

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting/Budget Hearing**  
**June 8, 2022**

The Board of Education of Weber School District held a Board Meeting in the Board Rooms at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie	Board President
Dean Oborn	Board Vice President
Paul Widdison	Board Member
Doug Hurst	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Janis Christensen	Board Member
Jeff Stephens	Superintendent
Art Hansen	Assistant Superintendent
Lori Rasmussen	Assistant Superintendent
Robert Petersen	Business Administrator

1. Pledge of Allegiance: Dr. Rod Belnap
2. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals
  - F. Leave of Absence Requests
3. Recognitions
  - A. Weber High School DECA, FBLA and Educators Rising – Alan Rawlins, Kyle Stanger and Angie Larsen
4. Discussion/Action Items
  - A. Ratification of Employee Contracts
    1. Certified Employees
    2. Support Professionals
    3. Administrators

**AGENDUM ITEM #2 – Consent Calendar**

A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated May 4, 2022 be approved.

B. Warrant Register

That check numbers 00020341 through 00020825; and 00540368 through 00541728 totaling \$13,655,272.49 dated May 30, 2022, be approved.

C. Budget Update

That the budget update dated May 31, 2022, be approved.

D. New Hires

That the list of personnel changes and additions dated April 29, 2022, through June 2, 2022, be approved.

E. Bid/Purchase Approvals

That the approval of the Purchase of IncidentIQ be approved.

That the approval of the Purchase of Annual Microsoft and Genetec Software be approved.

F. Leave of Absence Requests

That Monica Hanks, 6<sup>th</sup> Grade Teacher at Pioneer Elementary be granted a leave of absence per her request.

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Jan Burrell

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

### **AGENDUM ITEM #3 – Recognitions**

- A. Weber High School DECA, FBLA and Educators Rising – Alan Rawlins, Kyle Stanger and Angie Larsen.

CTE Director Dr. Rod Belnap began noting schools are made up of great teams as he introduced Angie Larsen, Kyle Stranger and Alan Rawlins. He shared there are elements to a great team: trust, teamwork and talent equal success. Weber High Principal Chris Earnest noted individually these three make connections with students, inspire students to rise from the norm, and support all students in their efforts. Collectively they make a team, know what has to be done and they do it. They are the dream team, times ten! They started the Warrior Business Academy in an effort to collaborate and work together for a common vision and have impacted hundreds of kids.

It was noted 93 students participated in the season opening competition this year. Also this year there was 97 DECA members, the most chapter participants at region and state competitions with 17 state champions and 43 national participants. FBLA had the 3<sup>rd</sup> largest membership in the state with 62 members, 19 state champions and 24 national participants.

Students have great trust in these teachers. They help students believe in themselves, encourage students and remind them they can do hard things. Weber State University Professor Tim Border said, “Kids coming from Weber High School are on the radar of colleges because of how well prepared they are. Weber is making a name for themselves.”

Warriors in the Community began from these groups. They focus on bullying prevention, suicide awareness, voter registration, buddy benches at elementary schools, and food pantry implementation.

Dr. Belnap concluded thanking Alan, Angie and Kyle for making a difference and for giving students a place to BLOOM!

### **AGENDUM ITEM #4 – Discussion/Action Items**

- A. Ratification of Employee Contracts

Human Resources Director Larry Hadley noted negotiations were held March through the end of May. This year there were 87 points to negotiate through. Two groups presented tonight are the Educators and the WESP with a 7.5% base increase, funded steps and lanes and insurance now on a Tier plan. Adjustments to language changes and updated formats were made to all agreements. Both WEA and WESP Boards ratified with their groups.

It is recommended the Board approve the Ratification of Employee Contracts.

Motion: Janis Christensen

Seconded: Paul Widdison

That the Ratification of Employee Contracts be approved. Voting was unanimous in favor of the motion.

## B. Approval to Begin Process of Naming the New Junior High in West Haven

Executive Secondary Director Gina Butters noted we just finished the process of naming the new high school and now need to begin the process to assemble a committee for the new junior high school. We are asking for the recommendation to appoint Brock Mitchell, new Secondary Director to head the committee. This will include naming the school, and selecting colors and mascot as per Policy 6600 *Naming of Schools/Facilities*.

