

The Board of Trustees of the Midway Independent School District held a meeting on June 16, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt. Stephen Carl was absent.

1. Call to Order

President Vick called the meeting to order.

7:00 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by President Vick.

5. Recognitions

5A. UIL 6A State One-Act Play

The Board congratulated the Midway High School One-Act Play company for their UIL 6A State third-place finish. The cast includes the following: Peyton Alexander, Isabelle Braswell, Aubree Denton, Val Cortes Diaz, Jude Garcia, Avery Higgins, August Latendresse, Jude LeBlanc, Miller Nance, LeAngel Rodriguez, Jeremiah Key, Ashlyn LaSrape, Faisal Tell, William Watwood, KJ Adams, Cora Gainor, Gavin Link, Gage McGowan, Jayden Tellado, Brooklynne Wellbaum, Jack Wilkinson, Stella Wolf, and Delilah Hellam. The students were led by directors Jill Wilkinson, David Wellbaum, AJ Danforth, and Alicia Danforth.

5B. UIL Academics – Speech & Debate and Science

The Board recognized the following MHS students for success in UIL Academics. State qualifiers include Jacob Cunha and Cora Gainor in Congress; Sydney Bedford, Alenka Seith, Gabriela Agado, and Katie Tacheira in CX Debate; Tevin Gian, Dillon Doss, Ian Song, and Anthony Zavala in Science where the team earned a third-place finish at the UIL State Academic Meet. Their advisor is Susan Jones.

5C. Skills USA

The Board recognized MHS students who competed at the Texas Skills/USA State Leadership and Skills Conference. Led by advisors Susan Jones and Ann Darby, the students are:

Applied Engineering – District Silver Medalists – State Qualifiers

Jack Rowley, Luke Fineske, Teagan Kindred, and Eddie Marzan

Additive Manufacturing Team – District Gold Medalists – State Qualifiers

Taylor Boyd and Price Boyd

Engineering Technology – State Qualifier

Riley Cameron

5D. Woodway Elementary – Apple Distinguished School

Woodway Elementary has been named an Apple Distinguished School. Led by Principal Nicole Grygar and Assistant Principal Lauren Phipps, Woodway Elementary joins a select group of schools recognized by Apple for supporting student-centered learning experiences and preparing students with the skills needed for success in an increasingly digital world.

5E. UIL State Track

The Board congratulated MHS student-athletes Keaton Washington and Madalann Vioria who competed in the UIL State Track & Field Championships in Class 6A competition. Washington earned 4th in the 400 Meter Dash, while Vioria earned 9th place in the High Jump. They are coached by Coaches Jonathan Capron, Jordan Johnson, and Matthew Peters.

5F. UIL State Softball Champion Finalist

MHS Pantherettes softball team advanced to the UIL Class 6A State Championship game for the third consecutive year and earned the program's 13th state tournament appearance. They advanced through 5 rounds of postseason play to the state game. The team is coached by Head Coach Jordan Williams and a dedicated coaching staff.

5G. Extra Mile Award

The Board recognized Castleman Creek Elementary teacher GayAnna Wagner with the Extra Mile Award for her exceptional service to students and staff throughout her 29-year career in special education. She has mentored numerous Baylor clinical teachers and residents, helping the next generation of special education educators.

5H. Friend of Midway

James Castellano, with Horace Mann, is recognized as a Friend of Midway for his outstanding partnership and support of Midway ISD. James has been a valued community partner who consistently goes above and beyond to support district initiatives, staff appreciation efforts, campus events, and employee programs. His generosity, responsiveness, and commitment to serving others have made a positive impact on Midway students and staff.

6. Public Comment

None

7. Information Items

7A. Midway ISD 2026-2027 Proposed Board Meeting Calendar

The proposed Board Meeting Calendar for 2026-2027 was presented in the board packet and will be voted on at the July meeting.

7B. MISD Student Handbook for 2026-2027

The 2026-2027 Student Handbook was presented in the board packet and required no action by the Board.

