

2026-2027 Initial Placement Salary Schedule

SLP, OT, PT, Psychologist, COTA

Employee Name: _____

previous experience in similar position	COTA (Hourly Rate)	SLP, OT, PT, Psychologist			
		MA	MA +15	MA+30	MA+45
0 years	\$31.82	\$67,500	\$69,000	\$70,500	\$72,000
1 year	\$32.14	\$68,175	\$69,690	\$71,205	\$72,720
2 years	\$32.46	\$68,857	\$70,387	\$71,917	\$73,447
3 years	\$32.78	\$69,545	\$71,091	\$72,636	\$74,182
4 years	\$33.11	\$70,241	\$71,802	\$73,363	\$74,923
5 years	\$33.44	\$70,943	\$72,520	\$74,096	\$75,673
6 years	\$33.78	\$71,653	\$73,245	\$74,837	\$76,429
7 years	\$34.12	\$72,369	\$73,977	\$75,586	\$77,194
8 years	\$34.46	\$73,093	\$74,717	\$76,341	\$77,966
9 years	\$34.80	\$73,824	\$75,464	\$77,105	\$78,745
10 years	\$35.15	\$74,562	\$76,219	\$77,876	\$79,533
11+ years	\$35.50	\$75,308	\$76,981	\$78,655	\$80,328

HR Director Signature: _____ Date: _____

Employee Signature: _____ Date: _____