It is recommended the Board approve to Begin Process of Naming the New Junior High in West Haven.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the Process to Begin the Naming of the New Junior High in West Haven be approved. Voting was unanimous in favor of the motion.

## C. Additional Administrative Appointments

Executive Secondary Director Gina Butters noted due to some unseen circumstances we have the need to make additional administrative appointments. Bonneville High School Administrative Intern Shane Denton will become Assistant Principal at Fremont High School, and teacher Melinda Stimpson will be the Administrative Intern at Bonneville High School. It is recommended the Board approve these administrative appointments.

Motion: Janis Christensen

Seconded: Paul Widdison

That the Additional Administrative Appointments be approved. Voting was unanimous in favor of the motion.

Executive Director Gina Butters provided a synopsis of the educational background and work experience of each new appointee. Each new appointee was given opportunity to address the Board and introduce family in the audience.

## D. Approval of 2021-2022 Budget

Dr. Robert Petersen, Business Administrator, distributed copies of the Final Budget for 2021-2022 to Board Members and individuals. The following highlights were reviewed by Dr. Robert Petersen.

## FINAL BUDGET FOR 2021-2022

### **REVENUE**

M & O Fund \$258,257,110	This fund is for general operations. Local funds account for 11% of revenue. State revenue is 82% and is tied to enrollment. Federal funding is 6.95% and funds Special Education and Title I Programs.
School Food Services \$14,987,437	Sales account for only 2.73% of revenue due to COVID. 20% comes from the State Liquor Tax. Federal funding is 77% revenue.
Capital Outlay \$19,840,955	Revenue is almost all from local sources.
Student Activity Fund \$6,125,830	This fund comes from operations at our schools such as student fees and tuition. 100% comes from local sources.
Foundation \$2,518,038	100% is local funding.
Debt Service \$20,282,091	Pays our bonds – 100% local resources (property tax)
TOTAL REVENUE \$322,011,461	24% local, 66% state, 9% federal.

### **EXPENSES**

M & O Fund \$239,269,081	Instruction accounts for \$188 million (72% of the total). District administration is 2%. We are very lean at the district office. 91% goes toward compensation (instruction). 8.42% is for non-Compensation expenses such as supplies and materials.
Food Services \$6,091,222	
Capital Outlay \$26,664,863	Almost all non-compensation.
Student Activity Fund \$6,969,347	
Foundation \$1,195,806	
Debt Service Fund \$19,513,968	All non-compensation. This fund pays debt.
TOTAL EXPENSES \$247,762,572	74.69% compensation, 25.31% non-compensation.

PROJECTED FUND BALANCES

	<u>2021</u>	<u>2022</u>	<u>Est. Change</u>
General	\$38,622,834	\$41,643,400	\$3,020,566
Debt Services	\$1,220,978	\$1,043,000	(\$177,978)
Capital	\$3,687,789	\$6,000,000	\$2,312,211
Child Nutrition	\$2,763,191	\$5,154,499	\$2,391,308
Student Account	\$502,901	\$600,000	\$97,099
Foundation	\$4,057,612	\$4,100,000	\$42,388
TOTAL	\$50,855,305	\$58,540,899	\$7,685,594

Dr. Petersen then presented highlights from the proposed 2022-2023 budget.

**PROPOSED 2022-2023 BUDGET**

I. Maintenance & Operation

<u>TOP PRIORITIES</u>	<u>EST. COSTS</u>
Fund Steps and Lanes	\$1,132,731
Base Salary Increase	\$10,693,350
Health Insurance Costs	\$1,153,129
Short Term Disability	\$327,218
Sp. Ed. Shortfall	\$1,279,769
Other Categorical Shortfall	\$1,133,346
Adjust Entry Level Cust. & Maint.	\$67,269
Three Part Time Office Aides to Full Time	<u>\$83,713</u>
TOTAL NEW EXPENSE	\$15,870,525

Funding Source

Local Revenue Growth	\$1,463,906
TSSA Money	\$304,560
WPU Rise of 6.01% (Based on Prior Year WPU)	\$8,224,061
Certified Tax Rate Adjustment	<u>\$5,877,998</u>
TOTAL ON-GOING REVENUE	\$15,870,525

II. Capital Outlay. The greatest need is keeping up with costs of construction and materials.

TOP PRIORITY

Need

Funds for roofs, parking lots, flooring, security improvements, grounds and  
Needed upgrades: \$1,500,000

Fund Source

Certified Tax Rate Adjustment: \$1,500,000

On November 2, 2021, Weber School District voters approved \$279 million General Obligation bonds for capital projects.