7C. Update to Elementary Grades 3-5 & Secondary Middle and High School Grading Guidelines

The Grading Guidelines for Grades 3-5 and Middle and High School were presented in the Board packet for review by the trustees.

7D. Policy Update 127 Affecting Local Policies

1. BJCF(LOCAL): Superintendent – Nonrenewal
2. CAA(LOCAL): Fiscal Management Goals and Objectives – Financial Ethics
3. DC(LOCAL): Employment Practices
4. DH(LOCAL): Employee Standards of Conduct
5. DP(LOCAL): Personnel Positions
6. DPA(LOCAL) : Personnel Positions – Principals
7. DPB(LOCAL): Personnel Positions – Other Personnel Positions
8. EHAD(LOCAL): Basis Instructional Program – Elective Instruction
9. EHBB(LOCAL): Special Programs – Gifted and Talented Students
10. FFF(LOCAL): Student Welfare – Student Safety
11. FOCA(LOCAL): Placement in a Disciplinary Alternative Education Setting – Disciplinary Alternative Education Program Operations

8. Presentation/Discussion Items

8A. Guaranteed Maximum Price 1 for High School Addition

Aaron Mynar, with Mazanec Construction, presented the details of package one, which includes building pad preparation, installation of storm sewer system, and relocation of an existing gas line around the building pad. Mr. Mynar noted that they received strong interest from local contractors. The project is currently under budget for this first package.

8B. Monthly Finance Report

The monthly financial report was discussed by Wesley Brooks which included updates on the bond budget, projected savings, and the adoption of the 2026-27 fiscal year budget. The bond budget worksheet showed nearly a \$2 million favorable variance on bond projects. The board will adopt the budget for the upcoming fiscal year. The General Fund includes a \$2.5 million deficit with a \$2 million staff pay increase. The Child Nutrition Fund is projected at a surplus of \$36,000 and the Debt Service Fund is projected at a \$1million surplus.

President Vick announced the board will go into closed session pursuant to Texas Government Code Section 551.074 to discuss personnel and 551.072 to discuss real estate.

7:38 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

8:12 p.m.

8C. Purchase of Real Estate

Dr. Allen discussed the 40 acres of property the administration recommends for purchase. This purchase is intended for a future elementary school in a growing residential area. The land is located off Speegleville Road and consists of two separate tracts: one approximately 15.286 acres and another approximately 25.477 acres.

8D. Extracurricular Report - Athletics

Brad Shelton, Athletic Director, highlighted 11 district championships along with state qualifiers in powerlifting, track and field, golf, and softball. Approximately 1,080 high school students (40% of the student population) participated in high school athletics this year. Highlights include 28 student-athletes who signed letters of intent to play sports at the collegiate level. He anticipates that girls' flag football will become a UIL-sanctioned sport within a year and that shot clocks will soon be implemented for varsity basketball.

8E. Child Nutrition Update

Tonya Lee, Child Nutrition Director, presented an update to the Board on the Child Nutrition program administered by Aramark. Recent federal/state program updates, principal/student survey results, participation numbers of students and added value programs offered by Aramark were highlighted.

8F. Update of UIL Streaming Broadcast Rights

Board Trustee Colin Witt gave an update to the Board regarding his discussions with the Texas University Interscholastic League (UIL) about streaming broadcast rights. He gave a detailed proposal to change how playoff games are broadcast in Texas. Midway ISD plans to bring a resolution to the board in July to officially endorse the idea that districts should own their broadcast rights through every level of the playoffs up until the state finals. They'd like to present a united front in October to the UIL Legislative Council.

9. Consideration Items

9A. Consent Agenda

1. Minutes of the May 19, 2026 Regularly Scheduled Board Meeting
2. Budget Amendments
3. Early Graduation Requests
4. List of Recommended Library Books
5. New Course Approval for Midway High School – Methodology for Academic and Personal Success
6. Approve the Construction Delivery Method for DAEP Building Renovation Project and Authorize the Superintendent to Negotiate a Contract not to exceed \$175,000

Dr. Allen asked to remove Item 6 due to partial flooding during heavy rains that occurred in the DAEP Building.

