



Date: April 14, 2021

Name of Applicant: **PEARL DYE**

Recommended By: JENNIFER OLSON, LINDA WHARRAM

Title of Position: PARAPROFESSIONAL

Location: DISTRICT-WIDE; WINSTED ELEMENTARY

Step/Lane: STEP 1, B-2-2

Position Supervised By: JENNIFER OLSON

Pay Rate (hourly employees): \$16.55

Position Term Description (part time, full time, year-round, school year, etc): 5.5 hours/day; school year

Is applicant replacing someone or is this a new hire? Both. Ms. Dye will be an on-call para sub for the district to address the shortages for the remainder of the school year. She will be replacing an open paraprofessional position (SH, Winsted Elementary) for the 2021-22 school year. Start date: immediate and as needed, pending background clearance.

Top Priorities for the Position:

1. **Desire to work with students with varying needs both academically and behaviorally**
2. **Flexible and patient**
3. **Collaborator, creative, problem solver**
4. **Team player**

Number of Applicants: 3

Number of Candidates Interviewed: 3

Interview Team: Jennifer Olson, Linda Wharram,

Educational Background of Candidate: AA in Fine Arts, Anoka Ramsey CC, 5/2014

Employment Background of Candidate: Stylist, Darkroom Supervisor

Administrative Recommendation (include qualities that applicant brings to the position):

Desire and experience with a children; positive reference contacts.

Previous Tenure (teaching positions ONLY) Yes _____ No _____

Supervisor Signature _____ Date _____

Office Use ONLY

Copy to HR (prior to board meeting) _____

Copy to Employee _____ Date of HR Meeting _____

Union Steward Contacted (where applicable) _____