

To: Board of Education

From: Martin Hickman, CFO

Date: 5/20/2026

Re: Schedule B Recommendations

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The Schedule B Committee meets each year to review current Schedule B positions and the associated pay rates. The following adjustments are recommended by the Schedule B Committee as well as the District Administration.

**New Additions:**

**Scholastic Bowl - Junior High - Pay Rate - .04**

New for junior high school. It already exists at the high school level and this would create continuity in participation similar to most IESA to IHSA activities.

**Mass Media - High School - Pay Rate - .11**

Currently operates as a club. Potentially add to junior high level next year. Increasing demand to stream a variety of student activities and athletics that are accessible to all families and not behind a paywall.

**Future Health Professionals (HOSA) - Pay Rate - .04**

Currently exists at the high school level with no stipend. This club supports a career area in critical need. A significant number of students participate (70-90/year) and compete. Has been active since 2018 and student engagement continues to grow.

**Cheer - Assistant Football - Pay Rate - .03**

Supports the same model used for competitive sports. Open Gyms and Tryouts in March & April, 20 Contact Days in the Summer, currently attend home JV FB games, they would attend all JV FB games

**Cheer - Assistant Competitive Cheer - Pay Rate - .04**

Reflects the same model user for competitive sports. Increasing safety concerns given the nature of the stunts required to be competitive.

**Existing Schedule B Pay Changes:**

**Mock Trial - Increase Multiplier from .04 to .09**

Increase in workload (increase in length of season and number of competitions) and number of participating students.

**Future Business Leaders of America (FBLA) - High School Increase multiplier from .0125 to 0.4**

Currently exists at the high level but the pay rate does not reflect the amount of time and the large participation numbers in this club.