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Brad Alford and seconded by Jonathan Green to approve Items 1-5 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Stephen Carl

9B. Public Hearing on Proposed Budget for 2026-2027

The district is required to hold a public hearing prior to the adoption of the budget according to the Texas Education Code 44.004.

President Vick recessed the public meeting and opened a public hearing for the proposed budget for 2026-2027.

9:12 p.m.

No one addressed the Board during the public hearing. President Vick closed the hearing and reconvened the public meeting.

9:13 p.m.

9C. Adoption of Budget for 2026-2027

The Midway ISD Board of Trustees took formal action to adopt the 2026-2027 Budget. The motion to approve the budget was made by Colin Witt, seconded by Jordan Barry.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Stephen Carl

9D. Consideration of MISD Student Code of Conduct for 2026-2027

The Administration made a recommendation to the board to approve the MISD Student Code of Conduct for 2026-2027 as presented. There were no substantive changes made because it is a non-legislative year, meaning there were no new state laws requiring major revisions.

Pam Watts made the motion, and Colin Witt seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Stephen Carl

9E. Guaranteed Maximum Price Amendment One for High School Athletics Addition Package 1 with Mazanec Construction in the amount of \$1,327,908

The Administration recommends that the board approve the Guaranteed Maximum Price Amendment One for High School Athletics Addition Package 1 with Mazanec Construction in the amount of \$1,327,908.00 and to delegate authority to the Superintendent or his designee to negotiate, finalize, and execute GMP Amendment One.

Jordan Barry made a motion, and Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0
Absent: Stephen Carl

9F. Approval of Resolution Authorizing Purchase of 25.477 Acres of Real Property from Brian and Ashley Bundy, Delegating Authority to the Board President to Execute Documents Related to the Purchase on behalf of the Board of Trustees, and Ratification of Post-Closing Possession and Occupancy Agreement with Brian and Ashley Bundy

Administration recommends board approval of the resolution to purchase 25.477 acres of land for \$1,473,400 as presented.

Jonathan Green made a motion, and Jordan Barry seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

Absent: Stephen Carl

9G. Approval of Resolution Authorizing Purchase of 15.286 Acres of Real Property from C3 Real Estate Investments LLC and Delegating Authority to the Board President to Executed Documents Related to the Purchase on behalf of the Board of Trustees

Administration recommends board approval of the resolution to purchase 15.286 acres of land for \$500,000 as presented.

Colin Witt made a motion to amend the resolution on page 1180 of the June Board packet to delegate authority to Board Vice President to take any and all further action related to the purchasing of the property and Jordan Barry seconded.

Colin Witt made a motion, and Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

Absent: Stephen Carl

Colin Witt made a motion to approve the resolution authorizing purchase of 15.286 acres of real property from C3 Real Estate Investments LLC and delegating authority to The Board vice president to execute documents related to the purchase on behalf of the Board of Trustees as amended and Brad Alford seconded.

9H. Appoint Delegate and Alternate for TASB 2026 Delegate Assembly

Each year the Board appoints a delegate and alternate delegate for the TASB Delegate Assembly that is held in conjunction with the txEDCON Convention to be held October 9 in Houston. Pam Watts nominated Jordan Barry as the delegate. Brad Alford seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

Absent: Stephen Carl

Jonathan Green nominated Stephen Carl to be the alternate delegate and Colin Witt seconded the nomination.

