

# Levelland ISD Board Proposal

## Tuition-Based, Employee-Only 3-Year-Old Pre-K Program

### Levelland Academic Beginnings Center (LABC)

---

### Background & Purpose

Levelland ISD is committed to supporting early childhood learning and recruiting/retaining high-quality staff who serve our students daily. Currently, district employees with 3-year-old children have limited access to developmentally appropriate, school-aligned early learning options that match the instructional philosophy of Levelland ISD.

To support staff and strengthen early learning opportunities, Levelland Academic Beginnings Center proposes the creation of a tuition-based, full-day, instructional 3-year-old Pre-K program exclusively for children of Levelland ISD employees.

This program will operate as a school-based instructional early childhood classroom, aligned to the Texas Prekindergarten Guidelines and structured within the traditional LABC school day.

---

### Program Overview

The proposed program will:

- Serve 3-year-old children of Levelland ISD employees only
- Operate during the regular instructional school day calendar
- Be housed at Levelland Academic Beginnings Center
- Follow a structured, curriculum-based instructional schedule
- Be tuition-supported (no state Pre-K funding used)

The classroom will focus on early literacy, oral language, social-emotional development, and foundational math readiness through play-based, developmentally appropriate instruction.

---

### Alignment to District Goals

This program supports Levelland ISD priorities by:

- Increasing early literacy and school readiness
- Supporting recruitment and retention of high-quality staff
- Strengthening family engagement within the district

- Providing developmentally appropriate early childhood experiences aligned to district instructional practices

Providing access to early childhood education for staff children allows Levelland ISD to invest in both its workforce and future students.

---

## **Instructional Design**

The program will operate as a full-day instructional classroom, not a childcare or daycare model. The daily structure will mirror other LABC Pre-K classrooms and include:

- Literacy & language development blocks
- Math readiness & hands-on centers
- Social-emotional learning
- Fine motor and writing readiness
- Recess and movement
- Rest/quiet time embedded within the instructional day
- Specials (as scheduling allows)

Instruction will align to the Texas Prekindergarten Guidelines with age-appropriate adaptations for 3-year-old learners.

---

## **Staffing Model**

To ensure high-quality instruction and supervision, the proposed classroom will include:

- 1 Certified Early Childhood Teacher
- 1 Instructional Paraprofessional

Recommended class size: 15 students maximum

This model ensures strong instructional support, safety, and individualized attention for young learners.

---

## **Tuition Structure**

The program will be tuition-based and supported solely through local funds and parent tuition payments. No state Pre-K funds will be utilized for this program.

Tuition rates will be established annually and reviewed by the district to ensure cost neutrality and sustainability.

Enrollment will be limited to children of Levelland ISD employees, with priority given to full-time staff.

---

## Compliance & Regulatory Considerations

The program will operate as a school-based instructional early childhood classroom under Levelland ISD governance. As an instructional program aligned to the district school calendar and curriculum expectations, it is intended to function as an educational program rather than a childcare service.

The district will ensure:

- Certified teacher oversight
- Alignment to Texas Prekindergarten Guidelines
- Compliance with district safety, health, and background check policies
- Board-approved tuition and enrollment procedures

The district will confirm regulatory status with Texas Health and Human Services Child Care Regulation to ensure compliance with all applicable requirements.

---

## Anticipated Benefits

Implementation of this program is expected to:

- Improve early literacy and school readiness outcomes
  - Provide consistent instructional experiences for future Levelland students
  - Support employee morale and retention
  - Strengthen alignment of early childhood practices across LABC classrooms
  - Enhance the district's reputation as a family-supportive employer
- 

## Implementation Timeline (Proposed)

- Spring 2026: Board approval and tuition structure finalized
  - Summer 2026: Staffing, classroom preparation, and enrollment
  - August 2026: Program launch at the start of the school year
- 

## Recommendation

Administration recommends approval of the Tuition-Based, Employee-Only 3-Year-Old Instructional Pre-K Program at Levelland Academic Beginnings Center beginning in the 2026–2027 school year.

This program will support early learning, strengthen employee recruitment and retention, and align with Levelland ISD's commitment to excellence in early childhood education.

---