<u>Projects</u>	<u>Cost</u>	<u>Status</u>
West Field High School (New School in Taylor)	\$157,000,000	Under Construction
New Junior High School (New School in West Haven)	\$51,000,000	Under Construction
New Elementary School (New School in West Haven)	\$34,000,000	Not Started
Rebuild of Roosevelt Elementary School	\$37,000,000	Not Started
Total Cost	\$279,000,000	

III. Truth in Taxation. Local tax effort is essential. Weber School District is a “Property Poor” district. We have a low assessed value per pupil. Multiple State funding formulas provide help to Property Poor district. State Aid is often dependent on local property tax efforts. A legislative audit was recently conducted finding Weber School District’s tax rates were too low.

**PROPOSED TAX ADJUSTMENT AND RATE STRUCTURE**

	<u>Current FY 2021-22</u>	<u>Est. FY2022-23</u>	<u>Proposed FY2022-23</u>	<u>% Change Over FY22</u>
<b>State Levies</b>				
Basic State Levy	0.001661	0.001661	0.001661	0.00%
Charter School Levy	0.000066	0.000066	0.000066	0.00%
<b>District Debt Service Levy</b>	0.001343	0.001343	0.001343	0.00%
<b>District Certified Levies</b>				
Board Local Levy	0.000831	0.000740	0.000740	
Voted Leeway	0.000748	0.000666	0.001060	
Capital Outlay Levy	0.000917	0.000816	0.000816	
<b>TOTAL CERTIFIED RATE</b>	0.002496	0.002222	0.002616	4.81%
<b>TOTAL OVERALL RATE</b>	0.005566	0.005292	0.005686	2.16%
<b>TOTAL NEW DOLLARS RAISED:</b>		<b>\$7,378,000</b>		

IV. Child Nutrition

Total Revenue received from Federal, State and Lunch Sales:

<u>FY 2020-21</u>	<u>FY 2021-22</u>
\$14,987,437	\$17,861,274

Total Expenses:

<u>FY 2020-21</u>	<u>FY2021-22</u>
\$13,708,355	\$15,469,967

New proposed lunch rates will go into effect this year.

## E. Budget Hearing

President Ritchie noted the meeting is now open for public comment and invited members of the audience to address the Board if they would like. Those wishing to speak were asked to fill in their name and address on the sign-up sheet provided. Two attendees addressed the Board.

- Stewart Campbell, Pleasant View, Utah. Mr. Campbell referred to an email he previously sent to Board members regarding HB374 & HB243. He asked the Board to allocate funding to remove pornographic books from Weber School District libraries.

Superintendent Stephens noted there were several bills addressing curriculum and transparency last legislative session. The Attorney General recently provided some additional clarification. It was noted Weber School District will work closely with the State Board of Education, Attorney General's Office and our legal counsel, Heidi Alder to ensure our district is in compliance with HB374.

- Cody Aoki, Roy, Utah. Mr. Aoki requested more funding in the budget for school safety.

Superintendent Stephens thanked Mr. Aoki for his comments then briefly explained our comprehensive safety protocols we currently have, and noted it is time to revisit and update the plan and also include mental health. We have hired fifteen mental health specialists and will hire an additional five for the upcoming school year. He concluded noting it's not just one thing but a comprehensive plan.

President Ritchie closed the Budget Hearing and called for a motion to approve the 2021-2022 Budget.

Motion: Bruce Jardine

Seconded: Paul Widdison

That the Budget Hearing be closed and the approval of the 2021- 2022 budget be approved. Voting was unanimous in favor of the motion.

## F. Initial Approval of the "Working" 2022-2023 Budget

President Ritchie called for a motion to approve the proposed Initial "Working" 2022-2023 Budget as presented by Dr. Robert Petersen.

Motion: Janis Christensen

Seconded: Dean Oborn

That the proposed 2022-2023 budget be approved as outlined. Voting was unanimous in favor of the motion.

After determining no further business need be conducted, President Ritchie called for a motion to adjourn the general session of Board Meeting.

Motion: Paul Widdison

Seconded: Jan Burrell



That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:29 p.m.