due to to personal reasons, effective 06/09/2026

Arellano, Ailani, DE, Crossing Guard, due to personal reasons, effective 05/21/2026

Brunswick, Stephanie, QRE, Teachers Assistant, due to personal reasons, effective 05/21/2026

Coulter, Iliana, ELO, ELO Aide, due to personal reasons, effective 05/22/2026

Fagotti, Tanner, FS, Food Service Worker, due to other employment, effective 05/21/2026

Martinez, Elizabeth, MHS, Teachers Assistant, due to other employment, effective 05/22/2026

Mayne, Joan, TRAN, Bus Attendant, due to personal reasons, effective 05/22/2026

Morgan, Rebekah, MHS, CTE-Welding Teacher, due to personal reasons, effective 05/22/2026

Oliver, Leah, MVHS, Sports Medicine Teacher, due to personal reasons, effective 05/22/2026

Rogers, Bethanny, TPK8, 5th Grade Teacher, due to other employment, effective 05/22/2026

Sautter, Jennifer, TMS, Secretary I, due to personal reasons, effective 06/12/2026

RETIREMENT

Cecena, Martina "Patricia", TRAN, Bus Driver, effective 06/27/2026

Hill, James, TRAN, Bus Driver, effective 01/15/2027

REVISIONS TO THE INITIAL PERSONNEL REPORT OF JUNE 11, 2026

****~~Raveare, Jennifer~~ Ravare, Jenniffer**, Teachers Assistant at QRE to Instructional Aide - Literacy at QRE, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Madilynn Heikkila)

****~~MacArthur, Susanna, Special Education Aide-ED~~ Teachers Assistant at TMS to Teachers Assistant at TMS** Special Education Aide-ED at TMS, 9 month regular position, 35 hours per week, effective 08/03/2026 (Replaces Celeste Morales)

RECLASSIFICATIONS

Smith, Lyssa, MHS, Secretary I, 11 month regular position, 40 hours per week, effective 07/06/2026

EXTRACURRICULAR ASSIGNMENTS

Summer 2026 - Summer Work - 5 Extra Days - Current Hourly Rate - AS

MUSD Attendance Clerks

2026-2027 - Pre-Contract Prep Time - \$30/hr (up to 7 hours) - AS

All Certified Staff

2026-2027 - Project Momentum - \$30/hr - AS

Project Momentum Sites

2026-2027 - Extra 3 Days of Pay for PD & Startup - paid per hourly rate - CTED

Batiz, Irma (Sophia)

Citro, Christopher

Crosby, Paul
Del Prete, Vanessa
Enriquez, Denisse
Favela, Mario
Fogarty, Christopher
Gonzales, Kylie
Greene, Ann
Haller, Ashley
Karlik, Ky
Kercheval, Pamela
Lockowitz, Steve
Marchello, Kayla
Marrano, Jason
McConnell, Brianne
Ohlich, Kayln

Oldham, Christy
Parag, Brian
Richardson, Zack
Rubi, Austin
Scott, Maria
Scafede, Adam
Schnittman, Peter
Sentz, Zoie
Thomas-Hilburn, Hale
Tweedy, Madison
Vincent, Jennifer
Williams, David
Willis, McKenzie
Winchester, Brad
Woolridge, Dawson

Summer 2026 - SPED Summer Service - \$30/hr - ESS
Bowen, Oliver

2025-2026 - PAL Summer Screenings - Hourly Wage - ESS
Collins, Allison

2026-2027 - Certified Stipends - HR
Averyt, Brian, Hard to Fill Stipend, \$6,000
Bourguignon, Stephanie, Hard to Fill Stipend, \$1,750
McDonald, Maya, Hard to Fill Stipend, \$3,500

2026-2027 - Bus Driver Trainee - TRAN
Castillo-Flores, Clarissa

2026-2027 - Behind the Wheel - \$120 per student - MHS
Corona, George

2026-2027 - Counseling Summer Work - 4 hours per week - \$30/hr - MHS
Catalano, David

2025-2026 - Supplemental Sand Volleyball Coach - MVHS
Chintis, Sadie

2026-2027 - Assistant Football Coach - MVHS
Gallegos, Martin

2026-2027 - Head Girls Basketball Coach - MVHS
Morales, Felix

2026-2027 - Head Boys Basketball Coach - MVHS

Reidhead, Jarrett

2025-2026 - Recital Technician - MVHS

Ditsch, Abigail

Rivenbank, Isis

Woolridge, Dawson

2025-2026 - High School Coaching - MVHS

Hald, Nicholas, E-Sports, D1

2026-2027 - Event Worker - MVHS

All MVHS Staff

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		