For: Brad Alford, Jordan Barry, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

Absent: Stephen Carl

9I. Consideration of Personnel

The Board noted the following:

Professional:

New Hires:	Castleman Creek Elementary	Liberty Ferguson, Kindergarten Teacher
		Valerie Harris, 2 nd Grade Teacher
	Chapel Park Elementary	Annelise Wilk, 2 nd Grade Teacher
		Brittany Anderson, 2 nd Grade Teacher
		Hailee Houston, 5 th Grade Teacher
	Midway High School	Angela Wachsmann, Math Teacher
		Jeanette Johnson, Teacher/Coach
		Reyna Cuevas, Math Teacher
	Midway Middle School	Amanda Brooker, Math Teacher
	River Valley Middle School	Audrey Lillard, SPED Teacher
		Vanessa Rodriguez, Teacher/Coach
	South Bosque Elementary	Kayla Nichols, 3 rd Grade Teacher
	Special Education Service	Carol Raymond, LSSP Resident
		Janet Peralta, Evaluation Specialist
		Katie Taylor, SPED Coordinator
		Terrie Teague Williams, Evaluation Specialist
		Virginia Reynolds, LSSP Resident
	Spring Valley Elementary	Amber Hernandez, Nurse
		Apryle Hayes, 4 th Grade Teacher
		Jordan Kyle, 3 rd Grade Teacher
	Woodway Elementary	Brianna Scott, 2 nd Grade Teacher
		Miriam Odle, 3 rd Grade Teacher

Separations:	Chapel Park Elementary	Laurin Burton, 5 th Grade Teacher
	Midway High School	Clara Torres, Spanish Teacher
		Karly Heffner, Counselor
	Midway Middle School	Darrin Davis, Local Credit Assignment Teacher
		Lanette Scott, Math Teacher
	River Valley Middle School	Sarah Salazar, Local Credit Assignment Teacher
	South Bosque Elementary	Kimberly Neuhaus, 1 st Grade Teacher
		Lesa Ramirez, ESL Facilitator
	Special Education Service	LeighAnne Fischer, Licensed School Psychologist
	Speegleville Elementary	Kate Gomez, MTSS Facilitator
	Spring Valley Elementary	Leslie Chapman, Pre K4 Teacher

Transfers:

Leann Schneider from CTE Teacher at MHS to 4th Grade Teacher at WWE
 Claudia Scarborough from Art Teacher at WWE to GT Teacher at MMS
 Courtney Olson-Kirk from 3rd Grade Teacher at PHE to CTE Teacher at MHS
 Jared Johnson from CTE Teacher at RVMS to CTE Teacher at MHS
 Nicole Osentoski from Teacher/Coach at RVMS to Assistant Principal at MHS

Paraprofessional:

New Hires:	Administration	Ericka Martinez, Payroll Specialist
	Park Hill Elementary	Sherell Whitfield, SPED Assistant
	River Valley Middle School	Luis Flores Mejia, SPED Assistant
	Spring Valley Elementary	Ella Brown, SPED Assistant
		Jillian Nemec, SPED Assistant
		Kim Wilkinson, SPED Assistant
Separations:	Midway Middle School	Alexandria Sellers, Instructional Assistant
		Crystal Brown, SPED Assistant
		Kristi Ziegelt, Principal Secretary
	Park Hill Elementary	Catherine Phillips, Kindergarten Teacher

River Valley Middle School	Windreal Douglas, SPED Assistant
Spring Valley Elementary	Kaylee Smith, SPED Assistant
	Keri Tindell, PE Assistant

Transfers:

Glenda Machado from Instructional Assistant at HE to SPED Clerk at Admin
Kinley Fikes from SPED Assistant at MMS to SPED Assistant at RVMS

10. Superintendent Communication

Dr. Allen addressed the flood damage and response by our operations team. He is exercising his emergency authority under Policy CH. He noted that the board would be asked to ratify these emergency contracts in July. Dr. Allen concluded on the “strength of what it means to be part of Midway”, and the high-level state achievements in academics, athletics, and fine arts that were recognized at this meeting.

11. Adjournment

President Vick declared the meeting adjourned.

9:29 p.m.

Susan Vick, President

Colin Witt, Secretary